ANNUAL FINANCIAL STATEMENTS



Town of Lincoln, Rhode Island

ANNUAL FINANCIAL STATEMENTS

Year Ended June 30, 2020

Table of Contents

Independent Auditors' Report	1
Management's Discussion and Analysis (MD&A)	4
Government-Wide Financial Statements:	14
Statement of Net Position	14
Statement of Activities	16
Governmental Financial Statements:	18
Governmental Funds:	18
Balance Sheet	18
Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position	19
Statement of Revenues, Expenditures and Changes in Fund Balances	20
Reconciliation of Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balances to the Statement of Activities	
Proprietary Funds	22
Statement of Net Position	22
Statement of Revenues, Expenses and Changes in Net Position	23
Statement of Cash Flows	24
Fiduciary Funds:	26
Statement of Net Position	26
Statement of Changes in Net Position	27
Notes to the Financial Statements	28
Required Supplementary Information	88
Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget to Actual – General Fund	d 88
Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget to Actual - School Unre-	
Notes to the Required Supplementary Information - Budgetary Comparison Schedule	
Other Post-Employment Benefits.	
Schedule of Net OPEB Liability and Related Ratios	
Schedule of Contributions.	
Schedule of Investment Returns and Notes.	
Employee's Retirement System	
Schedule of the Town's Proportionate Share of the Net Pension Liability	
Schedule of Contributions - ERS	
Municipal Employees' Retirement System	
Schedule of Changes in Net Pension Liability and Related Ratios – General Employee Plan	96

Town of Lincoln, Rhode Island

ANNUAL FINANCIAL STATEMENTS

Year Ended June 30, 2020

Schedule of Contributions – General Employee	97
Schedule of Changes to the Net Pension Liability and Related Ratios – Rescue Employee Plan	98
Schedule of Contributions – Rescue Employee	99
Teachers' Survivors Benefit	100
Schedule of Proportionate Share of Net Pension Asset	100
Schedule of Contributions - TSB	101
Notes to ERS, MERS, and TSB Plans	102
Town Private Pension Plan	105
Schedule of Changes in Net Pension Liability and Related Ratios	105
Schedule of Contributions – Private Pension Plan	107
Schedule of Proportionate Share of the Net Pension Liability	108
Schedule of Investment Returns and Notes	109
Supplementary Information	111
Non-Major Governmental Funds	111
Combined Balance Sheet	111
Combined Statement of Revenues, Expenditures and Changes in Fund Balance	112
Non-Major Governmental Funds	113
Combining Balance Sheet – Town Special Revenue Funds	113
Combining Statement of Revenues, Expenditures and Changes in fund Balance – Town Special Re Funds	
Combining Balance Sheet – School Special Revenue Funds	121
Combining Statement of Revenues, Expenditures and Changes in fund Balance – School Special Refunds	
Combining Balance Sheet – Capital Project Funds	131
Combining Statement of Revenues, Expenditures and Changes in Fund Balance - Capital Project F	
Private Purpose Trust	133
Combining Statement of Net Position – Private Purpose Trust	133
Combining Statement of Changes in Net Position	134
Annual Supplemental Transparency Report (MTP2)	137
Notes to the Annual Supplemental Transparency Report (MTP2)	143
Independent Auditor's Report on Internal Control Over Financial Reporting and On Compliance and Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Audits Standards</i>	ing

HAGUE, SAHADY & CO., P.C.

CERTIFIED PUBLIC ACCOUNTANTS
126 President Avenue
Fall River, MA 02720
TEL. (508) 675-7889
FAX (508) 675-7859
www.hague-sahady.com

Independent Auditors' Report

The Honorable Members of the Town Council Town of Lincoln, Rhode Island

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Lincoln, Rhode Island ("the Town") as of and for the year ended June 30, 2020, and the related notes to the financial statements which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Lincoln, Rhode Island, as of June 30, 2020, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, general fund and school unrestricted budgetary comparison information, OPEB related disclosures, and Pension related disclosures as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Lincoln, Rhode Island's financial statements. The Combining Non-Major Fund financials statements, the supplementary tax collector's annual report, and the annual supplemental transparency portal (MTP2) is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The Combining Non-Major Fund financials statements, the supplementary tax collector's annual report, and the annual supplemental transparency portal (MTP2) are the responsibility of management and were derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Combining Non-Major Fund financials statements, the supplementary tax collector's annual report, and the annual supplemental transparency portal (MTP2) are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 23, 2021, on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Lincoln, Rhode Island's internal control over financial reporting and compliance.

Fall River, Massachusetts

Hague, Sahady i! Co. PC

February 23, 2021

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

Management of the Town of Lincoln (the Town) provides this Management's Discussion and Analysis of the Town's Annual Financial Report for the readers of the Town's financial statements. This narrative overview and analysis of the financial statements of the Town is for the fiscal year ended June 30, 2020. We encourage readers to consider this information in conjunction with the Town's audited basic financial statements and notes to the financial statements.

The Governmental Accounting Standards Board (GASB) is the authoritative standard setting body that provides guidance on how to prepare financial statements in conformity with generally accepted accounting principles (GAAP). Users of these financial statements (such as investors and rating agencies) rely on the GASB to establish consistent reporting standards for all governments in the United States. This consistent application is the only way users (including citizens, the media, legislators and others) can assess the financial condition of one government compared to others.

FINANCIAL HIGHLIGHTS

Governmental Fund Financial Statements:

At the end of the current fiscal year, total fund balance for the General Fund was \$7,616,565 or 8.92% of total budgeted revenues of \$67,618,586. This is an increase of \$303,730 from prior year fund balance.

At the end of the current fiscal year, the unassigned fund balance for the General Fund was \$6,791,130, or 9.67% of fiscal year 2020 budgeted expenditures and transfers to other funds. This is an increase of \$685,352 over the prior year unassigned General Fund balance.

The Town's General Fund had an operating surplus of \$303,730. The School Department operations resulted in an operating surplus of \$721,052.

Government-Wide Financial Statements:

As reported in the government-wide financial statements, the assets and deferred outflows of resources of the Town exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$40,686,227.

The Town's total net position increased by \$4,011,425 for the fiscal year ended June 30, 2020.

The total debt related to bonds and notes of the Town of Lincoln increased by \$40,923,052. This increase is due to a bond issuance of \$57,450,000.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. These basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. The government-wide financial statements provide both long-term and short-term information about the Town as a whole. The fund financial statements focus the individual components of the Town's government, reporting the Town's operations in more detail than the government-wide statements. Both presentations (government-wide and fund) allow the user to address relevant questions, broaden the basis of comparison and enhance the Town's accountability. An additional part of the basic financial statements are the notes to the financial statements. The report also contains other required supplementary information, and supplementary information in addition to the basic financial statements.

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

Government-Wide Statements

The government-wide statements report information about the Town as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of the government's assets, deferred outflows of resources, liabilities, and deferred inflows of resources. All of the current year's revenue and expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two government-wide statements report the Town's net position and how they have changed. Net position - the difference between the Town's assets, deferred outflows of resources, and liabilities and deferred inflows of resources -is one way to measure the Town's financial health, or position.

- Over time, increases or decreases in the Town's net position are an indicator of whether its financial health is improving or deteriorating, respectively.
- To assess the overall health of the Town, additional non-financial factors should be considered, such as changes in the Town's property tax base and the condition of the Town's roads.

The government-wide financial statements of the Town, which can be found on pages 14 through 17 of this report, are divided into two categories:

- Governmental activities Most of the Town's basic services are included here, such as education, police, library, public works and general administration. Property taxes, charges for services and state funding finance most of these activities.
- Business-type activities The Town charges fees to customers to cover the costs of certain services it provides. The Town's water system, sewer system, and police special detail are included here.

Fund Financial Statements

A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The fund financial statements focus on individual parts of the Town government, reporting the Town's operations in more detail than the government-wide statements. All of the funds of the Town can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds. It is important to note that these fund categories use different accounting approaches and should be interpreted differently.

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

Governmental funds — Most of the basic services provided by the Town are financed through governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, the governmental fund statements focus on near-term inflows and outflows of spendable resources. They also focus on the balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains many governmental funds. Two governmental funds are considered major funds for presentation purposes; that is, each major fund is presented in a separate column in the governmental fund financial statements. The Town's two major governmental funds are the General Fund and the School Unrestricted Funds.

The basic governmental fund financial statements can be found on pages 18 and 21 of this report.

Proprietary funds – The Town maintains one type of proprietary fund (Enterprise Fund). *Enterprise funds* are used to report the same functions presented as *business-type activities* in the government-wide financial statements. The Town uses enterprise funds to account for its water operation, sewer operations and police special details.

The basic proprietary funds financial statements can be found on pages 22-24 of this report.

Fiduciary funds – Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

The basic fiduciary funds financial statements can be found on pages 26-27 of this report.

Notes to the Financial Statements – The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements follow the basic financial statements.

The notes can be found on pages 28-87 of this report.

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

Required Supplementary Information - In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information. Such information includes budgetary comparison schedules and reconciliations of the statutory fund balance for budgetary purposes and the fund balances for the General Fund as presented in the governmental fund financial statements. Also included in required supplementary information are schedules concerning the Town's other postemployment benefits and pension liabilities. Required supplementary information follows the notes to the financial statements.

Supplementary Information - In addition to the required supplementary, this report also presents other supplementary information, State law requires the presentation of the Tax Collector's Annual Report, and the MTP2 Municipal Transparency Portal. This other supplementary information can be found immediately following the required supplementary information.

Relationship of Statements and Schedules Included in this Report

Table 1 shows how the required parts of this annual report are arranged and how they relate to one another. In addition to these required elements, the Town has included a section with combining statements that provide details about the Town's non-major governmental funds and fiduciary funds, which are added together and presented in a single column in the basic financial statements.

(O	Basic Financial Statements & RS	MD&A	
Basic		Government-wide Statements	
Fina nents		Fina	(Major) Fund Financial Statements
uncial & RS		Notes to Financial Statements	
<u></u>		RSI other than MD&A	
		Info. on nonmajor funds & other supplementary info. not required	

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

Relationship of Statements and Schedules Included in this Report (Continued)

Table 2 summarizes the major features of the Town's financial statements, including the portion of the Town government they cover and the types of information they contain. The remainder of this overview section of management's discussion and analysis explains the structure and contents of each of the statements.

			Fund Statements	
	Government-Wide Statements	Governmental Funds	Proprietary Funds	Fiduciary Funds
Scope	Entire town government (except fiduciary funds)	The activities of the Town that are not proprietary or fiduciary, such as police, rescue and DPW.	Activities the Town operates similar to private businesses such as the water system.	Instances in which the Town is the trustee or the agent for someone else's resources.
Required financial statements	Statement of net position Statement of activities	Balance sheet, statement of revenues, expenditures and changes in fund balances.	Statement of net position, statement of revenues, expenses and changes in net position, statement of cash flows	Statement of fiduciary, net position, statement of changes in fiduciary net position.
Accounting basis and measurement focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources focus.	Accrual accounting and economic resources focus.	Accrual accounting and economic resources focus.
Type of assets/ liability information	All assets and liabilities both financial and capital, and short-term and long-term	Only assets expected to be used up and liabilities that come due during the year or soon thereafter, no capital assets included.	All assets and liabilities, both financial and capital, and short-term and long-term.	All assets and liabilities, both short-term and long- term; the Town's funds do not currently contain capital assets, although they can.
Type of inflow/ outflow information	All revenue and expenses during the year, regardless of when cash is received or paid.	Revenues for which cash is received during or soon after the end of year, expenditures when goods or services have been received and payment is due.	All revenues and expenses during the year, regardless of when cash is received or paid.	All additions and deductions during the year, regardless of when cash is received or paid.

Government-Wide Financial Analysis

As noted earlier, net position may over time serve as a useful indicator of a government's financial position. In the case of the Town, assets and deferred outflows exceeded liabilities and deferred inflows by \$40,686,227 at June 30, 2020.

Net investment in capital assets, comprises \$49,915,492. This represents the Town's investment in capital assets (e.g., land, buildings, machinery and equipment, vehicles and vessels), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in capital assets is report net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

Government-Wide Financial Analysis (Continued)

A portion of the Town's net position totaling \$40,452,873, represents resources that are subject to external restrictions on how they may be used. The remaining net position, totaling \$(49,274,053), may be used to meet the government's ongoing obligations to citizens and creditors.

	Governmental Activities		Business-Ty	ype Activities	Total			
	2020	2019	2020	2019	2020	2019		
Assets								
Current assets	\$ 63,549,384	\$ 40,804,528	\$ 8,487,172	\$ 7,909,597	\$ 72,036,556	\$ 48,714,125		
Non current assets	116,036,078	91,072,343	32,440,640	32,953,511	148,476,718	124,025,854		
Total assets	179,585,462	131,876,871	40,927,812	40,863,108	220,513,274	172,739,979		
Deferred outflows of resources								
Pension related outflows	11,183,338	11,604,290	31,365	16,057	11,214,703	11,620,347		
OPEB related activity	1,968,418	2,451,822	-	-	1,968,418	2,451,822		
Other deferred outflows	860,425	973,355			860,425	973,355		
Total deferred outflows of resources	14,012,181	15,029,467	31,365	16,057	14,043,546	15,045,524		
Liabilities								
Current liabilities	13,623,308	11,678,381	801,165	698,976	14,424,473	12,377,357		
Long-term liabilities	167,286,778	124,516,652	4,701,968	5,036,431	171,988,746	129,553,083		
Total liabilities	180,910,086	136,195,033	5,503,133	5,735,407	186,413,219	141,930,440		
Deferred inflows of resources								
Pension related inflows	6,003,979	6,806,109	19,175	10,136	6,023,154	6,816,245		
OPEB related inflows	1,426,630	2,356,426	-	-	1,426,630	2,356,426		
Other deferred inflows			7,590	7,590	7,590	7,590		
Total deferred inflows of resources	7,430,609	9,162,535	26,765	17,726	7,457,374	9,180,261		
Net Position								
Net investment in capital assets	22,355,826	64,837,136	27,559,666	27,719,638	49,915,492	92,556,774		
Restricted	40,452,873	423,740	-	-	40,452,873	423,740		
Unrestricted	(57,551,751)	(63,712,106)	7,869,613	7,406,394	(49,682,138)	(56,305,712)		
Total net position	\$ 5,256,948	\$ 1,548,770	\$ 35,429,279	\$ 35,126,032	\$ 40,686,227	\$ 36,674,802		

An additional portion of the Town's net position represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position may be used to meet the Town's ongoing obligations to citizens and creditors. Internally imposed designations of resources are not presented as restricted net position.

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

Changes in Net Position

The government's total net position increased by \$4,011,425 during the current fiscal year.

Changes in Net Position

	Governmental Activities			Business-Type Activities			Total		
	2	2020	2019	2020	2019		2020	2019	
Revenues									
Program Revenues:									
Charges for service	\$ 3	3,783,983	\$3,046,248	\$ 4,947,801	\$ 5,310,725	\$	8,731,784	\$ 8,356,973	
Operating grants & contributions	Ģ	9,507,196	5,584,504	1,178,099	1,038,216		10,685,295	6,622,720	
Capital grants & contributions		821,722	209,189	-	-		821,722	209,189	
General Revenues:									
Property taxes		6,543,007	55,888,421	-	-		56,543,007	55,888,421	
State aid to town	2	2,637,258	2,540,314	-	-		2,637,258	2,540,314	
State aid to education	14	4,885,005	13,244,280	-	-		14,885,005	13,244,280	
Other revenue	4	5,633,083	8,148,638	152,391	128,474		5,785,474	8,277,112	
Earnings on invesments		680,648	910,389	12,754	19,639		693,402	930,028	
Total revenues	94	4,491,902	89,571,983	6,291,045	6,497,054		100,782,947	96,069,037	
Expenses									
General government	1	1,173,123	498,738	-	-		1,173,123	498,738	
Financial administration	1	1,252,573	1,340,809	-	-		1,252,573	1,340,809	
Public library	1	1,908,299	1,941,382	-	-		1,908,299	1,941,382	
Public safety	10	0,267,143	10,618,070	-	-		10,267,143	10,618,070	
Public services	10	0,849,697	12,111,327	-	-		10,849,697	12,111,327	
Education	63	3,835,844	63,147,871	-	-		63,835,844	63,147,871	
Interest on debt	1	1,525,116	473,621	-	-		1,525,116	473,621	
Water		-	-	3,679,254	3,589,715		3,679,254	3,589,715	
Sewer		-	-	1,173,192	1,142,494		1,173,192	1,142,494	
Police detail		-		1,107,281	950,044		2,632,397	1,423,665	
Total expenses	90	0,811,795	90,131,818	5,959,727	5,682,253		98,296,638	96,287,692	
Increase(decrease) in net position									
before transfers	3	3,680,107	(559,835)	331,318	814,801		4,011,425	254,966	
Transfers between funds		28,071	27,501	(28,071)	(27,501)				
Increase(decrease) in net position	3	3,708,178	(532,334)	303,247	787,300		4,011,425	254,966	
Net position, July 1		1,548,770	2,081,104	35,126,032	34,338,732		36,674,802	36,419,836	
Net position, June 30	\$ 5	5,256,948	\$1,548,770	\$35,429,279	\$35,126,032	\$	40,686,227	\$36,674,802	

Governmental activities. Governmental activities increased the Town's net position by \$3,708,178.

Business-type activities. Business-type activities increased the Town's net position by \$303,247.

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

Financial Analysis of the Government's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance- related legal requirements.

Governmental Funds:

The focus of the Town's governmental funds is to provide information on near - term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of June 30, 2020, the Town's governmental funds reported combined ending fund balances of \$47,901,310, an increase of \$42,688,261 in comparison with the prior year. This increase is due to the new debt issued. The unassigned fund balance of \$6,899,235 or 14.40% of the total fund balance is available for spending at the Town's discretion. The remainder of the fund balance is committed, restricted, assigned or non-spendable to indicate that it is not available for new spending.

The General Fund is the chief operating fund of the Town. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$6,791,130. As a measure of General Fund liquidity, it may be useful to compare unassigned fund balance to total fund expenditures. Unassigned fund balance represents 8.4% of total General Fund budgeted expenditures.

The Town's General Fund balance increased by \$303,730 during the current fiscal year as a result of revenues exceeding expenditures, including transfers to the School Department of \$41,786,267.

Proprietary Funds:

The Town's proprietary funds financial statements provide the same type of information found in the government-wide financial statements, but in more detail.

The unrestricted net position of the proprietary funds at June 30, 2020 totaled \$7,869,613, with the Water Fund making up \$6,975,213 of the total. The Water Fund, Sewer Fund, and Police Detail Fund had changes in net position of \$369,676, (\$32,500), and (\$33,929) respectively. Other factors concerning the finances of these funds have already been addressed in the discussion of the Town's business-type activities.

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

General Fund Budgetary Highlights

The Financial Town meeting held in May 2019 approved an operating budget of \$67,618,586.

The general fund ended the year with revenue recorded in the amount of \$105,742 in excess of the budget. Local revenues were higher than budgeted by \$627,535. The Town also had \$103,310 more than budgeted for interest and investment income.

The expenditures ended the year with a favorable variance of \$1,288,993 The most significant deficit amount includes overspent public service of \$231,997 and underspent municipal resolution of \$1,200,400.

School Department Budgetary Highlights

The School Unrestricted fund budgetary surplus of \$721,052 resulted in part from purchased services lower than budget by \$1,422,604 and supplies and material of \$329,662.

Capital Assets and Debt Administration

Capital Assets: The Town's investment in capital assets for its governmental and business-type activities as of June 30, 2020 amounted to \$143,211,726 (net of accumulated depreciation). This investment in capital assets includes land, buildings, improvements, machinery & equipment, infrastructure, and construction in progress. The net increase in the Town's investment in capital assets for the current year was \$23,390,802.

	Governmental Activities		Business-Ty	pe Activities	Total			
	2020	2019	2020	2019	2020	2019		
Land	\$ 15,328,174	\$ 15,328,174	\$ 177,452	\$ 177,452	\$ 15,505,626	\$ 15,505,626		
Construction in progress	33,743,678	10,520,942	-	-	33,743,678	10,520,942		
Infrastructure, net	16,656,528	15,603,692	30,554,630	30,860,802	47,211,158	46,464,494		
Building & improvements, net	42,524,717	42,715,440	475,697	467,116	43,000,414	43,182,556		
Machinery and equipment, net	804,788	842,932	1,088,829	1,208,607	1,893,617	2,051,539		
Vehicles, net	1,713,200	1,856,233	144,033	239,534	1,857,233	2,095,767		
Total	\$ 110,771,085	\$ 86,867,413	\$ 32,440,641	\$ 32,953,511	\$ 143,211,726	\$ 119,820,924		

Additional information on the Town's capital assets can be found in Note 6 to the basic financial statements.

Management's Discussion and Analysis (MD&A)

Year Ended June 30, 2020

Capital Assets and Debt Administration (Continued)

Long-term debt: At the end of the fiscal year, the Town had total bonded debt outstanding of \$80,334,650. General obligation bonds are backed by the full faith and credit of the Town, including the Town's power to levy additional taxes to ensure repayment of the debt. The Town issued a two-year bond anticipation note of \$25,000,000 on September 25, 2018 with maturity date 09/15/2020, this BAN was paid in full in FY20.All general obligation debt currently outstanding was approved by a vote of the citizens.

The Town has an Aa2 rating from Moody's Investors Service and an AA rating from Fitch Investors Service.

State statute limits the amount of bonds a governmental entity can issue to 3% of its total assessed valuation. The current debt limitation for the Town is \$100,687,924.

	Government	tal Activities	Business-Ty	pe Activities	Total		
	2020	2019	2020	2019	2020	2019	
Bonds and notes	\$75,515,000	\$20,220,000	\$4,819,650	\$5,168,650	\$80,334,650	\$ 25,388,650	
Bond premium BAN	13,402,384	2,425,332 25,000,000		- -	13,402,384	2,425,332 25,000,000	
Total	\$88,917,384	\$47,645,332	\$4,819,650	\$5,168,650	\$93,737,034	\$ 52,813,982	

Additional information on the Town's long-term debt can be found in Note 7 to the basic financial statements.

Economic Factors and Next Year's Budgets and Rates

The latest published unemployment rate as of December 2020 for the Town is 7.2 percent. This compares favorably to the State's average unemployment rate of 8.1 percent and the national rate of 6.7 percent. Per capita and median family incomes remain some of the highest in the State.

The Annual Town Financial Meeting planned for May 2020 was cancelled due to COVID-19 pandemic under an emergency resolution passed by the Lincoln Town Council. At their regular meeting of June 16, 2020, the Town Council approved a budget for fiscal year 2021 of \$86,497,115. This budget is 1.5 % higher than the fiscal year 2020 budget. The Town's municipal departments increase was 4.1%; the School Department increase was 1.6% and Debt Service and the Resolutions funded through capital reserve funds net decrease was 10.4%.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the Town's finances. Questions concerning any information provided in this report or requests for additional financial information should be addressed to the Finance Director, 100 Old River Road, Lincoln, Rhode Island 02865.

Statement of Net Position

June 30, 2020

	Primary Government						
	(Governmental	Business-Type				
		Activities	Activities		Total		
ASSETS							
Cash and cash equivalents	\$	55,019,316	\$ 6,321,931	\$	61,341,247		
Investments		4,402,624	-		4,402,624		
Receivables, net							
Personal property taxes		3,739,266	-		3,739,266		
User charges		-	978,470		978,470		
Departmental and other		459,333	-		459,333		
Internal Balances		(567,431)	567,431		-		
Intra entity payable		429,487			429,487		
Other assets		66,789	619,340		686,129		
Net pension asset		5,264,993	_		5,264,993		
Capital assets:							
Nondepreciable assets		49,071,852	177,451		49,249,303		
Depreciable assets, net		61,699,233	32,263,189		93,962,422		
Total capital assets		110,771,085	32,440,640		143,211,725		
Total assets		179,585,462	40,927,812		220,513,274		
DEFERRED OUTFLOWS OF RESOURCES							
Pension related outflows		11,183,338	31,365		11,214,703		
OPEB related outflows		1,968,418	, -		1,968,418		
Loss on debt refunding		860,425			860,425		
Total assets and deferred outflows of resources	\$	193,597,643	\$ 40,959,177	\$	234,556,820		

Statement of Net Position

June 30, 2020

	Primary Government						
	Governmental			siness-Type			
		Activities		Activities		Total	
LIABILITIES							
Accounts payable and accrued expenses	\$	8,375,180	\$	377,840	\$	8,753,020	
Accrued interest		349,724		61,325		411,049	
Incurred but not reported claims		176,175		-		176,175	
Current portion of bonds and loans payable		4,656,194		362,000		5,018,194	
Current portion of compensated absences		66,035		-		66,035	
Portion due or payable in more than one year:							
Bonds and loans payable		84,261,190		4,457,650		88,718,840	
Compensated absences		4,824,999		-		4,824,999	
Other post-employment benefit liability		13,580,917		=		13,580,917	
Net pension liability		64,619,672		244,318		64,863,990	
Total liabilities		180,910,086		5,503,133		186,413,219	
DEFERRED INFLOWS OF RESOURCES							
Pension related inflows		6,003,979		19,175		6,023,154	
OPEB related inflows		1,426,630		-		1,426,630	
Other deferred revenue		-		7,590		7,590	
Total deferred inflows of resources		7,430,609		26,765		7,457,374	
NET POSITION							
Net investment in capital assets		22,355,826		27,559,666		49,915,492	
Restricted		40,452,873		-		40,452,873	
Unrestricted		(57,551,751)		7,869,613		(49,682,138)	
Total liabilities, deferred inflows or resources							
and net position	\$	193,597,643	\$	40,959,177	\$	234,556,820	

Statement of Activities

		Net (Expense) Revenue and Changes in Net F						
			Program Revenu	es		Primary Governme	nt	
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total	
Governmental Activities								
General government	\$ 1,173,123	\$ 419,942	\$ -	\$ -	\$ (753,181)	\$ -	\$ (753,181)	
Financial administration	1,252,573	-	-	-	(1,252,573)	-	(1,252,573)	
Public library	1,908,299	4,710	-	-	(1,903,589)	-	(1,903,589)	
Public safety	10,267,143	1,126,016	165,041	-	(8,976,086)	-	(8,976,086)	
Public services	10,849,697	2,233,315	56,828	714,532	(7,845,022)	-	(7,845,022)	
Education	60,074,106	-	5,523,589	107,190	(54,443,327)	-	(54,443,327)	
State contribution to teachers pension plan	3,761,738	-	3,761,738	-	-	-	-	
Interest on debt	1,525,116				(1,525,116)		(1,525,116)	
Total governmental activities	90,811,795	3,783,983	9,507,196	821,722	(76,698,894)		(76,698,894)	
Business-Type Activities								
Water fund	3,679,254	2,824,529	1,072,010	-	-	217,285	217,285	
Sewer fund	1,173,192	1,021,849	106,089	-	-	(45,254)	(45,254)	
Police detail fund	1,107,281	1,101,423				(5,858)	(5,858)	
Total business-type activities	5,959,727	4,947,801	1,178,099			166,173	166,173	
Total Town of Lincoln	\$ 96,771,522	\$ 8,731,784	\$ 10,685,295	\$ 821,722	\$ (76,698,894)	\$ 166,173	\$ (76,532,721)	

Statement of Activities

	Primary Government						
	G	overnmental Activities		ısiness-Type Activities		Total	
Total Town of Lincoln	\$	(76,698,894)	\$	166,173	\$	(76,532,721)	
General revenues							
Real estate and personal property, net of reserve for abatements		56,543,007		-		56,543,007	
Meals and hotel tax		934,271		-		934,271	
Video lottery		4,100,311		-		4,100,311	
Table game commissions		676,034		-		676,034	
Public service corporation tax		272,625		-		272,625	
School housing aid		948,930		-		948,930	
Interest received		680,648		152,391		833,039	
State aid to education		13,936,075		-		13,936,075	
Motor vehicle phase out		1,066,857		-		1,066,857	
Library aid		209,703		-		209,703	
Airport aid		25,000		-		25,000	
Medicaid		636,130		-		636,130	
Miscellaneous		349,410		12,754		362,164	
Total general revenues		80,379,001		165,145		80,544,146	
Special items and transfers							
Transfers between funds		28,071		(28,071)		-	
Total general revenues, special items, and transfers		80,407,072		137,074		80,544,146	
Changes in net position		3,708,178		303,247		4,011,425	
Net position - July 1, 2019		1,548,770		35,126,032		36,674,802	
Net position - June 30, 2020	\$	5,256,948	\$	35,429,279	\$	40,686,227	

Governmental Funds

Balance Sheet

June 30, 2020

	General Fund		Public Building Bond Fund	Non-Major Governmental Funds	Total Governmental Funds	
Assets						
Cash and cash equivalents	\$ 10,128,635	1,368,178	\$ 43,216,241	\$ 306,262	\$ 55,019,316	
Investments	4,402,624	-	-	-	4,402,624	
Receivables:						
Property taxes, net	3,739,266	-	-	-	3,739,266	
Intergovernmental	-	-	-	530,939	530,939	
Other	214,629	572,739	-	-	787,368	
Due from other funds	516,160	4,096,515	-	5,192,508	9,805,183	
Prepaid items	61,539			5,250	66,789	
Total assets	19,062,853	6,037,432	43,216,241	6,034,959	74,351,485	
Deferred outflows of resources						
Deferred outflows						
Total assets and deferred outflows of resources	19,062,853	6,037,432	43,216,241	6,034,959	74,351,485	
Liabilities						
Accounts payable and accrued expenses	1,318,143	5,521,779	1,362,611	172,646	8,375,179	
Due to other funds	6,893,044	112,818	3,241,056	555,183	10,802,101	
Total liabilities	8,211,187	5,634,597	4,603,667	727,829	19,177,280	
Deferred inflows of resources						
Deferred property taxes	3,067,495	-	_	-	3,067,495	
Other deferred revenue	167,606		4,032,308	5,486	4,205,400	
Total deferred inflows of resources	3,235,101		4,032,308	5,486	7,272,895	
Fund balance						
Nonspendable	61,539	_	_	_	61,539	
Restricted	-	402,835	34,580,266	4,969,773	39,952,874	
Committed	263,896	-	-	223,766	487,662	
Assigned	500,000	_	_	-	500,000	
Unassigned	6,791,130	-	-	108,105	6,899,235	
Total fund balance	7,616,565	402,835	34,580,266	5,301,644	47,901,310	
Total liabilities, deferred inflows of resources,						
and fund balance	\$ 19,062,853	\$ 6,037,432	\$ 43,216,241	\$ 6,034,959	\$ 74,351,485	

Reconciliation of the Governmental Funds Balance Sheet

to the Statement of Net Position

June 30, 2020

Total governmental fund balances	\$ 47,901,310
Assets used in governmental activities are not financial	
resources and, therefore, are not reported in the funds.	
Capital assets, net	110,771,085
TSB net pension asset	5,264,993
Other long-term revenues are not available to pay for current-period expenditures and, therefore, are deferred inflows of resources in the funds.	7,272,895
Other long-term assets related to net pension and OPEB activity and therefore, are deferred inflows of resources in the funds.	(7,430,609)
Other long-term liabilities related to net pension and OPEB activity and therefore,	
are deferred outflows of resources in the funds.	13,151,756
Long term liabilities relating to bond refunding amortized over	
the life of the bond	860,425
In the statement of activities, interest is accrued on outstanding	
long-term debt whereas in governmental funds interest is not	
reported until due.	(349,724)
Long-term liabilities are not due and payable in the current period	
and, therefore are not reported in the governmental funds	
Bonds and notes payable	(88,917,384)
Compensated absences	(4,891,034)
Other postemployment benefits	(13,580,917)
Town net pension liability	(16,774,487)
ERS net pension liability	(45,265,715)
MERS net pension liability	(2,579,470)
Other commitments	(176,175)
Net position of governmental activities	\$ 5,256,948

Governmental Funds

Statement of Revenues, Expenditures and Changes in Fund Balances

		Major Fund		Non-Major	Total
	General Fund	School Unrestricted	Public Building Bond Fund	Governmental Funds	Governmental Funds
_	<u>r unu</u>	Omestricted	Dona Funa	T unus	T unus
Revenues		_	_	_	
General property taxes and interest	\$56,131,304	\$ -	\$ -	\$ -	\$ 56,131,304
Other local and departmental revenue	2,855,983	-	-	-	2,855,983
Intergovernmental	8,233,731	13,936,075	-	2,628,378	24,798,184
Interest received	503,308	2,694	174,634	12	680,648
State contribution to pension plan	-	2,704,397	-	-	2,704,397
Medicaid	-	636,130	-	-	636,130
Other revenue		211,172		972,731	1,183,903
Total revenue	67,724,326	17,490,468	174,634	3,601,121	88,990,549
Expenditures					
General government	825,443	-	-	468,671	1,294,114
Financial administration	886,057	-	-	-	886,057
Public library	1,172,153	-	-	282,648	1,454,801
Public safety	6,929,806	-	-	433,128	7,362,934
Public services	5,811,383	-	-	3,340,038	9,151,421
Grants and contributions	62,500	-	-	_	62,500
Other expenditures	6,463,183	-	-	_	6,463,183
Education	_	55,851,286	26,510,672	74,337	82,436,295
State contribution to pension plan	_	2,704,397	-	_	2,704,397
Capital outlay	-	-	-	28,843	28,843
Debt service					
Principal	2,155,000	-	-	-	2,155,000
Interest	1,356,875				1,356,875
Total expenditures	25,662,400	58,555,683	26,510,672	4,627,665	115,356,420
Excess (deficiency) of revenues over					
expenditures	42,061,926	(41,065,215)	(26,336,038)	(1,026,544)	(26,365,871)
Other financing sources (uses)					
Bond Proceeds	-	-	57,450,000	_	57,450,000
Bond issuance premium	-	-	11,576,061	_	11,576,061
Transfers in	28,071	41,786,267	2,403,638	1,318,556	45,536,532
Transfers out	(41,786,267)			(3,722,194)	(45,508,461)
Other financing sources (uses)	(41,758,196)	41,786,267	71,429,699	(2,403,638)	69,054,132
Excess of revenue and other sources over					
expenditures and other uses	303,730	721,052	45,093,661	(3,430,182)	42,688,261
Fund balance, July 1, 2019	7,312,835	(318,217)	(10,513,395)	8,731,826	5,213,049
Fund balance, June 30, 2020	\$ 7,616,565	\$ 402,835	\$ 34,580,266	\$ 5,301,644	\$ 47,901,310

Reconciliation of Governmental Funds Statement of Revenue, Expenditures and Changes in Fund Balances to the Statement of Activities

	Φ 42 600 261
Net change in fund balances - total governmental funds Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which	\$ 42,688,261
capital outlays including dispositions exceeded depreciation in the current period.	23,903,672
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred inflows of resources.	4,444,011
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.	(66,272,052)
Bond refunding of long term debt are amortized over the course of the payable but are not reported as an expenditure on governmental fund statements	(112,930)
In the Statement of Activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest, is not reported until due.	8,576
Some expenses reported in the Statement of Activities, such as compensated absences, do not require the current financial resources, and therefore, are not reported as expenditures in the governmental funds.	(578,052)
The other postemployment benefit expense reported in the Statement of Activities requires the use of current financial resources and is not reported as an expenditure in the governmental funds	468,049
The deferred salary and other commitments expense reported in the Statement of Activities requires the use of current financial resources and is not reported as an expenditure in the governmental funds	277,964
The net pension liability expense reported in the Statement of Activities requires the use of current financial resources and is not reported as an expenditure in the governmental funds	(1,119,322)
Change in net position of governmental activities	\$ 3,708,177

Proprietary Funds

Statement of Net Position

June 30, 2020

	Water Fund	Sewer Fund	Police Detail Fund	Total
Assets				
Current assets				
Cash and cash equivalents	\$ 2,860,178	\$ -	\$ -	\$ 2,860,178
Restricted cash	3,461,753	-	-	3,461,753
Escrow deposits	227,319			227,319
Due from other funds	281,949	269,191	16,291	567,431
Receivables, net:				-
User fees, net	629,178	161,729	187,563	978,470
Inventory	94,439	-	-	94,439
Other assets	2,443	295,139		297,582
Total current assets	7,557,259	726,059	203,854	8,487,172
Non-current assets				
Nondepreciable	177,452	-	-	177,452
Depreciable, net	20,713,238	11,454,450	95,501	32,263,189
Total non-current assets	20,890,690	11,454,450	95,501	32,440,641
Total assets	28,447,949	12,180,509	299,355	40,927,813
Deferred outflows of resources				
Pension related outflows	31,365			31,365
Total assets and deferred outflows of	31,303			31,303
resources	28,479,314	12,180,509	299,355	40,959,178
Liabilities				
Current liabilities:				
Accounts payable and accrued expenses	360,660	17,180	_	377,840
Accrued interest payable	21,946	39,379	-	61,325
Current portion of bonds & notes payable	192,000	170,000	_	362,000
Total current liabilities	574,606	226,559		801,165
Non-current liabilities:				
Bonds and loans payable	1,882,150	2,575,500		4,457,650
Net pension liability	244,318	2,373,300	_	244,318
Net pension hability	244,310			244,310
Total non-current liabilities	2,126,468	2,575,500		4,701,968
Total liabilities	2,701,074	2,802,059		5,503,133
Deferred inflows of resources				
Pension related inflows	843	18,332	-	19,175
Unearned revenue	7,590			7,590
Total deferred inflows of resources	8,433	18,332		26,765
Net position				
Net investment in capital assets	18,794,594	8,669,571	95,501	27,559,666
Unrestricted	6,975,213	690,546	203,854	7,869,613
Total net position	\$ 25,769,807	\$ 9,360,117	\$ 299,355	\$ 35,429,279

The accompanying notes are an integral part of these statements

Proprietary Funds

Statement of Revenues, Expenses and Changes in Net Position

				Po	olice Detail		
	 Water Fund Sev		ewer Fund		Fund		Total
Operating revenues User fees and charges Other revenues Interest and penalties	\$ 2,824,529 1,072,010	\$	1,021,849 106,089 12,754	\$	1,101,423	\$	4,947,801 1,178,099 12,754
Total operating revenues	 3,896,540		1,140,692		1,101,423		6,138,655
Operating expenses							
Administrative Maintenance and servicing Operating supplies	909,373 2,249,930		56,224 69,934 509,170		1,017,333 8,041		1,982,930 2,327,905 509,170
Depreciation and amortization	 481,125		432,609	81,907			995,641
Total operating expenses Operating income (loss)	 3,640,428 256,112		1,067,937 72,755		1,107,281 (5,858)		5,815,646 323,009
Nonoperating revenues (expenses)							
Investment income	152,391		-		-		152,391
Investment expense	 (38,826)		(105,255)		_		(144,081)
Total nonoperating revenue (expenses)	 113,565		(105,255)		<u> </u>		8,310
Income (loss) before transfers	369,676		(32,500)		(5,858)		331,318
Transfers	 _			'			
Transfers in - operating	-		-		-		-
Transfers out - operating	 		<u> </u>		(28,071)		(28,071)
Total Transfers	 		-		(28,071)		(28,071)
Change in net position	369,676		(32,500)		(33,929)		303,247
Net position, July 1, 2019	 25,400,131		9,392,617		333,284		35,126,032
Net position, June 30, 2020	\$ 25,769,807	\$	9,360,117	\$	299,355	\$	35,429,279

Proprietary Funds

Statement of Cash Flows

	Water Fund	Sewer Fund	Police Detail Fund	Total
Cash flows from operating activities				
Cash received from customers	\$ 3,934,467	\$ 1,107,684	\$ 1,114,262	\$ 6,156,413
Cash received from (to) other funds	(50,833)	(73,217)	13,712	(110,338)
Payments to suppliers and employees	(3,078,554)	(632,733)	(1,025,374)	(4,736,661)
Net cash provided (used) by operating activities	805,080	401,734	102,600	1,309,414
Cash flows from noncapital financing activities:				
Transfers in (out)			(28,072)	(28,072)
Net cash provided by noncapital financing activities			(28,072)	(28,072)
Cash flows from capital and related financing activities:				
Acquisition of capital assets	(276,724)	(131,519)	(74,528)	(482,771)
Principal paid on capital debt	(186,000)	(163,000)	-	(349,000)
Interest paid on capital debt	(40,762)	(107,215)		(147,977)
Net cash used by capital and related financing activities	(503,486)	(401,734)	(74,528)	(979,748)
Cash flows from investing activities:				
Interest and dividends	152,390			152,390
Net cash used by investing activities	152,390			152,390
Net increase in cash and cash equivalents	453,984	-	-	453,984
Balances-beginning of the year	6,097,709			6,097,709
Balances-end of the year	\$ 6,551,693	\$ -	\$ -	\$ 6,551,693
Displayed as:				
Cash and cash equivalents	\$ 6,551,693	\$ -	\$ -	\$ 6,551,693

Proprietary Funds

Statement of Cash Flows

Reconciliation of operating income (loss) to net cash provided (used) by operating activities:	Water Fund Sewer		Water Fund Sewer Fund		Pol	ice Detail Fund	Total	
Operating income (loss)	\$	256,112	\$	72,755	\$	(5,858)	\$	323,009
Adjustments to reconcile operating income to net cash								
provided (used) by operating activities:								
Depreciation expense		481,125		432,609		81,907		995,641
Change in assets and liabilities:								
(Increase) decrease in user charges receivables, net		37,924		(44,642)		12,839		6,121
(Increase) decrease in other receivables		-		-		-		-
(Increase) decrease in other assets		(5,979)		-		-		(5,979)
(Increase) decrease in due from other funds		(50,833)		(73,217)		13,712		(110,338)
Increase (decrease) accounts payable and								
accrued expenses		83,792		2,595		-		86,387
Increase (decrease) in net pension liability		2,939		-		-		2,939
Increase (decrease) in deferred revenue		-		11,634		-		11,634
Net cash provided (used) by operating activities	\$	805,080	\$	401,734	\$	102,600	\$	1,309,414

Fiduciary Funds

Statement of Net Position

June 30, 2020

		ployee Benefit Trust Funds		ate Purpose ast Funds	Agency Funds		
Assets							
Cash and cash equivalents	\$	-	\$	34,069	\$	633,479	
Investments		35,409,714		-		-	
Due from other funds				-		429,487	
Total assets		35,409,714	-	34,069		1,062,966	
Deferred outflows of resources							
None		-					
Total assets and deferred outflows of resources		35,409,714		34,069		1,062,966	
Liabilities				_			
Accounts payable		-		-		-	
Due to other funds		-		-		-	
Deposits held						1,062,966	
Total liabilities						1,062,966	
Deferred inflows of resources							
None		-				-	
Net Position							
Restricted for pension trust		28,403,393		-		-	
Restricted for OPEB trust		7,006,321		-		-	
Restricted for private purposes		-		34,069			
Total net position		35,409,714		34,069		-	
Total liabilities and net position	\$	35,409,714	\$	34,069	\$	1,062,966	

Fiduciary Funds

Statement of Changes in Net Position

		oloyee Benefit Trust Funds	Private Purpose Trust Funds		
Additions					
Employer contributions	\$	3,318,152	\$	-	
Plan member contributions		359,548		-	
Investment income (net of related fees)		1,617,194		60	
Total additions	5,294,894			60	
Deductions					
Benefits paid		3,194,055		-	
Administrative expenses		17,742			
Total deductions		3,211,797			
Changes in fund equity held in trust					
for individuals, organizations, and					
other governments		2,083,097		60	
Net position, July 1, 2019		33,326,617		34,009	
Net position, June 30, 2020	\$	35,409,714	\$	34,069	

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies:

The basic financial statements of the Town of Lincoln, Rhode Island (the Town) have been prepared in conformity with accounting principles generally accepted in the United States of America applicable togovernmental entities. In certain instances, summaries of the Town's significant accounting policies have been presented throughout the notes to the financial statements in conjunction with other disclosures to which they relate.

A. Financial Reporting Entity

The Town was founded in 1871. The Town is governed largely under the 1958 Home Rule Charter, which provides for a Council-Administrator form of government. The Town provides various services including education, water, libraries, public safety (police and rescue), public works, (engineering, highway,recycling, sewer, public buildings, parks and recreation), social services and general government services.

The elected Town Administrator serves as chief administrative agent over all municipal services including public safety (police and rescue), public works (highway, maintenance, and sanitation), social services, parks and recreation, planning, zoning and inspection, and general administrative services. The Superintendent of Schools, appointed by the School Committee, serves as the chief administrative agent for the School Department, which provides elementary and secondary education to Town residents. The Superintendent of the Water Commission, appointed by the Board of Water Commissioners, serves as the Chief Administrative Agent for the Water Commission, a quasi-municipal agency/department of the Town.

The Town complies with generally accepted accounting principles (GAAP), including all relevant Governmental Accounting Standards Board (GASB) pronouncements. The accounting and reporting framework and the more significant accounting policies are discussed in subsequent subsections of this Note.

In evaluating how to define the government for financial reporting purposes, management has considered all potential component units. The decision to include a potential component unit in the reporting entity was made by applying the criteria set forth in GASB Statement No. 61. Under GASB Statement No. 61, a legally separate entity is required to be included as a component unit if it is fiscally dependent upon the primary government and there is a financial benefit or burden relationship present. The primary government is financially accountable if it appoints the voting majority of the organization's governing board and (1) it is able to impose its will on that organization or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the primary government. A potential component unit has a financial benefit or burden relationship with the primary government if, for example, any one of the following conditions exists:

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

A. Financial Reporting Entity (Continued)

- a. The primary government is legally entitled to or can otherwise access the organization's resources.
- b. The primary government is legally obligated or has otherwise assumed the obligation to finance the deficits of, or provide financial support to, the organization.
- c. The primary government is obligated for the debt of the organization.

The Town has identified no component units through the application of GASB Statement No. 61.

Accounting Pronouncements Implemented in the Current Year:

During the fiscal year June 30, 2020, the Town of Lincoln has adopted the following new accounting standards issued by GASB:

Statement No. 95, "Postponement of the Effective Dates of Certain Authoritative Guidance". GASB Statement No. 95 was effective immediately and postponed the effective dates of certain GASB Statements and Implementation Guides for one year from their respective original effective dates to provide relief to governments and other stakeholders in light of the COVID-19 pandemic. The adoption of this Statement provided for early adoption of any of the postponed GASB Statements and Implementation Guides.

The effective dates of certain provisions in the following pronouncements are postponed by one year:

- Statement No. 83, "Certain Asset Retirement Obligations"
- Statement No. 84, "Fiduciary Activities"
- Statement No. 88, "Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements" *
- Statement No. 90, "Majority Equity Interest"
- Statement No. 91, "Conduit Debt Obligations"
- Statement No. 92, "Omnibus 2020"
- Statement No. 93, "Replacement of Interbank Offered Rates"

The effective dates of the following pronouncements are postponed by 18 months:

- Statement No. 87, "Leases"
- Implementation Guide No. 2019-3, "Leases"

The Town of Lincoln is currently analyzing is accounting practices to determine the potential impact on the financial statements for the following GASB Statements:

^{*}This pronouncement was adopted by the Town of Lincoln as of June 30, 2019.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

GASB Statement No. 84, *Fiduciary Activities* is effective for periods beginning after December 15, 2020. The objective of this statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. The statement establishes criteria for identifying fiduciary activities of all state and local governments. The focus of the criteria generally is on (1) whether a government is controlling the assets of the fiduciary activity and (2) the beneficiaries with whom a fiduciary relationship exists. An activity meeting the criteria should present a Statement of Fiduciary Net Position and a Statement of Changes in Fiduciary Net Position. An exception to that requirement is provided for a business-type activity that normally expects to hold custodial assets for three months or less. The impact of this standard will be evaluated by the Town of Lincoln, Rhode Island's management.

Statement No. 87, "Leases". GASB Statement No. 87 requires that government lessees recognize a lease liability and intangible assets representing the lessee's right to use the leased asset and report in its financial statements amortization expense for using the lease asset for the shorter of the lease term or the useful life of the underlying asset, interest expense on the lease liability and note disclosures about the lease. The Statement also requires government lessors recognize a lease receivable and a deferred inflow of resources and continue to report the leased asset in its financial statements. The revenue, recognized over the term of the lease, corresponding with the reduction of the deferred inflow, interest income on the receivable and note disclosures about the lease must also be included in the financial statements. The requirements of this Statement are effective for the Town of Lincoln, Rhode Island's for fiscal year ending June 30, 2022.

Statement No. 89, "Accounting for Interest Cost Incurred before the End of a Construction Period". GASB Statement No. 89 provides accounting requirements for interest cost incurred before the end of a construction period. It establishes guidance designed to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period. The impact of this standard will be evaluated by the Town of Lincoln, Rhode Island's management for fiscal year ending June 30, 2022.

Statement No. 90, "Majority Equity Interests". The primary objective of GASB Statement No. 90 is to improve the consistency and comparability of reporting a governments' majority equity interest in a legally separate organization and to improve the financial statements relevance for certain component units. The impact of this standard will be evaluated by the Town of Lincoln, Rhode Island's management for fiscal year ending June 30, 2022.

Statement No. 91, "Conduit Debt Obligations". The primary objectives of GASB Statement No. 91 are to provide a single method to report conduit debt obligation and to eliminate diversity in practice associated with commitments extended by issuers, arrangements associated with conduit debt obligations and related note disclosures. The impact of this standard will be evaluated by the Town of Lincoln, Rhode Island's management for fiscal year ending June 30, 2023.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

Statement No. 92, "Omnibus 2020". GASB Statement No. 92 addresses a variety of topics including, among other things, Leases, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans, Fiduciary Activities, Measurement of liabilities related to AROs. The impact of this standard will be evaluated by the Town of Lincoln, Rhode Island's management for fiscal year ending June 30, 2022.

Statement No. 93, "Replacement of Interbank Offered Rates". GASB Statement No. 93 assists state and local governments in the transition away from existing interbank offered rates (IBOR) to other reference rates because of global reference rate reform, wherein the London Interbank Offered Rate (LIBOR) is expected to cease to exist in its current form at the end of 2021. The objective of this Statement is to address implications that result from the replacement of an IBOR in Statement No. 53, Accounting and Financial Reporting for Derivative Instruments and Statement No. 87, Leases and other accounting and financial reporting implications. The impact of this standard will be evaluated by the Town of Lincoln, Rhode Island's management for fiscal year ending June 30, 2022.

Statement No. 94, "Public-Private and Public-Public Partnerships and Availability Payment Arrangements". GASB Statement No. 94 establishes standards of accounting and financial reporting for Public-Private and Public-Public Partnerships (PPPs) and Availability Payment Arrangements (APAs). The impact of this standard will be evaluated by the Town of Lincoln, Rhode Island's management for fiscal year ending June 30, 2023.

Statement No. 96, "Subscription-Based Information Technology Arrangements". GASB Statement No. 96 establishes standards of accounting and financial reporting for subscription-based information technology (SBITAs) for government end users. Under this Statement, a government generally should recognize a right-to-use subscription asset, an intangible asset, and a corresponding subscription liability. The impact of this standard will be evaluated by the Town of Lincoln, Rhode Island's management for fiscal year ending June 30, 2022.

Statement No. 97, "Certain Component Unit Criteria, and Accounting and Financial Reporting for internal Revenue Code Section 457 Deferred Compensation Plans - an Amendment of GFASB Statements No. 14 and No. 84, and a Supersession of GASB Statement No. 32". The primary objectives of this Statement are to (1) increase consistency and comparability related to the reporting of fiduciary component units in circumstances in which a potential component unit does not have a governing board and the primary government performs the duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined contribution other postemployment benefit (OPEB) plans, and employee benefit plans other than pension plans or OPEB plans (other employee benefit plans) as fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency, and comparability of the accounting and financial reporting for Internal Revenue Code (IRC) Section 457 deferred compensation plans (Section 457 plans) that meet the definition of a pension plan and for benefits provided through those plans. The impact of this standard will be evaluated by the Town of Lincoln, Rhode Island's management for fiscal year ending June 30, 2021.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

B. Basic Financial Statements – Government-Wide Statements

The statement of net position and statement of activities display information about the Town as a whole. They include all funds of the Town except for fiduciary funds. The statements distinguish between governmental and business-type activities. Governmental activities generally are financed through taxes, intergovernmental revenues, and other non-exchange revenues. Business-type activities are financed in whole or in part by fees charged to external parties for goods or services.

The statement of activities presents a comparison between expenses and program revenue for each function of the Town's governmental activities. Program revenues include a) fees, fines and charges paid by the recipients of goods or services offered by the programs and b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

C. Basic Financial Statements – Fund Financial Statements

Fund financial statements of the Town are organized into funds, each of which is considered to be a separate accounting entity. Each fund is accounted for by providing a separate set of self-balancing accounts which constitute its assets, deferred outflows of resources, liabilities, deferred inflow of resources, fund equity, revenues, and expenditures. Funds are organized into three major categories: governmental, proprietary and fiduciary. An emphasis is placed on major funds, each displayed in a separate column. A fund is considered major if it is the primaryoperating fund of the Town or meets the following criteria:

- a. Total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenditures/expenses of that individual governmental or enterprise fund are at least 10 percent of the corresponding total for all funds of that category or type, and
- b. Total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenditures/expenses of the individual governmental fund or enterprise fund are at least 5 percent of the corresponding total for all governmental and enterprise funds combined.

All remaining governmental and enterprise funds are aggregated and reported as non-major funds.

Fund types used by the Town and a description of the funds comprising each are as follows:

Governmental Funds:

Governmental funds are used to account for operations that supply basic government services. The Town uses the following governmental funds:

General Fund - The General Fund is the primary operating fund of the Town and is always classified as a major fund. It is used to account for all activities except those legally or administratively required to be accounted for in other funds.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

C. Basic Financial Statements – Fund Financial Statements (Continued)

Special Revenue Funds - Special revenue funds are used to account for the proceeds of specific revenue sources that are legally or administratively restricted to expenditures for specific purposes other than debt service or capital projects.

Capital Projects Funds - Capital projects funds are used to account for and report resources restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.

Proprietary Funds:

Proprietary funds are used to account for business-like activities provided to the general public (enterprise funds) or within the government (internal service funds). These activities are financed primarily by user charges and the measurement of financial activity focuses on net income measurement similar to the private sector. The Town considers all enterprise funds to be major funds for financial statement purposes even though they may not qualify under the GASB guidelines. The Town's proprietary funds consist of the Water Fund, Sewer Fund, and the Police Detail Fund. The Town has no internal service funds.

Fiduciary Funds (not included in government wide financial statements):

Fiduciary funds are used to report assets held by the Town in a trustee or agency capacity and, therefore, cannot be used to support the Town's own programs. The following fiduciary funds are used by the Town:

Pension Trusts Fund - Pension trust funds account for contributions made by the Town and its participating employees to provide retirement benefits to the participating employees.

OPEB Trust Fund - OPEB trust fund is used to account for funds to be used to provide postretirement benefits.

Private Purpose Trust Fund - The Town's private purpose trust accounts for resources legally held in trust for use by an outside committee to provide awards and scholarships in accordance with a donor's instructions. All resources of the fund, including any earnings on investments, may be used. There is no requirement that any portion of these resources be preserved as capital.

Agency Funds - Agency funds are established when the Town holds assets in custody for others in an agency capacity.

D. Measurement Focus and Basis of Accounting

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenue in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

D. Measurement Focus and Basis of Accounting (Continued):

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized when they are susceptible to accrual. Susceptibility occurs when revenues are both measurable and available for liquidating liabilities of the current period. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period (sixty days). Revenues not considered to be available are recorded as unavailable revenues (deferred inflows of resources). Expenditures, including capital outlays, are recognized when a liability has been incurred, except for those involving debt service and other long-term obligations that are recognized when paid.

Those revenues susceptible to accrual are property taxes, special assessments, intergovernmental revenues, interest and charges for services. Fines, licenses and permit revenues are not susceptible to accrual because generally they are not measurable until received in cash and thus are recognized when received. Rescue service fees receivable, net of an allowance for doubtful accounts, are reported as deferred inflows of resources and considered unavailable in the fund statements.

Recognition of grant revenues is based on the susceptibility of accrual as determined by the legal and contractual requirements established by each grantor. For grants not restrictive as to specific purposes and revocable only for failure to comply with general prescribed requirements, revenues are recognized when received. Where expenditure is the prime factor in determining eligibility, grant revenue is recognized as allowable expenditures are made provided, they are collected duringthe year or estimated to be collected in the following fiscal year. Prior to expenditure, proceeds received in advance are recorded as unearned revenues.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions. Internally dedicated resources are reported as general revenues rather than program revenues. Likewise, general revenues include all taxes.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise funds consist of charges to customers for sales and services. Operating expenses of the enterprise funds include the cost of sales and services, administrative expenses and depreciation of capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, and then unrestricted resources as they are needed.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

E. Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Equity

Use of estimates:

The preparation of basic financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources and disclosure of contingent assets and liabilities at the date of the basic financial statements. Estimates also affect the reported amounts of revenues, expenditures, and expenses during the reporting period. Actual results could differ from those estimates.

Property taxes:

Property taxes are recognized as revenue in the year they are levied and become available. Taxes are levied on July 1 on (a) one hundred percent of the full and fair value of real and tangible personal property owned within the Town the previous December 31; and, (b) the value, as determined by the Rhode Island Vehicle Valuation Commission, of vehicles registered within the Town the previous calendar year, prorated for the actual number of days so registered. Taxes levied on July 1 are payable July 31 or may be paid quarterly on July 31, October 31, January 31, and April 30. Failure to make payments by March 10 will result in a lien on the taxpayer's property.

Intergovernmental revenues:

State aid and other intergovernmental revenue is recognized in the year in which the funds are appropriated by the Rhode Island General Assembly, provided they are collected during the fiscal year.

Cash and cash equivalents:

Cash and cash equivalents consist of cash on hand, time and demand deposits and short-term investments maturing within three months from the date of acquisition.

Under Rhode Island general laws, depository institutions must insure deposits of municipalities or pledge eligible collateral equal to 100% of deposits maturing in greater than 60 days. Any institution not meeting certain federally prescribed minimum capital standards must insure deposits or provide collateral regardless of date of maturity. The Town complied with these requirements. The Town does not have a deposit policy for custodial credit risk or other risks.

Investments:

Investments are reported at fair value, based on quotations from applicable national securities exchanges. Unrealized gains and losses from changes in fair value are recognized as investment income. The Town does not have an investment policy for custodial credit risk or other risks other than those relating to its pension trust fund. The Town's investment commission is responsible for the supervision of the investment of the Town's Pension Trust Fund investments, with the objective of preserving capital and investing with care to minimize the risk of large losses.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

E. Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Equity (Continued)

Inter-fund transactions:

Transactions between funds have been eliminated in the government-wide financial statements but fully presented within the governmental fund financial statements with no elimination made between or within funds. Reimbursements are accounted for as expenditures in the reimbursing fund and reductions to expenditures in the reimbursed fund. All other inter-fund transactions in the governmental fund financial statements are operating transfers on the operating statements of the funds involved.

Activity between funds that is representative of lending/borrowing arrangements outstanding at the end of the fiscal year is referred to as either "due from/to other funds" (current portion) or "advances from/to other funds" (noncurrent portion). All other outstanding balances between funds are reported as "due from/to other funds." Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financialstatements as "internal balances".

Capital assets:

In the government-wide financial statements all capital assets are valued at historical cost or estimated historical cost if actual is unavailable, except for donated capital assets, which are recorded at their estimated fair value at the date of donation.

Capital assets are defined by the Town as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year. Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Depreciation of all exhaustible capital assets is recorded as an allocated expense in the statement of activities, with accumulated depreciation reflected in the statement of net position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The ranges of estimated useful lives by of asset are as follows:

	Years
Land improvements	20
Building improvements	20-60
Furniture and equipment	2-30
Motor vehicles	5-10
Water mains, valves, tanks, hydrants and services	10-100
	20-60

Capital assets acquired by governmental funds may be accounted for as capital outlay expenditures.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

E. Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Equity (Continued)

Bond issuance costs:

Bond issuance costs are expensed when incurred.

Compensated absences:

The liability for compensated absences reported in the government-wide financial statements consists of unpaid, accumulated annual vacation and sick leave balances. The liability has been calculated using the vesting method, in which leave amounts for both employees who currently are eligible to receive termination payments and other employees who are expected to become eligible in the future to receive such payments upon termination are included.

In the governmental fund financial statements, vested or accumulated vacation and sick leave that is expected to be liquidated with expendable available financial resources is reported as expenditures and a fund liability of the governmental fund that will pay it.

Long-term obligations:

In the government-wide and enterprise fund financial statements, long-term debt and other long-term obligations (including compensated absences and accrued claims and judgments) are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred amortized over the term of the related debt using the effective interest method.

In the governmental fund financial statements, long-term debt is recognized as a liability of a governmental fund when due. For other long-term obligations, only that portion expected to be financed from expendable available financial resources is reported as a fund liability of a governmental fund. Bond premiums are reported as other financing sources while discounts are reported as other financing uses.

Deferred outflows/inflows of resources:

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Town reports deferred charge on refunding and deferred outflows related to pensions in this category. A deferred charge on refunding results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

E. Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Equity (Continued)

Deferred outflows/inflows of resources (continued):

The deferred outflows applicable to pensions related to contributions made by the Town after the measurement date, the net difference between projected and actual earnings on plan investments and changes in actuarial assumptions. The deferred outflows related to contributions will be recognized in the following year while the deferred outflows related to projected and actual earnings will be amortized over the average remaining service life of all plan members.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Town reports advance collections and deferred inflows of resources related to pensions in this category. The deferred inflows of resources related to pensions is the difference between projected and actual earnings on pension plan investment and changes in actuarial assumptions. These deferred inflows will be amortized over the average remaining services life of all plan members.

Encumbrances:

Encumbrance accounting, under which purchase orders, contracts and other commitments for fund expenditures and/or expense are recorded in order to reserve portions of applicable appropriations, is employed in the governmental and business-type funds.

Fund equity:

Government-wide and enterprise fund financial statements:

Net position:

The Town's net position has been segregated into the following three components:

Net investment in capital assets - represents the net book value of all capital assets less the outstanding balances of bonds and other debt used to acquire, construct or improve these assets.

Restricted - those that have been limited to uses specified either externally by creditors, contributors, laws or regulations of other governments or internally by enabling legislation or law.

Unrestricted - a residual category for the balance of net position.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

E. Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Equity (Continued)

Fund Equity (Continued):

The Town's fund balance is reported in the following categories:

Nonspendable fund balance – amounts that cannot be spent because they are either a) not in spendable form or b) legally or contractually required to be maintained intact.

Restricted fund balance - amounts that have been restricted to specific purposes either by creditors, grantors, contributors, or laws or regulations of other governments; or imposed by law through constitutional provisions or enabling legislation.

Committed fund balance – amounts constrained to specific purposes by the Town, using its highest level of decision-making authority.

Assigned fund balance – amounts constrained to specific purposes internally by the Town.

Commitments will only be used for specific purposes pursuant to a formal action of the · Town Council. Town Council Resolution is required to approve, modify, or rescind a fund balance commitment. At June 30, 2020, committed fund balance of the General Fund consisted of encumbrances totaling \$263,896. Assigned fund balance - amounts that are intended by the Town to be used for specific purposes but are neither restricted nor committed. The intent should be expressed by (a) the governing body itself or (b) a body (a budget or finance committee) or official to which the governing body has delegated the authority to assign amounts to be used for specific purposes. At June 30, 2020, assigned fund balance of the General Fund consisted of a health care reserve of \$500,000.

The Town Council delegates to the Town Administrator or designee the authority to assign amounts to be used for specific purposes. Such assignments cannot exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular fund. Unassigned fund balance - amounts available for any purpose.

Expenditures may be incurred for purposes for which both restricted and unrestricted (committed, assigned, or unassigned) amounts are available. Composition of the ending fund balance will be determined by applying the following: In those instances, where both restricted and unrestricted amounts are available, restricted amounts will be considered to have been spent first (as allowed and in compliance with stated and specified terms or requirements), followed by committed amounts, followed by assigned amounts, and then unassigned amounts.

Other post -employment benefits:

For purposes of measuring the net OPEB liability, deferred outflows and inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Town's plan and additions to/deductions from Town's fiduciary net position have been determined on the same basis as they are reported by the Town. For this purpose, the Town recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Note to the Financial Statements

June 30, 2020

Note 1. Summary of Significant Accounting Policies (Continued)

E. Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Equity (Continued)

Pensions:

Employees; Retirement System Plan (ERS)

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Employees' Retirement System plan (ERS) and the additions to/deductions from ERS' fiduciary net position have been determined on the same basis as they are reported by ERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Municipal Employees' Retirement System (MERS)

For purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Municipal Employees' Retirement System (MERS) of Rhode Island and additions to/deductions from MERS' fiduciary net position have been determined on the same basis as they are reported by MERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Teachers' Survivors Benefit Plan (TSB)

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teachers' Survivors Benefit plan (TSB) and the additions to/deductions from TSB fiduciary net position have been determined on the same basis as they are reported by TSB. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Town Private Plan

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Town's Private plan (TPP) and the additions to/deductions from TPP fiduciary net position have been determined on the same basis as they are reported by TPP. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Note to the Financial Statements

June 30, 2020

Note 2. Fund Deficits

The following individual funds had unassigned fund deficits as of June 30, 2020:

Town Special Revenue		
DCF Grant	\$	63,643
BYRNE JAG		350
Operation Riptide		2,592
H1N1 Clinic Grant	65,482	
Total Fund Deficit	\$ 132,067	
School Special Revenue		
Pilot Mini Grant	\$	82
Various Funds		5,356
Total Fund Deficit	\$	5,438

These deficits will be funded through bond proceeds, sales of property, or transfers from other funds.

Note 3. Cash and cash equivalents

The Town maintains deposits in various financial institutions that are carried at market value except for those amounts which are carried as petty cash. The carrying amount of deposits is separately displayed on the balance sheet as "Cash and Cash Equivalents".

At June 30, 2020, the carrying amount of the Town's deposits and cash held by fiduciary funds was \$62,008,735 while the bank balance was approximately \$62,777,948. Of the bank balance approximately \$57,076,909 was insured and / or collateralized with securities held by pledging financial institution in the Town's name.

At June 30, 2020, deposits are categorized as follows:

	Insured/ Collaterized in Town's Name	,	Total Bank Balance	Carrying Amount		
Deposits:						
Demand deposits & savings	\$ 13,486,291	\$	17,532,039	\$	16,779,035	
Short-term CD's	135,016		135,016		127,884	
Money market	11,710		1,667,001		1,657,924	
RIHBEC	43,216,241		43,216,241		43,216,241	
RICWFA	227,651		227,651		227,651	
	\$ 57,076,909	\$	62,777,948	\$	62,008,735	

Custodial Credit Risk:

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the Town will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party.

Note to the Financial Statements

June 30, 2020

Note 4. Investments

Investment of all idle funds is made through national banks or trust companies, providing that the financial conditions and integrity of these institution or institutions are verifiable and can be monitored. The investment of funds is in direct obligations of the United States Government and "money market instruments" rated "A" or better. Investments in any one institution cannot exceed five (5) percent of that institutions capital and surplus as set forth in the institutions most recent audited financial statements. All investments are made as would be done by prudent men of discretion and intelligence in such matters who are seeking a reasonable income and preservation of their capital. The Town follows the guidance of the fair value measurement and disclosures in accordance with GASB Statement No. 72, "Fair Value Measurement and Application". The fair value hierarchy is categorized into three levels based on the inputs as follows:

Level 1 – Unadjusted quoted priced in active markets that are accessible at the measurement date for identical assets or liabilities.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability.

Level 3 – Unobservable inputs for asset or liability (supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization to debt securities. The Town's formal investment policy for its Pension Trust Fund states that no security can be purchased that is rated below B by Moody's Investor Services or Standard & Poor's Ratings Group. The pension investment policy also states that no more than 10% of the portfolio's fixed income allocation may be invested in securities rated below investment grade. The pension portfolio may not invest in or use synthetic securities or derivatives of any kind. The Town does not have a formal policy that limits investment choices for its other funds.

Concentration of credit risk:

Concentration of credit risk is the risk of loss attributed to the magnitude of the investment in a single issuer. The Town's formal investment policy for its Pension Trust Fund states that nomore than 5% of the portfolio's value may be invested in the securities of any one issuer except for securities of the U.S. Government, its agencies, or instrumentalities. The Town does not have a formal policy that limits the amount that the Town may invest in one issuer for its other funds.

Custodial credit risk:

Custodial credit risk for investments is the risk that, in the event of failure of the counterparty, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Town does not believe that it has significant custodial credit risk with regard to its investments as substantially all investment securities are registered and held in the name of the Town.

Note to the Financial Statements

June 30, 2020

Note 4. Investments (Continued)

Foreign currency risk:

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or deposit. The Town does not have a formal policy for foreign currency risk. There was no foreign currency risk noted at June 30, 2020.

The following is a description of the valuation methodologies used for assets and liabilities measured at fair value:

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Town are open-ended mutual funds that are registered with the Securities and Exchange Commission.

Fixed income securities: Valued using market quotations or prices obtained from independent pricing sources which may employ various pricing methods to value the investments, including matrix pricing based on quoted prices for securities with similar coupons, ratings and maturities.

The following table summarizes the assets of the Town for which fair values are determined on a recurring basis as of June 30, 2020.

		Fair Value Measurement						
		Quoted Prices in Active Markets for	Significant Other Observable	Significant Unobservable				
Investment at Fair Value	June 30, 2020	Identical Assets Level 1	Inputs Level 2	Inputs Level 3				
Debt Securities								
US Government Obligations	\$ 2,177,744	\$ 2,177,744	\$ -	\$ -				
Mortgage Backed Securities	1,909,131	1,909,131	-	-				
Collaterized Mtg Obligations	21,416	21,416	-	-				
Asset Backed Securities	82,308	82,308	-	-				
Corporate Bonds	2,322,662	2,322,662	-	-				
Foreign Bonds and Notes	30,681	30,681	-	-				
Private Placements	125,236	125,236	-	-				
Open End MF-Fixed Inc Tax	2,287,581	2,287,581	-	-				
Equity Securities								
Common Stock	1,762,665	1,762,665	-	-				
Foreign Stock	453,584	453,584	-	-				
ADR	3,342,102	3,342,102	-	-				
Open End MF-Equity	14,751,061	14,751,061	-	-				
Real Estate Investment Trust	114,342	114,342	-	-				
Short Term Investments	742,429	-	-	742,429				
Vanguard	7,006,321	7,006,321	-	-				
Government Banking Investment	2,148,026	2,148,026	-	-				
Long-term CD's	535,049			535,049				
Total Investments	\$ 39,812,338	\$ 38,534,860	\$ -	\$ 1,277,478				

Note to the Financial Statements

June 30, 2020

Note 4. Investments (Continued)

Pension Trust Fund and OPEB Trust Fund investments:

	Carrying		
	Amount		
Debt Securities	\$ 8,956,759		
Equity Securities	19,446,634		
Mutual Fund	7,006,321		
Total investments:	\$ 35,409,714		

Note 5. Interfund Transactions

Inter-fund receivables and payables at June 30, 2020 are as follows:

	Due from		Due from Due to		Ot	her Financing	Other Financing		
	Other Funds		Other Funds			Sources		Uses	
Major Governmental Funds									
General fund	\$	516,160	\$	6,893,044	\$	28,071	\$	41,786,267	
School unrestricted fund		4,096,515		112,818		41,786,267		-	
Public building bond fund		-		3,241,056		2,403,638		-	
Non-Major Governmental Funds									
Town special revenue		419,100		132,067		-		_	
School special revenue		308,661		423,116		-		-	
Capital projects		4,464,747		-		-		2,403,638	
Proprietary Funds									
Water fund		281,949		-		-		-	
Sewer fund		269,191		-		-		-	
Police detail fund		16,291		-		-		28,071	
Fiduciary Funds									
Agency fund		429,487						-	
Totals	\$	10,802,101	\$	10,802,101	\$	44,217,976	\$	44,217,976	

The principal purpose of interfund transfers is to provide a financing source to various funds that may not have the ability to cover all operating costs or capital expenditures with revenue generated by the fund.

Note to the Financial Statements

June 30, 2020

Note 6. Capital Assets

Capital asset activity for the year ended June 30, 2020 was as follows:

Governmental Activities:	Beginning Balance	Increases	Decreases	Ending Balance
Capital assets not being depreciated				
Land	\$ 15,328,174	\$ -	\$ -	\$ 15,328,174
Construction in progress	10,520,942	23,222,736		33,743,678
Total capital assets not being depreciated:	25,849,116	23,222,736		49,071,852
Capital assets being depreciated:				
Land improvements and infrastructure	25,154,744	2,045,190	-	27,199,934
Buildings & improvements	65,358,311	1,385,259	-	66,743,570
Machinery & equipment	5,136,697	147,467	-	5,284,164
Motor Vehicles	4,748,065	327,433	163,081	4,912,417
Total capital assets, being depreciated:	100,397,817	3,905,349	163,081	104,140,085
Less accumulated depreciation:				
Land improvements and infrastructure	9,551,052	992,354	-	10,543,406
Buildings & improvements	22,642,871	1,575,982	-	24,218,853
Machinery & equipment	4,293,765	185,611	-	4,479,376
Motor Vehicles	2,891,832	334,151	26,766	3,199,217
Total accumulated depreciation:	39,379,520	3,088,098	26,766	42,440,852
Total capital assets being depreciated,net	61,018,297	817,251	136,315	61,699,233
Governmental activites capital assets, net	\$ 86,867,413	\$ 24,039,987	\$ 136,315	\$ 110,771,085

For the year ended June 30, 2020, depreciation was charged to the following functions:

Governmental activities:

General government	\$ 104,818
Public safety	367,227
Public Service	795,077
Culture	347,435
Library	55,724
Education	 1,391,051
Total governmental activities depreciation expense	\$ 3,061,332

Note to the Financial Statements

June 30, 2020

Note 6. Capital Assets (Continued)

Business-type Activities:	Beginning Balance			Ending Balance	
Capital assets not being depreciated:					
Land	\$ 177,451	\$ -	\$ -	\$ 177,451	
Construction in progress					
Total capital assets not being depreciated:	177,451			177,451	
Capital assets being depreciated:					
Buildings & improvements	1,214,181	40,172	-	1,254,353	
Infrastructure	47,836,760	297,955	-	48,134,715	
Machinery & equipment	2,121,701	28,459	-	2,150,160	
Motor Vehicles	1,085,170	2,926	29,070	1,059,026	
Total capital assets, being depreciated:	52,257,812	369,512	29,070	52,598,254	
Less accumulated depreciation:					
Buildings & improvements	747,065	31,591	-	778,656	
Infrastructure	16,943,224	636,861	-	17,580,085	
Machinery & equipment	864,358	196,973	-	1,061,331	
Motor Vehicles	918,622	25,441	29,070	914,993	
Total accumulated depreciation:	19,473,269	890,866	29,070	20,335,065	
Total capital assets being depreciated,net	32,784,543	(521,354)		32,263,189	
Business-type activites capital assets, net	\$ 32,961,995	\$ (521,354)	\$ -	\$ 32,440,640	

For the year ended June 30, 2020, depreciation was charged to the following functions:

D .	
Business-type	activities

2 domeso type detributes	
Water Fund	\$ 418,882
Sewer Fund	432,609
Police Detail	10,305
Total business-type activities depreciation expense	\$ 861,796

Note to the Financial Statements

June 30, 2020

Note 7. Long-Term Obligation

General obligation bonds, notes and loans payable:

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both general government and proprietary activities. In addition, general obligation bonds have been issued to refund previously outstanding general obligation bonds.

Rhode Island general laws cap the amount of each municipality's general obligation bonds that may be outstanding to 3% of its assessed property values. Exceptions apply to bonds financed from nontax revenues and special exemptions are granted for other purposes as well. The assessed value of the Town's properties at December 31, 2019 was \$3,356,264,125, limiting the amount of non-excepted general obligation bonds outstanding to \$100,687,924. At June 30, 2020, bonds and loans outstanding totaled \$80,334,650.

Defeasance of debt:

On July 1, 2003, the Town issued \$18,770,000 in general obligation bonds with an average interest rate of 3.83% to refund in advance \$6,980,000 in 1996 bonds and \$11,360,000 in 1993 bonds. The note proceeds were used to purchase U.S. Government securities which were deposited into an irrevocable trust with an escrow agent to provide for all future debt service payments on the 1996 bonds and the redemption of the 1993 bonds. Accordingly, the trust account assets and the liability for defeased bonds are not included in the Town's financial statements. On June 30, 2020, the outstanding balance of defeased bonds is \$15,000,000.

A summary of long-term obligations at June 30, 2020 is as follows:

	Governmental Activities							siness-Type Activities	 Total	
General obligation bonds	\$	75,515,000	\$	-	\$ 75,515,000					
Premium on bond issuance		13,402,384		-	13,402,384					
Total bonds payable		88,917,384	,	-	 88,917,384					
Loans payable		-		4,819,650	4,819,650					
MERS Pension		2,579,470		-	2,579,470					
ERSRI Pension		45,265,715		-	45,265,715					
Police Pension		16,774,487		-	16,774,487					
OPEB obligation		13,580,917		-	13,580,917					
Accrued compensated absences	4,891,034		4,891,034		4,891,03		4,891,034		-	4,891,034
		172,009,007		4,819,650	 176,828,657					
Less portion due within one year		4,722,229		362,000	5,084,229					
Total long term debt	\$	167,286,778	\$	4,457,650	\$ 171,744,428					

Note to the Financial Statements

June 30, 2020

Note 7. Long-Term Obligation (Continued)

Governmental Activities		D 4	T	3.5	n.i		D 6 1 /	D.1	Amounts
Purpose	Amount of Original Issue	Date Issued	Interest Rate	Maturity Date	Balance, July 1, 2019	New Issues	Refunding/ Retired	Balance, June 30, 2020	Due Within One Year
General obligation bonds									
Refunding - School construction & renovation	22,055,000	06/25/15	3.00-5.00%	08/01/26	16,780,000	-	1,780,000	15,000,000	1,855,000
Refunding of 2007 Bonds	1,285,000	09/25/18	4.125-4.250%	06/30/27	1,110,000	-	140,000	970,000	140,000
Refunding of 2008 Bonds	2,335,000	09/25/18	4.00-4.375%	06/30/29	2,330,000	-	235,000	2,095,000	235,000
RIHEBC Series 2020B	57,450,000	06/17/20	3.00-5.00%	05/15/40	-	57,450,000	-	57,450,000	2,193,864
Total general obligation bonds	91,125,000				20,220,000	57,450,000	2,155,000	75,515,000	4,423,864
BANS									
General obligation BANs 2018 Series 1	25,000,000	09/25/18	3.50-5.00%	09/15/20	25,000,000	-	25,000,000	-	-
Total BANS	25,000,000				25,000,000	-	25,000,000	-	-
Premium on bond issuance					2,425,332	11,752,878	775,826	13,402,384	232,330
Total bonds payable	116,125,000				47,645,332	69,202,878	27,930,826	88,917,384	4,656,194
Others:									
Net pension liability - MERS					\$ 2,658,611	\$ -	\$ 79,141	\$ 2,579,470	\$ -
Net pension liability - ERS					45,182,730	82,985	-	45,265,715	-
Town pension liability					14,217,768	2,556,719	-	16,774,487	-
Net OPEB liability					13,602,574	-	21,657	13,580,917	-
Accrued compensated absences					4,312,982	578,052		4,891,034	66,035
Total long-term obligations					\$ 127,619,997	\$ 72,420,634	\$ 28,031,624	\$ 172,009,007	\$4,722,229

Note to the Financial Statements

June 30, 2020

Note 7. Long-Term Obligation (Continued)

Business-type activites:									Amounts
	Amount of	Date	Interest	Maturity	Balance,			Balance,	Due Within
Purpose	Original Issue	Issued	Rate	Date	July 1, 2019	New Issues	Retired	June 30, 2020	One Year
Loans payable									
Enterprise fund, Sewer									
Rhode Island Clean Water									
Finance Agency									
Sewer system improvements	\$ 2,902,500	03/29/11	1.45-4.35%	09/01/31	\$ 2,137,500	\$ -	\$ 124,000	\$ 2,013,500	\$ 130,000
Sewer system improvements	849,000	07/30/15	1.33-2.96%	09/01/34	771,000	-	39,000	732,000	40,000
Enterprise fund, Water									
Rhode Island Clean Water									
Finance Agency									
Water system improvements	300,000	04/19/04	3.50%	09/01/24	42,583	-	7,000	\$ 35,583	7,000
Water system improvements	1,800,000	03/01/07	3.03-3.40%	09/01/27	976,000	-	93,000	\$ 883,000	96,000
Water system improvements	1,500,000	11/06/09	0.55-4.15%	09/01/29	1,003,000	-	69,000	\$ 934,000	72,000
Water system improvements	362,568	02/12/10	0.36-4.09%	09/01/30	238,567		17,000	\$ 221,567	17,000
Total long-term obligations	\$ 7,714,068				\$ 5,168,650	\$ -	\$ 349,000	\$ 4,819,650	\$ 362,000

Note to the Financial Statements

June 30, 2020

Note 7. Long-Term Obligation (Continued)

At June 30, 2020, annual debt service requirements to maturity for general obligation bonds, loans payable and capital leases are as follows:

General obligation bonds:

Year Ending June 30,	Principal	Principal Interest	
2021	2,230,000	2,960,014	5,190,014
2022	4,315,000	3,063,925	7,378,925
2023	4,485,000	2,869,525	7,354,525
2024	4,675,000	2,665,175	7,340,175
2025	4,860,000	2,467,313	7,327,313
2026-2029	54,950,000	17,298,025	72,248,025
	\$75,515,000	\$31,323,977	\$106,838,977

Loans payable:

Year Ending June 30,	Principal Interest		Total
2021	362,000	155,837	517,837
2022	375,000	144,574	519,574
2023	388,000	132,508	520,508
2024	404,000	119,772	523,772
2025	418,582	106,346	524,928
2026-2030	2,052,000	316,398	2,368,398
2031-2035	820,068	41,158	861,226
	\$ 4,819,650	\$ 1,016,593	\$ 5,836,243

Note to the Financial Statements

June 30, 2020

Note 8. ERS Pension Plans

All eligible employees of the Town are covered by one of four pension plans: The Town of Lincoln Retirement Plan (Town Plan), the Laborers' International Union of North America Pension Fund (Union Plan), the Employees' Retirement System of the State of Rhode Island (Teachers' Plan), and the Municipal Employees' Retirement System (Municipal Plan).

Employees' Retirement System Defined Benefit Pension Plan

General Information about the Pension Plan

Plan description - Certain employees of the Town of Lincoln, Rhode Island (Lincoln) participate in a cost-sharing multiple-employer defined benefit pension plan - the Employees' Retirement System plan - administered by the Employees' Retirement System of the State of Rhode Island (System). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits of the employees of any participating employer providing pension benefits through the plan, regardless of the status of the employers' payment of its pension obligation to the plan. The plan provides retirement and disability benefits and death benefits to plan members and beneficiaries.

The System issues a publicly available financial report that includes financial statements and required supplementary information for the plans. The report may be obtained at http://www.ersri.org.

Benefit provisions – The level of benefits provided to participants is established by Chapter 36-10 of the General Laws, which is subject to amendment by the General Assembly. Member benefit provisions vary based on service credits accumulated at dates specified in various amendments to the General Laws outlining minimum retirement age, benefit accrual rates and maximum benefit provisions. In general, members accumulate service credits for each year of service subject to maximum benefit accruals of 80% or 75%. For those hired after June 30, 2012, the benefit accrual rate is 1% per year with a maximum benefit accrual of 40%. Members eligible to retire at September 30, 2009 may retire with 10 years of service at age 60 or after 28 years of service at any age. The retirement eligibility age increases proportionately for other members reflecting years of service and other factors until it aligns with the Social Security Normal Retirement Age, which applies to any member with less than 5 years of service as of July 1, 2012. Members are vested after 5 years of service.

The plan provides for survivor's benefits for service-connected death and certain lump sum death benefits. Joint and survivor benefit provision options are available to members.

Cost of living adjustments are provided but are currently suspended until the collective plans administered by ERSRI reach a funded status of 80%. Until the plans reach an 80% funded status, interim cost of living adjustments is provided at four-year intervals commencing with the plan year ending June 30, 2016.

The plan also provides nonservice-connected disability benefits after five years of service and service-connected disability benefits with no minimum service requirement.

Note to the Financial Statements

June 30, 2020

Note 8. ERS Pension Plan (Continued)

Employees' Retirement System Defined Benefit Pension Plan

General Information about the Pension Plan

Contributions - The funding policy, as set forth in the General Laws, Section 16-16-22, provides for actuarially determined periodic contributions to the plan. For fiscal 2020, Town teachers were required to contribute 3.75% of their annual covered salary, except for teachers with twenty or more years of service as of June 30, 2012 must contribute 11% of their annual covered salary. The state and the Town are required to contribute at an actuarially determined rate, 40% of which is to be paid by the state and the remaining 60% is to be paid by Town; the rates were 10.49% and 14.12% of annual covered payroll for the fiscal year ended June 30, 2020 for the state and Town, respectively. The Town contributed \$3,640,236, \$3,621,244 and \$3,475,182 for the fiscal years ended June 30, 2020, 2019 and 2018, respectively, equal to 100% of the required contributions for each year.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources

At June 30, 2020, the Town reported a liability of \$45,265,715 for its proportionate share of the net pension liability that reflected a reduction for contributions made by the state. The amount recognized by the Town as its proportionate share of the net pension liability, the related state support and the total portion of the net pension liability that was associated with the Town were as follows:

Town proportionate share of net pension liability	\$ 45,265,715
State's proportionate share of the net pension liability associated with the Town	33,908,708
Total net pension liability	\$79,174,423

The net pension liability was measured as of June 30, 2019, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2018 rolled forward to June 30, 2019. The Town proportion of the net pension liability was based on a projection of the Town long-term share of contributions to the pension plan relative to the projected contributions of all participating employers and the state, actuarially determined. At June 30, 2019 the Town proportion was 1.41864606%.

Note to the Financial Statements

June 30, 2020

Note 8. ERS Pension Plan (Continued)

For the year ended June 30, 2020 the Town recognized gross pension expense of \$3,993,677 and revenue of \$3,761,738 for support provided by the State. At June 30, 2020 the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Description of Outflows/Inflows	 rred Outflows Resources	 erred Inflows Resources
Differences between expected and		
actual experience	\$ 551,220	\$ 755,936
Changes of assumptions	2,648,759	357,254
Net difference between projected and actual earnings on pension plan investments	-	71,228
Changes in proportion and differences between System contributions and proportionate share contributions	-	2,734,284
System contributions subsequent		
to the measurement date	 3,640,236	
	\$ 6,840,215	\$ 3,918,702
Net amount of deferred outflows and (inflows) excluding Town contributions		
subsequent to measurement date		\$ (718,723)

\$3,640,236 reported as deferred outflows of resources related to pensions resulting from the Town contributions in fiscal year 2020 subsequent to the measurement date will be recognized as a reduction of the net pension liability in the subsequent period. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$ (111,796)
2022	(896,600)
2023	(108,233)
2024	301,866
2025	107,167
Thereafter	 (11,127)
	\$ (718,723)

Actuarial Assumptions - the total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary increases	3.00% to 13.00%
Investment rate of return	7.00%

Note to the Financial Statements

June 30, 2020

Note 8. ERS Pension Plan (Continued)

Employees' Retirement System Defined Benefit Pension Plan

Mortality – variants of the RP-2014 mortality tables - for the improvement scale, update to the ultimate rates of the MP-2016 projection scale.

The actuarial assumptions used in the June 30, 2018 valuation rolled forward to June 30, 2019 and the calculation of the total pension liability at June 30, 2019 were consistent with the results of an actuarial experience study performed as of June 30, 2016.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 34 sources. The June 30, 2019 expected arithmetic returns over the long-term (20 years) by asset class are summarized in the following table:

Asset class	Target Asset Allocation	Long-Term Expected Real Rate of Return
GROWTH		
Global equity:		
U.S. Equity	22.10%	6.16%
International Developed Equity	13.20%	8.83%
Emerging Markets Equity	4.70%	8.90%
Sub-total	40.00%	
Private Growth		
Private Equity	11.25%	9.81%
Non-Core Real Estate	2.25%	5.51%
Opportunistic Private Credit	1.50%	9.81%
Sub-total	15.00%	
INCOME		
High Yield Infrastructure	1.00%	3.98%
REITS	1.00%	5.51%
Liquid Credit	2.80%	3.98%
Private Credit	3.20%	3.98%
Sub-total	8.00%	
STABILITY		
Crisis Protection Class		
Treasury Duration	4.00%	0.77%
Systematic Trend	4.00%	4.20%
Sub-total	8.00%	
Inflation Protection		
Core Real Estate	3.60%	5.51%
Private Infrastructure	2.40%	5.85%
TIPs	1.00%	1.37%
Natural Resources	1.00%	3.76%
Sub-total	8.00%	
Volatility Protection		
IG Fixed Income	11.50%	2.15%
Absolute Return	6.50%	4.20%
Cash	3.00%	0.77%
Sub-total	21.00%	
	100.00%	

Note to the Financial Statements

June 30, 2020

Note 8. ERS Pension Plan (Continued)

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

Employees' Retirement System Defined Benefit Pension Plan

Discount rate - the discount rate used to measure the total pension liability was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability (asset) to changes in the discount rate - the following presents the net pension liability (asset) calculated using the discount rate of 7.0 percent as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

1.0	0% Decrease	Cur	rent Discount	1.0	0% Increase
	(6.0%)	F	Rate (7.0%)		(8.0%)
\$	55,940,730	\$	45,265,715	\$	36,527,140

Pension plan fiduciary net position - detailed information about the pension plan's fiduciary net position is available in the separately issued ERSRI financial report.

Note 9. Defined Contribution Pension Plan

Defined Contribution Plan Description:

Employees participating in the defined benefit plan with less than 20 years of service as of June 30, 2012, as described above, also participate in a defined contribution plan authorized by General Law Chapter 36-10.3. The defined contribution plan is established under IRS section 401(a) and is administered by TIAA-CREF. Employees may choose among various investment options available to plan participants. Employees contribute 5% of their annual covered salary and employers contribute between 1% and 1.5% of annual covered salary depending on the employee's total years of service as of June 30, 2012. Employee contributions are immediately vested while employer contributions and any investment earnings thereon are vested after three years of contributory service. Benefit terms and contributions required under the plan by both the employee and employer are established by the General Laws, which are subject to amendment by the General Assembly.

Amounts in the defined contribution plan are available to participants in accordance with Internal Revenue Service guidelines for such plans.

The Town of Lincoln, Rhode Island recognized pension expense of \$619,493, for the fiscal year ended June 30, 2020.

Note to the Financial Statements

June 30, 2020

Note 9. Defined Contribution Pension Plan (Continued)

The System issues a publicly available financial report that includes financial statements and required supplementary information for plans administered by the system. The report may be obtained at http://www.ersri.org.

Note 10. Municipal Employees' Retirement System (MERS) Defined Benefit Pension Plan

General Information about the Pension Plan

Plan Description - The Municipal Employees' Retirement System (MERS) – an agent multiple-employer defined benefit pension plan - provides certain retirement, disability and death benefits to plan members and beneficiaries. MERS was established under Rhode Island General Law and placed under the management of the Employee's Retirement System of Rhode Island (ERSRI) Board to provide retirement allowances to employees of municipalities, housing authorities, water and sewer districts, and municipal police and fire persons that have elected to participate. Benefit provisions are subject to amendment by the General Assembly.

MERS issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained accessing the ERSRI website at www.ersri.org

Benefits provided – General employees, police officers and firefighters employed by electing municipalities participate in MERS. Eligible employees become members at their date of employment. Anyone employed by a municipality at the time the municipality joins MERS may elect not to be covered. Elected officials may opt to be covered by MERS. Employees covered under another plan maintained by the municipality may not become members of MERS. Police officers and/or firefighters may be designated as such by the municipality, in which case the special contribution and benefit provisions described below will apply to them, or they may be designated as general employees with no special benefits. Members designated as police officers and/or firefighters are treated as belonging to a unit separate from the general employees, with separate contribution rates applicable.

Salary: Salary includes the member's base earnings plus any payments under a regular longevity or incentive plan. Salary excludes overtime, unused sick and vacation leave, severance pay, and other extraordinary compensation. Certain amounts that are excluded from taxable wages, such as amounts sheltered under a Section 125 plan or amounts picked up by the employer under IRC Section 414(h), are not excluded from salary.

Service: Employees receive credit for service while a member. In addition, a member may purchase credit for certain periods by making an additional contribution to purchase the additional service. Special rules and limits govern the purchase of additional service and the contribution required.

Final Compensation: Prior to July 1, 2012 and for general employee members eligible to retire as of June 30, 2012, the average was based on the member's highest three consecutive annual salaries. Effective July 1, 2012, the average was based on the member's highest five consecutive annual salaries. Once a member retires or is terminated, the applicable FAC will be the greater of the member's highest three year FAC as of July 1, 2012 or the five year FAC as of the retirement/termination date. Monthly benefits are based on one-twelfth of this amount.

Note to the Financial Statements

June 30, 2020

Note 10. Municipal Employees' Retirement System (MERS) Defined Benefit Pension Plan (Continued)

General employees

Members with less than five years of contributory service as of June 30, 2012 and members hired on or after that date are eligible for retirement on or after their Social Security normal retirement age (SSNRA).

Members who had at least five years of contributory service as of June 30, 2012 will be eligible for retirement at an individually determined age. This age is the result of interpolating between the member's prior Retirement Date, described below, and the retirement age applicable to members hired after June 30, 2012 as described above. The interpolation is based on service as of June 30, 2012 divided by projected service at the member's prior Retirement Date. The minimum retirement age is 59.

Members with 10 or more years of contributory service on June 30, 2012 may choose to retire at their prior Retirement Date if they continue to work and contribute until that date. If this option is elected, the retirement benefit will be calculated using the benefits accrued as of June 30, 2012, i.e., the member will accumulate no additional defined benefits after this date, but the benefit will be paid without any actuarial reduction.

Effective July 1, 2015, members will be eligible to retire with full benefits at the earlier of their current Rhode Island Retirement Security Act (RIRSA) date described above or upon the attainment of age 65 with 30 years of service, age 64 with 31 years of service, age 63 with 32 years of service, or age 62 with 33 years of service.

A member who is within five years of reaching their retirement eligibility date and has 20 or more years of service, may elect to retire at any time with an actuarially reduced benefit.

Prior to July 1, 2012, members were eligible for retirement on or after age 58 if they had credit for 10 or more years of service, or at any age if they had credit for at least 30 years of service. Members eligible to retire before July 1, 2012 were not impacted by the changes to retirement eligibility above.

The annual benefit is equal to 2.00% of the member's monthly FAC for each year of service prior to July 1, 2012 and 1.00% of the member's monthly FAC for each year of service from July 1, 2012 through June 30, 2015. For all service after June 30, 2015, the annual benefit is equal to 1.0% per year unless the member had 20 or more years of service as of June 30, 2012 in which case the benefit accrual is 2.0% per year for service after June 30, 2015. The benefit cannot exceed 75% of the member's FAC. Benefits are paid monthly.

Police and Fire employees

Members are eligible to retire when they are at least 50 years old and have a minimum of 25 years of contributing service or if they have 27 years of contributing service at any age. Members with less than 25 years of contributing service are eligible for retirement on or after their Social Security normal retirement age.

Members who, as of June 30, 2012, had at least 10 years of contributing service, had attained age 45, and had a prior Retirement Date before age 52 may retire at age 52.

Active members on June 30, 2012 may choose to retire at their prior Retirement Date if they continue to work and contribute until that date. If option is elected, the retirement benefit will be calculated using the

Note to the Financial Statements

June 30, 2020

Note 10. Municipal Employees' Retirement System (MERS) Defined Benefit Pension Plan (Continued)

benefits accrued as of June 30, 2012, i.e., the member will accumulate no additional defined benefits after this date, but the benefit will be paid without any actuarial reduction.

A member who is within five years of reaching their retirement eligibility date, as described in this section, and has 20 or more years of service, may elect to retire at any time with an actuarially reduced benefit.

Prior to July 1, 2012, members designated as police officers or firefighters were eligible for retirement at or after age 55 with credit for at least 10 years of service or at any age with credit for 25 or more years of service. Members were also eligible to retire and receive a reduced benefit if they are at least age 50 and have at least 20 years of service. If the municipality elected to adopt the 20-year retirement provisions for police officers and/or firefighters, then such a member was eligible to retire at any age with 20 or more years of service. Members eligible to retire before July 1, 2012 were not impacted by the changes to retirement eligibility above.

A monthly benefit is paid equal to 2.00% of the member's monthly FAC for each year of service, up to 37.5 years (75% of FAC maximum).

If the optional 20-year retirement provisions were adopted by the municipality prior to July 1, 2012: benefits are based on 2.50% of the member's FAC for each year of service prior to July 1, 2012 and 2.00% of the member's FAC for each year of service after July 1, 2012. The benefit cannot exceed 75% of the member's FAC.

Active members (including future hires), members who retire after July 1, 2015 and after attaining age 57 with 30 years of service will have a benefit equal to the greater of their current benefit described in (a) and (b) above and one calculated based on a 2.25% multiplier for all years of service.

Other benefit provisions

Death and disability benefits are also provided to members. A member is eligible for a disability retirement provided he/she has credit for at least five years of service or if the disability is work-related. Members are not eligible for an ordinary disability benefit if they are eligible for unreduced retirement.

Joint and survivor benefit options are available to retirees. For some employees, a Social Security Option is also available where an annuity is paid at one amount prior to age 62, and at a reduced amount after age 62, designed to provide a level total income when combined with the member's age 62 Social Security benefit. Benefits cease upon the member's death.

Post-retirement benefit increases are paid to members who retire after June 30, 2012. Members will be eligible to receive cost of living increases at the later of the member's third anniversary of retirement and the month following their SSNRA (age 55 for members designated as police officers and/or firefighters). When a municipality elects coverage, it may elect either COLA C (covering only current and future active members and excluding members already retired) or COLA B (covering current retired members as well as current and future active members).

Note to the Financial Statements

June 30, 2020

Note 10. Municipal Employees' Retirement System (MERS) Defined Benefit Pension Plan (Continued)

- a. The COLA will be suspended for any unit whose funding level is less than 80%; however, an interim COLA may be granted in four-year intervals while the COLA is suspended. The first interim COLA may begin January 1, 2018.
- b. Effective July 1, 2015, the COLA is determined based on 50% of the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%, plus 50% of the lesser of 3.0% or last year's CPI-U increase for a total maximum increase of 3.50%. Previously, it was the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%
- c. The COLA will be limited to the first \$25,000 of the member's annual pension benefit. For retirees and beneficiaries who retired on or before July 1, 2015, years in which a COLA is payable based on the every fourth year provision described in (a) above will be limited to the first \$30,000. These limits will be indexed annually to increase in the same manner as COLAs, with the known values of \$25,000 for 2013, \$25,000 for 2014, \$25,168 for 2015, \$25,855 for 2016, and \$26,098 for 2017.

Employees covered by benefit terms.

At the June 30, 2019 valuation date, the following employees were covered by the benefit terms:

	General	Rescue
	Employees	Employees
Retirees and Beneficiaries	6	9
Inactive, Nonretired Members	11	3
Active Members	15	16
Total	32	28

Contributions - The amount of employee and employer contributions have been established under Rhode Island General Law Chapter 45-21. General employees with less than 20 years of service as of June 30, 2012 are required to contribute 1% of their salaries. General employees with more than 20 years of service as of June 30, 2012 are required to contribute 8.25%. Public safety employees are required to contribute 9% of their salaries. The Town contributes at a rate of covered employee payroll as determined by an independent actuary on an annual basis. The General Assembly can amend the amount of these contribution requirements. The Town contributed \$95,698 to their general employee MERS plan in the year ended June 30, 2019 which was 9.01% of annual covered payroll and contributed \$213,437 to their rescue employee MERS plan in the year ended June 30, 2019 which was 22.91% of annual covered payroll.

Note to the Financial Statements

June 30, 2020

Note 10. Municipal Employees' Retirement System (MERS) Defined Benefit Pension Plan (Continued)

Net Pension Liability (Asset) - The total pension liability was determined by actuarial valuations performed as of June 30, 2018 and rolled forward to June 30, 2019, using the following actuarial assumptions, applied to all periods included in the measurement.

Summary of Actuarial Assumptions Used in the Valuations to determine the Net Pension Liability at the June 30, 2019 measurement date (June 30, 2018 valuation rolled forward to June 30, 2019)					
Actuarial Cost Method	Entry Age Normal - the Individual Entry Age Actuarial Cost methodology is used.				
Amortization Method	Level Percent of Payroll – Closed				
Actuarial Assumptions					
Investment Rate of Return	7.00%				
Projected Salary Increases	General Employees - 3.50% to 7.50%; Police & Fire Employees - 4.00% to 14.00%				
Inflation	2.5 %				
Mortality	Mortality – variants of the RP-2014 mortality tables - for the improvement scale, update to the ultimate rates of the MP-2016 projection scale.				
Cost of Living Adjustments	A 2% COLA is assumed after January 1, 2014.				

The actuarial assumptions used in the June 30, 2018 valuation rolled forward to June 30, 2019 and the calculation of the total pension liability at June 30, 2019 were consistent with the results of an actuarial experience study performed as of June 30, 2016.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 34 sources. The June 30, 2019 expected arithmetic returns over the long-term (20 years) by asset class are summarized in the following table:

Note to the Financial Statements

June 30, 2020

Note 10. Municipal Employees' Retirement System (MERS) Defined Benefit Pension Plan (Continued)

	Target Asset	Long-Term Expected Real
Asset class	Allocation	Rate of Return
GROWTH		
Global equity:		
U.S. Equity	22.10%	6.16%
International Developed Equity	13.20%	8.83%
Emerging Markets Equity	4.70%	8.90%
Sub-total	40.00%	
Private Growth		
Private Equity	11.25%	9.81%
Non-Core Real Estate	2.25%	5.51%
Opportunistic Private Credit	1.50%	9.81%
Sub-total	15.00%	
INCOME		
High Yield Infrastructure	1.00%	3.98%
REITS	1.00%	5.51%
Liquid Credit	2.80%	3.98%
Private Credit	3.20%	3.98%
Sub-total	8.00%	
STABILITY		
Crisis Protection Class		
Treasury Duration	4.00%	0.77%
Systematic Trend	4.00%	4.20%
Sub-total	8.00%	
Inflation Protection		
Core Real Estate	3.60%	5.51%
Private Infrastructure	2.40%	5.85%
TIPs	1.00%	1.37%
Natural Resources	1.00%	3.76%
Sub-total	8.00%	
Volatility Protection		
IG Fixed Income	11.50%	2.15%
Absolute Return	6.50%	4.20%
Cash	3.00%	0.77%
Sub-total	21.00%	
	100.00%	

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis

Discount rate - The discount rate used to measure the total pension liability of the plans was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Note to the Financial Statements

June 30, 2020

Note 10. Municipal Employees' Retirement System (MERS) Defined Benefit Pension Plan (Continued)

Changes in the Net Pension Liability (Asset) - General Employees

T	/ D
Incresce	(Decrease)
mercase	i Decidase i

		erouse (Boorouse)	
	Total Pension	Plan Fiduciary	Net Pension
	Liability	Net Position	Liability
Balances as of June 30, 2018	\$ 3,023,933	\$ 2,499,757	\$ 524,176
Changes for the Year			
Service cost	101,389	-	101,389
Interest on the total pension liability	211,627	-	211,627
Changes in benefits	-	-	-
Difference between expected and actual experience	20,072	-	20,072
Changes in assumptions	-	-	-
Employer contributions	-	118,558	(118,558)
Employee contributions	-	10,160	(10,160)
Net investment income	-	166,539	(166,539)
Benefit payments, including employee refunds	(102,764)	(102,764)	-
Administrative expense	-	(2,603)	2,603
Other changes	<u>-</u>		
Net changes	230,324	189,890	40,434
Balances as of June 30, 2019	\$ 3,254,257	\$ 2,689,647	\$ 564,610

Changes in the Net Pension Liability (Asset) - Rescue Employees

Increase (Decrease)

	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
Balances as of June 30, 2018	\$ 6,036,873	\$ 3,902,078	\$2,134,795
Changes for the Year			
Service cost	173,179	=	173,179
Interest on the total pension liability	419,609	-	419,609
Changes in benefits	-	=	-
Difference between expected and actual experience	(204,833)	-	(204,833)
Changes in assumptions	-	=	-
Employer contributions	-	168,971	(168,971)
Employee contributions	-	85,860	(85,860)
Net investment income	-	257,077	(257,077)
Benefit payments, including employee refunds	(258,085)	(258,085)	-
Administrative expense	-	(4,017)	4,017
Other changes		(1)	1
Net changes	129,870	249,805	(119,935)
Balances as of June 30, 2019	\$ 6,166,743	\$ 4,151,883	\$2,014,860

Note to the Financial Statements

June 30, 2020

Note 10. Municipal Employees' Retirement System (MERS) Defined Benefit Pension Plan (Continued)

Sensitivity of the Net Pension Liability to changes in the discount rate. The following presents the net pension liability (asset) of the employers calculated using the discount rate of 7.0 percent, as well as what the employers' net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

General Employee Plan

Current						
1% Decrease Discount 1% Increase						
((6.00%)	00%) Rate (7.00%)		((8.00%)	
\$	900,456	\$	564,610	\$	289,791	

Rescue Employee Plan

Current						
1% Decrease Discount 1% Increa						
(6.00%)	Rate (7.00%)	(8.00%)				
\$ 2,658,030	\$ 2,014,860	\$1,488,503				

Pension plan fiduciary net position - detailed information about the pension plan's fiduciary net position is available in the separately issued ERSRI financial report.

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

General Employees Plan

For the year ended June 30, 2020 the employer recognized pension expense of \$188,181. The employer reported deferred outflows and inflows of resources related to pensions from the following sources:

	 ed Outflows Resources	 red Inflows esources
Differences in assumptions	\$ 44,138	\$ -
Difference between expected and actual experience	14,114	53,563
Net difference between projected and actual earnings on pension plan investments	-	16,092
Contributions subsequent to the		
measurement date	95,698	
	\$ 153,950	\$ 69,655
Net amount of deferred outflows and (inflows) excluding contributions subsequent to measurement date		\$ (11,403)

Note to the Financial Statements

June 30, 2020

Note 10. Municipal Employees' Retirement System (MERS) Defined Benefit Pension Plan (Continued)

Amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$ 9,677
2022	(20,575)
2023	(2,358)
2024	1,853
2025	_
Thereafter	_
	\$ (11,403)

Rescue Employees Plan

For the year ended June 30, 2020 the employer recognized pension expense of \$287,627. The employer reported deferred outflows and inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflow of Resources	
Differences in assumptions	\$	254,901	\$	7,430
Difference between expected and actual experience		156,617		450,432
Net difference between projected and actual earnings on pension plan investments		-		14,798
Contributions subsequent to the				
measurement date		168,971		
	\$	580,489	\$	472,660
Net amount of deferred outflows and (inflows) excluding contributions			Ф	(61.140)
subsequent to measurement date			<u> </u>	(61,142)

Amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$ 17,335
2022	(29,886)
2023	2,171
2024	18,635
2025	(23,434)
Thereafter	(45,963)
	\$ (61,142)

Note to the Financial Statements

June 30, 2020

Note 11. Defined Contribution Pension Plan

Defined Contribution Plan Description:

Certain employees participating in the defined benefit plan, as described above, may also participate in a defined contribution plan authorized by General Law Chapter 36-10.3. The defined contribution plan is established under IRS section 401(a) and is administered by TIAA-CREF. Employees may choose among various investment options available to plan participants. Employees contribute 1 to 1.5% of their annual covered salary and employers contribute 5% of annual covered salary. Employee contributions are immediately vested while employer contributions and any investment earnings thereon are vested after three years of contributory service. Benefit terms and contributions required under the plan by both the employee and employer are established by the General Laws, which are subject to amendment by the General Assembly.

Amounts in the defined contribution plan are available to participants in accordance with Internal Revenue Service guidelines for such plans.

The Town of Lincoln recognized pension expense of \$77,619, for the fiscal year ended June 30, 2020.

The System issues a publicly available financial report that includes financial statements and required supplementary information for plans administered by the system. The report may be obtained at http://www.ersri.org.

Note 12. Teacher Survivors (TSB) Benefit Plan

General Information about the Pension Plan

Plan description - Certain employees of the Town of Lincoln (Town) participate in a cost-sharing multiple-employer defined benefit pension plan - the Teachers' Survivors Benefit plan - administered by the Employees' Retirement System of the State of Rhode Island (System). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits of the employees of any participating employer providing pension benefits through the plan, regardless of the status of the employers' payment of its pension obligation to the plan. The plan provides a survivor benefit to public school teachers in lieu of Social Security since not all school districts participate in Social Security.

The System issues a publicly available financial report that includes financial statements and required supplementary information for the plans. The report may be obtained at http://www.ersri.org.

Eligibility and plan benefits - the plan provides a survivor benefit to public school teachers in lieu of Social Security since not all school districts participate in the plan. Specific eligibility criteria and the amount of the benefit is subject to the provisions of Chapter 16-16 of the Rhode Island General Laws which are subject to amendment by the General Assembly. Spouse, parents, family and children's benefits are payable following the death of a member. A spouse shall be entitled to benefits upon attaining the age of sixty (60) years. Children's benefits are payable to the child, including a stepchild or adopted child of a deceased member if the child is unmarried and under the age of eighteen (18) years or twenty-three (23) years and a full-time student, and was dependent upon the member at the time of the member's death. Family benefits are provided if at the time of the member's death the surviving spouse has in his or her care a child of the deceased member entitled to child benefits. Parents benefits are payable to the parent or parents of a deceased member if the member did not leave a widow, widower, or child who could ever qualify for monthly benefits on the member's wages and the parent has reached the age of 60 years, has not remarried, and received support from the member.

Note to the Financial Statements

June 30, 2020

Note 12. Teacher Survivors (TSB) Benefit Plan (Continued)

In January, a yearly cost-of-living adjustment for spouse's benefits is paid and based on the annual social security adjustment.

Survivors are eligible for benefits if the member has made contributions for at least six months prior to death or retirement.

The TSB plan provides benefits based on the highest salary at the time of retirement of the teacher. Benefits are payable in accordance with the following table:

	Basic Monthly
Highest Annual Salary	Spouses's Benefit
\$17,000 or less	\$ 825.00
\$17,001 to \$25,000	\$ 962.50
\$25,001 to \$33,000	\$ 1,100.00
\$33,001 to \$40,000	\$ 1,237.50
\$40,001 and over	\$ 1,375.00

Benefits payable to children and families are equal to the spousal benefit multiplied by the percentage below:

	Parent and 2	One Child	Two	Three or more	
Parent and 1	or more	Alone	Children	Children	Dependent
Child	Children		Alone	Alone	Parent
150%	175%	75%	150%	175%	100%

Contributions - The contribution requirements of active employees and the participating school districts were established under Chapter 16-16 of the Rhode Island General Laws, which may be amended by the General Assembly. The cost of the benefits provided by the plan are two percent (2%) of the member's annual salary up to but not exceeding an annual salary of \$11,500; one-half (1/2) of the cost is contributed by the member by deductions from his or her salary, and the other half (1/2) is contributed and paid by the respective school district by which the member is employed. These contributions are in addition to the contributions required for regular pension benefits.

The Town contributed \$34,380, \$34,615, and \$35,063 for the fiscal years ended June 30, 2020, 2019 and 2018, respectively, equal to 100% of the required contributions for each year.

Pension Asset, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources

At June 30, 2020 the Town reported an asset of \$5,264,993 for its proportionate share of the net pension asset related to its participation in TSB. The net pension asset was measured as of June 30, 2019, the measurement date, and the total pension liability used to calculate the net pension asset was determined by an actuarial valuation as of June 30, 2018. The Town proportion of the net pension asset was based on its share of contributions to the TSB for fiscal year 2019 relative to the total contributions of all participating employers for that fiscal year. At June 30, 2019 the Town proportion was 4.6497503%.

For the year ended June 30, 2020 the Town recognized pension expense of \$(21,399) – an increase in the net pension asset. At June 30, 2020 the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Note to the Financial Statements

June 30, 2020

Note 12. Teacher Survivors (TSB) Benefit Plan (Continued)

	Deferred Outflows		Deferred Inflows	
Description of Outflows/Inflows	of Resources		of Resources	
Differences between expected and				_
actual experience	\$	573,764	\$	1,398,281
Changes of assumptions		458,765		-
Net difference between projected				
and actual earnings on pension				
plan investments		-		51,848
Changes in proportion and differences				
between System contributions and				
proportionate share contributions		263,574		31,642
proportionate share contributions		203,374		31,042
System contributions subsquent				
to the measurement date		34,615		
	\$	1,330,718	\$	1,481,771
Net amount of deferred outflows and				
(inflows) excluding Town contributions				
subsequent to measurement date			\$	(185,668)

\$34,615 reported as deferred outflows of resources related to pensions resulting from the Town contributions in fiscal year 2020 subsequent to the measurement date will be recognized as an addition to the net pension asset for the year ended June 30, 2020. Other amounts reported as deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$ 114,719
2022	(87,758)
2023	24,398
2024	52,432
2025	(63,981)
Thereafter	(225,478)
	\$ (185,668)

Actuarial Assumptions - the total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary increases	3.00% to 13.00%
Investment rate of return	7.00%

Note to the Financial Statements

June 30, 2020

Note 12. Teacher Survivors (TSB) Benefit Plan (Continued)

Mortality – variants of the RP-2014 mortality tables - for the improvement scale, update to the ultimate rates of the MP-2016 projection scale.

Cost of living adjustment – eligible survivors receive a yearly cost of living adjustment based on the annual social security adjustment – for valuation purposes, a 2.5% cost of living adjustment is assumed.

The actuarial assumptions used in the June 30, 2018 valuation and the calculation of the total pension liability at June 30, 2019 were consistent with the results of an actuarial experience study performed as of June 30, 2016.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 34 sources. The June 30, 2019 expected arithmetic returns over the long-term (20 years) by asset class are summarized in the following table:

Asset class	Target Asset Allocation	Long-Term Expected Real Rate of Return
GROWTH		
Global equity:		
U.S. Equity	22.10%	6.16%
International Developed Equity	13.20%	8.83%
Emerging Markets Equity	4.70%	8.90%
Sub-total	40.00%	
Private Growth		
Private Equity	11.25%	9.81%
Non-Core Real Estate	2.25%	5.51%
Opportunistic Private Credit	1.50%	9.81%
Sub-total	15.00%	
INCOME		
High Yield Infrastructure	1.00%	3.98%
REITS	1.00%	5.51%
Liquid Credit	2.80%	3.98%
Private Credit	3.20%	3.98%
Sub-total	8.00%	
STABILITY		
Crisis Protection Class		
Treasury Duration	4.00%	0.77%
Systematic Trend	4.00%	4.20%
Sub-total	8.00%	
Inflation Protection		
Core Real Estate	3.60%	5.51%
Private Infrastructure	2.40%	5.85%
TIPs	1.00%	1.37%
Natural Resources	1.00%	3.76%
Sub-total	8.00%	
Volatility Protection		
IG Fixed Income	11.50%	2.15%
Absolute Return	6.50%	4.20%
Cash	3.00%	0.77%
Sub-total	21.00%	
	100.00%	

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

Note to the Financial Statements

June 30, 2020

Note 12. Teacher Survivors (TSB) Benefit Plan (Continued)

Discount rate - the discount rate used to measure the total pension liability was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability (asset) to changes in the discount rate - the following presents the net pension liability (asset) calculated using the discount rate of 7.0 percent as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

1.0	0% Decrease	Current Discount		1.00% Increase		
	(6.0%)	R	Rate (7.0%)		(8.0%)	
\$	(4,057,160)	\$	(5,264,993)	\$	(6,164,317)	

Pension plan fiduciary net position - detailed information about the pension plan's fiduciary net position is available in the separately issued ERSRI financial report.

Note 13. Town Pension Plan

Plan description:

The Town Plan is a cost-sharing multiple employer defined benefit pension plan that covers substantially all Town and School Department employees not covered by other plans, as well as eligible firefighters employed by two fire districts: Lonsdale Fire and Saylesville Fire. Employees who work twenty hours or more per week for more than five months are eligible to participate. The Town Plan is reported as a Pension Trust Fund in the Town's financial statements.

Plan membership:

At June 30, 2020, pension plan membership consisted of the following:

Inactive plan members or beneficiaries currently receiving benefits	105
Inactive plan members entitled to but not yet receiving benefits	31
Active plan members	143
Subtotal	279

Note to the Financial Statements

June 30, 2020

Note 13. Town Pension Plan (Continued)

Benefit provisions:

The Town Plan provides retirement and survivor benefits. The following benefit provisions were established and may be amended by Town ordinance or union contract:

• Any participant, who has attained his or her normal retirement date, as defined in the Town Plan, is eligible for a normal retirement benefit. The monthly benefit payable upon normal retirement is based on average monthly salary multiplied by credited service as follows:

Police and Lonsdale Firefighters	2 ½ % of average monthly salary multiplied by credited service up to 20 years, plus 2% of average monthly salary multiplied by up to five additional years of credited service.
Saylesville Firefighters	2 ½ % of average monthly salary multiplied by credited service up to 20 years, plus 2% of average monthly salary multiplied by up to ten additional years of credited service.
All other employees	1 ½ % of average monthly salary multiplied by credited service, with maximum benefit of 60% of average monthly salary.

Average monthly salary equals the average compensation during the highest three consecutive years out of the final ten years of employment. Salary includes base compensation plus holiday and longevity pay, but not overtime. Payments commence on the first day of the month following the date of an employee's retirement.

- Participants who terminate employment before completing ten years of service are refunded their employee contributions with annual interest credited at 5% after 1997 and 3 /1 2% before 1998.
 Participants who terminate employment after completing ten years of service have the option of either a refund of their employee contribution or a monthly benefit, as described above, at the normal retirement date.
- The beneficiary of a participant who dies prior to retirement receives the participant's accumulated contributions. In lieu of this benefit, the surviving spouse can elect to receive a benefit equal to 50% of the participant's benefit accrued to the date of death, payable at the participant's normal retirement date.
- For participants other than police and firefighters, the normal form of benefit is a monthly life annuity. For the police and firefighters, the normal form of benefit is a monthly joint and 67/1 2% survivor annuity. Optional forms of monthly benefits are available and are determined to be actuarially equivalent to the normal form of benefit.
- Police department employees who retire after June 30, 2004 receive an automatic 3% annual compounded Cost-of-Living Adjustment (COLA) to their monthly pension benefit.

Note to the Financial Statements

June 30, 2020

Note 13. Town Pension Plan (Continued)

Funding policy and contributions:

Contribution requirements are established and may be amended by Town Council ordinance or union contract.

Employees are required to contribute 4% of their salary; police and firefighters must contribute 8% and 6%, respectively.

The Town is required to contribute an amount determined in accordance with the actuarial valuation. Administrative costs are paid from plan assets. Contributions to the pension plan from the Town were \$1,730,042.

Actuarial method and significant assumptions:

The annual required contribution (ARC) was determined as part of the June 30, 2019 actuarial valuation using the Entry Age Actuarial Cost Method. Under this method, the excess of the entry age actuarial accrued liability over the actuarial value of plan assets is amortized over a 20-year closed period as a level % of pay. The actuarial accrued liability, which is re-determined for each active participant as of each valuation date, represents the theoretical accumulation of all prior years' normal costs for the present participants as if the Town Plan had always been in effect. The unfunded actuarial accrued liability represents the excess of the actuarial accrued liability over the Plan's assets, which are valued using the actuarial value of the assets using a five-year smoothing of appreciation and/or depreciation.

Inflation 2.10 percent

Salary increases 3.00-6.00 percent, including inflation

Investment rate of return 6.75 percent, net of pension plan investment expense,

including inflation

Mortality rates were based on the RP-2019 blue collar mortality with social security generational improvement scale from 2006.

Pension liabilities, pension expense, and deferred outflows of resources and deferred inflows of resources related to pensions:

At June 30, 2020, the Town reported liability \$16,774,487 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating entities. At June 30, 2020, the Town's proportion was 93.77%, which is a decrease of .10% from the its proportion measured as of June 30, 2019.

For the year ended, June 30, 2020, the Town recognized pension expense of \$2,163,629. At June 30, 2020, the Town reported deferred outflows of resources and inflows of resources related to pensions from the following sources:

Note to the Financial Statements

June 30, 2020

Note 13. Town Pension Plan (Continued)

	0	Deferred outflows of Resources	 rred Inflows Resources
Difference between expected and actual experience	\$	292,305	\$ 23,095
Changes in assumptions		1,787,125	38,095
Net difference between projected and actual earnings on pension plan investmets		198,536	
Total deferred outflows / (inflows)	\$	2,277,966	\$ 61,191
Total			\$ 2,216,775

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

2021	\$ 549,937
2020	736,249
2023	451,795

Year ended June 30:

2024

478,795 \$2,216,775

Investment Policy:

Investments shall be made solely in the interest of the Plan with an emphasis on long-term growth of principal while avoiding excessive risk, primarily through asset diversification. Investments of the Plan shall be so diversified as to minimize the risk of large losses, unless under the circumstances it is clearly prudent not to do so. The Plan shall be diversified by maturity, issuer and class of security in order to eliminate the risk of loss resulting from over-concentration of assets. Consistent with their respective investment styles and philosophies, investment managers should make reasonable efforts to preserve capital, understanding that losses may occur in individual securities.

Rate of Return:

For the year ended June 30, 2020 the annual money-weighted weighted rate of return on pension plan investments, net of pension plan expense was 4.36%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for changing amounts actually invested.

Note to the Financial Statements

June 30, 2020

Note 13. Town Pension Plan (Continued)

Long-term expected rate of return:

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2020 are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Domestic fixed income	1.86%
Domestic equities	5.51%
International equities	7.05%
Real estate	5.63%
Group annuity contract	0.00%
Cash	0.00%
International equities Real estate Group annuity contract	7.05% 5.63% 0.00%

Long-term expected rate of return (continued):

Asset Class	Target Allocation
Domestic fixed income	27%
Domestic equities	54%
International equities	13%
Real estate	6%
Group annuity contract	0%
Total	100%

Discount Rate:

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Note to the Financial Statements

June 30, 2020

Note 13. Town Pension Plan (Continued)

Sensitivity of the net pension liability to changes in the discount rate:

The following presents the net pension liability, calculated using the discount rate of 6.75%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1- percentage-point lower (5.75%) or 1-percentage-point higher (7.75%) than the current rate:

	1% Decrease (5.75%)	Discount Rate (6.75%)	1% Increase (7.75%)	
	(3.7370)	Kate (0.75 76)	(7.7570)	
Net Pension Liability	\$ 23,467,407	\$ 16,774,487	\$ 11,405,395	

Net Pension Liability:

The components of the net pension liability of the participating entities at June 30, 2020 were as follows:

Total pension liability	\$45,177,880
Plan fiduciary net position	(28,403,393)
Net pension liability	\$16,774,487
Plan fiduciary net position as a percentage	
of the total pension liability	62.87%

Aggregate Pension Amounts Reported in the Financial Statements:

As required by GASB Statement No. 68, Accounting and Financial Reporting for Pension and amendment of GASB Statement No. 34 the table below presents the aggregate amount of pension expense, pension liabilities (assets), and deferred inflows and outflows for the defined benefit plans of the Town of Lincoln, Rhode Island.

	MERS General	MERS Rescue		ERS	TSB	T	Town Plan - Police	Total
Net Pension Asset	\$ -	\$ -		\$ -	\$ 5,264,993	\$	-	\$ 5,264,993
Deferred Outflows of Resources - Pension	153,950	580,489)	6,840,215	1,330,718		2,277,966	11,183,337
Deferred Inflows of Resoures - Pension	69,655	472,660)	3,918,702	1,481,771		61,191	6,003,979
Net Pension Liability	564,610	2,014,860)	45,265,715	-		16,774,487	64,619,672
Pension Expense	 188,181	287,627	'	4,799,325	(21,399)		2,163,629	7,417,363
	\$ 976,396	\$ 3,355,636		\$ 60,823,957	\$ 8,056,083	\$	21,277,272	\$ 94,489,344

Note to the Financial Statements

June 30, 2020

Note 14. Union Plan

Plan description:

The Town of Lincoln Town Hall, Public Works, Library and Water union employees participate in the Laborer's International Union of North America Pension Fund, a cost-sharing multiple employer defined benefit plan. Financial statements for the Union Plan are issued separately and may be obtained from the Laborers National (Industrial) Pension Fund, 905 165th Street, NW., Washington, D.C. 20006-1765 or by calling (202) 737-1664.

Employees can retire on a regular pension if they have attained at least age 62, earned at least five years of Pension Credit, and earned at least one year of Pension Credit during the period that their employer is contributing to the Pension Fund. The amount of regular pension benefits payable to eligible participants is determined by the highest contribution rate at which they earned Pension Credit and they years of Pension Credits they earned (up to a maximum of 30 years of Pension Credits). Vesting of benefits is attained for participants who have five or more years of vesting credit (without a permanent break in service). The fund also provides death and disability benefits.

Contributions required and contributions made:

The Town's required contribution is negotiated with the local union. The Town's contribution was based upon \$2.89 per hour for Town Hall employees, \$2.72 per hour for Library employees, \$3.38 for hour for Public Works employees, and \$14.75 per day for Water employees participating in the Union plan for the period of July 1, 2019 to June 30, 2020. Participating employees are not required to contribute. The Town's required contribution for the year ended June 30, 2020 was \$324,726 as follows: Public Works (including sewer dept.) \$198,732, Town Hall \$84,128, and Library \$44,866.

Note 15. Other Postemployment Benefits

Plan Description

The Town of Lincoln administers a single-employer, defined benefit post-employment health insurance plan. The plan provides medical and dental insurance for eligible retirees and their dependents through the Town's group health and dental insurance plans, which cover both active and retired members. Benefit provisions are established and amended by the union contracts through negotiations between the Town and the respective unions. The plan is reported as a Trust Fund in the Town's financial statements. The plan does not issue a publicly available financial report. The Town implemented GASB Statement No. 75 in fiscal year 2017 on a retroactive basis.

The plan provides the following benefits based on employee group:

Police - Officers are eligible for lifetime retiree health benefit at 20 years of service with mandatory retirement at 25 years of service. There are no age requirements to get retiree health benefits. All Other Town Employees - COBRA coverage at retirement.

For All School Employees – Certified Teachers and certain Administrators positions are eligible for retiree health benefits until Medicare eligibility once they meet the retirement eligibility requirements of Rhode Island Employees Retirement System (RI ERS). The above benefit provisions reflect changes implemented since the last valuation.

Note to the Financial Statements

June 30, 2020

Note 15. Other Postemployment Benefits (Continued)

As of June 30, 2020, the plan membership data is as follows:

		Inactive or	
		Beneficiaries	
	Active	Receiving	
Description	Employees	Benefits	Total
Number	455	59	514

Funding Policy

Contribution requirements are negotiated between the Town and the respective unions. The Town is required to contribute the cost of medical and dental benefits, less the amount of any applicable employee share of medical or dental premiums. For the fiscal year ended June 30, 2020, the Town contributed \$1,886,424 to the plan, which is 49.16% of the annual determined contribution.

Summary of Significant Accounting Policies

Basis of Accounting - The Other Post-Employment Benefits Trust Fund's financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Method Used to Value Investments - Investments are reported at fair value. Securities traded on national or international exchanges are valued at the last reported sales price at current exchange rates.

Investment policy

The Town's policy in regard to the allocation of invested assets is established and may be amended by the committee by a majority vote of its members. It is the policy of the Town to pursue an investment strategy that reduced risk through the prudent diversification of the portfolio across a broad selection of distinct asset classes. The following was the Town's adopted asset allocation policy as of June 30, 2020:

	Target
Asset Class	Allocation
U.S. Equity	37.10%
Non-U.S. Equity	15.90%
U.S. Aggregate Bonds	12.00%
Intermediate-Term Credit	7.20%
Short-Term Credit	4.80%
Intermediate-Term TIPS	15.00%
REITs	8.00%
Total	100.00%

Note to the Financial Statements

June 30, 2020

Note 15. Other Postemployment Benefits (Continued)

Rate of Return:

For the year ended June 30, 2020, the annual money-weighted rate of return on investments, net of investment expense was 4.94%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Net OPEB Liability of the Town

The components of the net OPEB liability of the Town at June 30, 2020 were as follows:

Total OPEB liability	\$ 20,587,238
Plans fiduciary net position	7,006,321
Town's net OPEB liability	\$13,580,917
Plan net position as a percentage	
of the total OPEB liability	34.03%

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to theactuarial accrued liabilities for benefits.

Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The total OPEB liability was determined by an actuarial valuation as of June 30, 2020 using the following actuarial assumptions applied to all periods included in the measurement unless otherwise specified:

Note to the Financial Statements

June 30, 2020

Note 15. Other Postemployment Benefits (Continued)

Actuarial Methods and Assumptions (continued)

Notes to Required Supplementary Information:

Valuation Date: July 1, 2019 with no adjustments to get to June 30, 2020 measurement date.

Actuarial Cost Method: Entry Age Normal Level % of Salary method.

Asset-Valuation Method: Market Value.

Actuarial Assumptions:

Discount Rate 6.75% as of June 30, 2020.

Medical inflation 7.50% decreasing 1% per year, to an ultimate rate of 4.50%.

Inflation: 1.60% per year.

Salary Increases: 3.50% annually as of June 30, 2020 and for future periods.

Mortality Healthy actives and retirees:

Police: SOA Pub-2010 Public Safety Headcount Weighted Mortality Table

fully generational using Scale MP-2018

School: SOA Pub-2010 Teachers Headcount weighted Mortality Table

fully generational using Scale MP-2018

Disabled retirees:

Police only: SOA Pub-2010 Public Safety Disabled Headcount Weighted

Mortality Table fully generational using Scale MP-2018

Assumed rate of retirement: School support staff

Retirement rates are based on the assumptions used in the RI MERS actuarial valuation report as of June 30, 2019, which is a flat 20% per year retirement probability for members eligible for unreduced retirement. A 35% retirement probability at first eligibility will be applied if they have reached age 65 or with at

least 25 years of service.

School teachers and administration

Retirement rates are based on the assumptions used in the RI ERS actuarial valuation report as of June 30, 2016, which is a flat 25% per year retirement probability for members eligible for unreduced retirement. A 60% retirement probability at first eligibility will be applied if they have reached age 65 or with at

least 25 years of service.

Town police officers

Retirement rates are based on Town of Lincoln Police pension actuarial valuation

as of January 1, 2019.

Marriage assumptions Spousal coverage and age for current retirees is based on actual data.

Active employees who currently elect spousal coverage are assumed to elect spousal coverage at retirement. Husbands are assumed to be three years older

than wives.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2020 are summarized in the following table:

Note to the Financial Statements

June 30, 2020

Note 15. Other Postemployment Benefits (Continued)

	Long-term Expected Real
Asset Class	Rate of Return
U.S. Equity	5.10%
Non-U.S. Equity	7.40%
U.S. Aggregate Bonds	1.20%
Intermediate-Term Credit	1.90%
Short-Term Credit	1.70%
Intermediate-Term TIPS	0.70%
REITs	4.00%

Changes in the Net OPEB Liability

	Increase (Decrease)						
	Total OPEB	Plan Fiduciary	Net OPEB				
	Liability	Net Position	Liability				
Balance at June 30, 2019	\$ 19,676,727	\$ 6,074,153	\$ 13,602,574				
Service cost	453,128	-	453,128				
Interest on net OPEB liability and service cost	1,313,614	-	1,313,614				
Differences between actual and expected experience	503,794	-	503,794				
Changes in assumptions	-	-	-				
Benefit payments, including refunds	(1,360,025)	(1,360,025)	-				
Administrative expenses	-	(17,742)	17,742				
Contributions - employer	-	1,886,424	(1,886,424)				
Net investment income		423,511	(423,511)				
Net changes	910,511	932,168	(21,657)				
Balances at June 30, 2020	\$ 20,587,238	\$ 7,006,321	\$13,580,917				

Discount rate

The discount rate used to measure the total OPEB liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed that Town contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the net OPEB liability to changes in the discount rate

The following presents the net OPEB liability of the Town, as well as what the Town's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75 percent) or 1-percentage-point higher (7.75 percent) than the current discount rate:

Note to the Financial Statements

June 30, 2020

Note 15. Other Postemployment Benefits (Continued)

	Impact of 1% Change in Discount Rate							
	Current							
	1% Decrease	discount rate	1% Increase					
	(5.75%)	(6.75%)	(7.75%)					
Total OPEB liability	16,177,523	13,580,917	11,440,068					

Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates

The following presents the net OPEB liability of the Town, as well as what the Town's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (7.0 percent decreasing to 3.5 percent) or 1-percentage-point higher (9.0 percent decreasing to 5.5 percent) than the current healthcare cost trend rates:

	Impact of 1% Change in Healthcare Trend Rate						
	1% Decrease	Current trend	Current trend				
	(6.50%	rate (7.50%	rate (8.50%				
	decreasing to	decreasing to	decreasing to				
	3.50%)	4.50%)	5.50%)				
Total OPEB liability	11,118,364	13,580,917	16,595,181				

OPEB expense and deferred outflows and inflows of resources related to OPEB

For the year ended June 30, 2019 the Town recognized OPEB expense of \$1,418,375. At June 30, 2020, the Town reported deferred outflows and inflows of resources related to OPEB from the following sources:

	Deferred Outflows	Deferred Inflows
Differences between expected and actual experience	\$1,363,636	\$(1,379,119)
Changes in assumptions	604,782	-
Net difference between projected and actual		
earnings in OPEB plan investments		(47,511)
	1,968,418	(1,426,630)
Total		\$ 541,788

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:	
2021	\$ 60,781
2022	83,679
2023	80,083
2024	233,281
2025	83,964
Thereafter	
Total	\$ 541,788

Note to the Financial Statements

June 30, 2020

Note 16. Financial Statements for Individual Pension and Other Postemployment Benefit Trust Funds

GAAP requires that all Pension and Other Postemployment Trust Funds be combined and presented in one column in the Fiduciary Funds financial statements and that the individual financial statements for each trust fund plan are reported in the notes to the financial statements. Provided below are the individual financial statements for the pension and OPEB plan that are included in the Fiduciary Funds as Employee Benefit Trust Fund.

Statement of Fiduciary Net Position

	Police Pension Trust Fund	OPEB Trust Fund
Assets		
Cash and cash equivalents	\$ -	\$ -
Investments	28,403,393	7,006,321
Accounts receivable		
Total assets	28,403,393	7,006,321
Deferred outflows of resources		
None		
Total assets and deferred outflows of resources	28,403,393	7,006,321
Liabilities		
Accounts payable	-	-
Due to other funds	-	-
Deposits held		
Total liabilities		
Deferred inflows of resources		
None		
Net Position		
Restricted for pension trust	28,403,393	-
Restricted for OPEB trust	-	7,006,321
Restricted for private purposes		
Total net position	28,403,393	7,006,321
Total liabilities and net position	\$ 28,403,393	\$7,006,321

Note to the Financial Statements

June 30, 2020

Note 16. Financial Statements for Individual Pension and Other Postemployment Benefit Trust Funds

Statement of Changes in Fiduciary Net Position

	Private	OPEB
	Pension Trust	Trust
Additions		
Employer contributions	\$ 1,431,728	\$1,886,424
Plan member contributions	359,548	-
Investment income (net of related fees)	1,193,683	423,511
Total additions	2,984,959	2,309,935
Deductions		
Benefits paid	1,834,030	1,360,025
Administrative expenses		17,742
Total additions	1,834,030	1,377,767
Changes in fund equity held in trust for individuals, organizations, and		
other governments	1,150,929	932,168
Net position, June 30, 2019	27,252,464	6,074,153
Net position, June 30, 2020	\$ 28,403,393	\$7,006,321

Note to the Financial Statements

June 30, 2020

Note 17. Risk Management

Rhode Island Interlocal Risk Management Trust, Inc.:

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors or omissions; injuries to employees; and natural disasters. As a result, the Townparticipates in a nonprofit, public entity risk pool (Rhode Island Interlocal Risk Management Trust, Inc.) (Trust) which provides coverage for property/liability claims. Upon joining the Trust, the Town signed a participation agreement which outlines the rights and responsibilities of boththe Trust and the Town. The agreement states that for premiums paid by the Town, the Trust will assume financial responsibility for the Town's losses up to the maximum amount of insurance purchased, minus the Town's deductible amounts. The Trust provides this insurance coverage through a pooled, self-insurance mechanism which includes reinsurance purchased by the Trust to protect against large, catastrophic claims above the losses the Trust retains internally for payment from the pooled contributions of its members. Under the participation agreement, the Town isinsured for a maximum of \$2,000,000 per occurrence. Settled claims resulting from these risks have not exceeded the Trust coverage in any of the past three fiscal years. There were no significant reductions in insurance coverage during the year ended June 30, 2020.

Note 18. Commitment and Contingencies

Rhode Island Municipal Insurance Corporations:

The Town is a member of the Rhode Island Municipal Insurance Corporation (RIMIC), a not-for- profit organization formed to jointly administer healthcare related matters for Rhode Island cities, towns, and other governmental units that elect to participate. RIMIC negotiates with qualified healthcare companies/third-party administrators to provide healthcare related administrative services and to provide healthcare benefits and claims services directly to members for the members' employees and retirees. RIMIC is governed by a Board of Directors (Board) that consists of one Board position from each municipality or other governmental unit that is a member.

Upon joining RIMIC, members execute member and adoption agreements. This document, pursuant to which RIMIC was established and operates, outlines the rights and responsibilities of both the members and RIMIC. Members of RIMIC participate in a health insurance plan administered through Blue Cross Blue Shield of Rhode Island (BCBSRI).

Note to the Financial Statements

June 30, 2020

Note 18. Commitment and Contingencies (Continued):

Each member is solely responsible for separately and directly contracting with the qualified healthcare provider/third party administrator chosen by RIMIC and for paying any and all healthcare-related claims directly to the provider. In addition, each member is responsible for determining the types and levels of self-insured healthcare benefits offered, as well as the amount of stop-loss insurance deemed appropriate. The Town purchases stop-loss insurance to cover claims in excess of \$175,000. At June 30, 2020, the incurred but not reported claims, as determined by RIMIC's health benefit advisors based on prior history, were estimated to approximate \$492,634 (\$153,195 Town and \$339,439 School) and are included in accrued expenses of the governmental activities. The RIMIC agreement provides for an annual independent audit of its financial statements. A copy of the latest audit report can be obtained by contacting RIMIC, c/o Rodio & Ursillo, 86 Weybosset St., Providence, RI 02903.

RIMIC members can withdraw from the program effective June 30th of any year provided they give a 90-day written notice of their intention to withdraw prior to June 30th. Failure to provide such notice automatically results in a member's participation and membership in RIMIC for an additional year.

Claims and judgments:

The following matters have been asserted and are outstanding:

The Town is a party to various claims, legal actions and complaints. It is not presently possible to determine the outcome of these cases; therefore, no liability has been recorded in the accompanying financial statements. In the opinion of the Town's management and Town Solicitor, these matters cannot be estimated, nor can the likelihood of a favorable outcome be made at this time.

Other contingencies:

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amountsalready collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time althoughthe Town expects such amounts, if any, to be immaterial.

Note 19. Tax abatements

The Town has tax incentive financing agreements in place at year end.

Owner	Authority	Parcel ID	True	Assessment	Address		Address		TSA Payment		Γax 12/31/17	Difference	
Fleet National Bank	RIGL 42-64-1	Lot 49, Plat 30	\$	8.416.965	670 George Washington Highway	\$	192,580	\$	229,783	\$ (37,203)			

This agreement was signed on May 29, 2017 and terminates on December 31, 2027. This agreement provides for the annual tax liability to be calculate at a mil rate of \$22.88 and an assessed value of \$8,416,965 for the initial five years period and increases each five years by 15%.

Note to the Financial Statements

June 30, 2020

Note 20. Restatement

The governmental funds' fund balance for fiscal year 2019 remained the same, however, a reclassification to move a Capital Project fund from nonmajor to major fund took place. The change is outlined below:

	Governmental Funds				
	Gover	ajor nmental ınds	Nonmajor Capital Project		
Beginning balance, July 1, 2019	\$	-	\$(2,655,331)		
To reclassify Public Building Bond Fund from nonmajor to major fund	(10	,513,395)	(10,513,395)		
Beginning balance, July 1, 2019, restated	\$ (10	,513,395)	\$ 7,858,066		

Note 21. Fund Balance Classification

	Majo	r Funds		N			
	General	School	Public Building	Town Special	School	Capital	
	Fund	Unrestricted	Unrestricted	Revenue	Department	Projects	Total
Fund Balances							
Nonspendable							
Prepaid and inventory	\$ 61,539	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 61,539
Restricted for							
Grants	-	-	34,580,266	64,161	440,865	4,464,747	39,550,039
School	-	402,835	-	-	-	-	402,835
Committed to							
Encumbrances	263,896	-	-	-	-	-	263,896
School field project	-	-	-	223,766	-	-	223,766
Assigned							
Health care reserve	500,000	-	-	-	-	-	500,000
Unassigned	6,791,130	-	-	113,543	(5,438)	-	6,899,235
	\$ 7,616,565	\$ 402,835	\$ 34,580,266	\$ 401,470	\$ 435,427	\$ 4,464,747	\$ 47,901,310

Note 22. Subsequent Events

Management has evaluated subsequent events through the date of the financial statements, February 23, 2021. No material events have occurred that require disclosures.

Note to the Financial Statements

June 30, 2020

Note 23. Coronavirus (COVID-19)

On January 30, 2020, the World Health Organization declared the coronavirus to be a public health emergency. On March 9, 2020, the Governor of the State of Rhode Island declared a state of emergency to combat a novel coronavirus disease (COVID-19).

The Town of Lincoln derives a significant portion of its revenues from property taxes. While the Town has not experienced any significant increase in the amount delinquency from its taxpayers, the situation creates uncertainty about the impact of future revenues that might be generated.

At this time, it is uncertain what effects of the pandemic will be on the Town health care costs, changes in interest rates, investment valuation and the future federal and state fiscal relief.

Required Supplementary Information

Required Supplementary Information

Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget to Actual General Fund

For the Year Ended June 30, 2020

	Origina	l Budget					
	Encumbrances Carried in from FY2020	Budget as Adopted	Total Available	Actual	Encumbrances Carried in to FY2021	Variance Favorable (Unfavorable)	
Revenues					_		
Taxes	\$ -	\$ 56,451,147	\$ 56,451,147	\$ 56,131,304	\$ -	\$ (319,843)	
Intergovernmental	-	8,538,991	8,538,991	8,233,731	-	(305,260)	
Local revenues Interest and investment income	-	2,228,448 400,000	2,228,448 400,000	2,855,983 503,310	-	627,535 103,310	
interest and investment income		400,000	400,000	303,310		103,310	
Total revenues		67,618,586	67,618,586	67,724,328		105,742	
Expenditures							
General government	6,392	860,247	866,639	825,443	2,216	38,979	
Financal administration	1,729	894,418	896,147	886,057	916	9,175	
Public library	879	1,261,367	1,262,246	1,172,153	879	89,214	
Public safety	8,483	7,147,596	7,156,079	6,929,806	8,584	217,690	
Public service	202,222	5,628,466	5,830,688	5,811,383	251,302	(231,997)	
Municipal resolutions	-	1,200,400	1,200,400	-	-	1,200,400	
Grants and contributions	-	62,500	62,500	62,500	-	-	
Other expenditures	-	5,392,772	5,392,772	4,963,278	-	429,494	
Debt Service:							
Principal payments	-	2,155,000	2,155,000	2,155,000	-	-	
Interest and fiscal charges		892,913	892,913	1,356,875		(463,962)	
Total expenditures	219,705	25,495,679	25,715,384	24,162,495	263,896	1,288,993	
Excess (deficiency) of revenues							
over expenditures	(219,705)	42,122,907	41,903,202	43,561,833	(263,896)	(1,183,251)	
Other financing sources and (uses)							
Transfers from other funds	-	2,626,538	2,626,538	28,071	-	(2,598,467)	
Transfers to other funds		(44,749,445)	(44,749,445)	(43,286,172)		1,463,273	
		(42,122,907)	(42,122,907)	(43,258,101)		(1,135,194)	
Excess (deficiency) of revenues and							
other sources over expenditures	. (210 FOF)		A (210 = 0 =)			\$ (2.2 10.115)	
and other uses, budgetary basis	\$ (219,705)	\$ -	\$ (219,705)	\$ 303,730	\$ (263,896)	\$(2,318,445)	
Adjustment of budgetary basis to U.S. GAAP							
Excess (deficiency) of revenues and other sources over expenditures and other uses, GAAP basis				303,730			
Fund balance, July 1, 2019				7,312,835			
Fund balance, June 30, 2020				\$ 7,616,565			

See independent auditors' report and notes to required supplementary information

Required Supplementary Information

Schedule of Revenues, Expenditures and Changes in Fund Balance – Budget to Actual School Unrestricted

For the Year Ended June 30, 2020

	Original Budget								
	Emcumbrances Carried from FY 20		Budget As Adopted	Total Available	Actual		Encumbrances Carried to FY 21		Variance avorable afavorable)
Revenues									
State aid for education	\$ -	\$	14,274,076	\$ 14,274,076	\$ 13,936,075	\$	-	\$	(338,001)
Medicaid	-		900,000	900,000	636,130		-		(263,870)
Miscellaneous			75,000	75,000	 213,866		-		138,866
Total revenues	-		15,249,076	15,249,076	 14,786,071				(463,005)
Expenditures									
Salaries	-		31,631,090	31,631,090	31,510,557		-		120,533
Employee benefits	-		12,366,288	12,366,288	13,038,383		-		(672,095)
Purchased services	-		10,769,743	10,769,743	9,341,834		5,305		1,422,604
Supplies and materials	-		1,855,760	1,855,760	1,520,478		5,620		329,662
Other	-		68,310	68,310	110,022		-		(41,712)
Capital outlay			319,152	319,152	 280,061		2,231		39,091
Total expenditures			57,010,343	57,010,343	55,801,335		13,156		1,198,083
Excess of expenditures over revenues,									
budgetary basis			(41,761,267)	(41,761,267)	 (41,015,264)		(13,156)		735,078
Other financing sources (uses)									
Appropriation from Town's general fund	-		41,786,267	41,786,267	41,786,267		-		-
Transfer to other funds			(25,000)	(25,000)	 (49,950)				
Total other financing sources (uses)			41,761,267	41,761,267	41,736,317		-		(24,950)
Excess of revenues and other financing sources over expenditures and other financing uses,									
budgetary basis	\$ -	\$	-	\$ -	\$ 721,052	\$	(13,156)	\$	710,128
Adjustment of budgetary basis to U.S. GAAP basis					 				
Excess of revenues and other financing sources over expenditures and other financing uses, U.S. GAAP basis					 721,052				
Fund balance, July 1, 2019					 (318,218)				
Fund balance, June 30, 2020					\$ 402,835				

Required Supplementary Information

Notes to Required Supplementary Information

For the Year Ended June 30, 2020

NOTE 1: Budget Data and Budgetary Compliance

In accordance with the Town Charter, the Town Administrator must present to the Budget Board a recommended annual budget for the operations of all municipal departments no later than February 15 of each fiscal year. The recommended budget must include an appropriation to fund schoolexpenditures. At least three weeks after the receipt of the budget from the Town Administrator, the Budget Board holds a public hearing thereon. The Budget Board completes its consideration of thebudget thirty days prior to the date of the financial town meeting. The financial town meeting mayincrease or decrease items of the budget as presented by the Budget Board. The final recommended budget is legally adopted at the annual financial town meeting. All annual appropriations lapse at fiscal year-end.

The General Fund and the School Department annual operating budgets are in conformity with the legally enacted budgetary basis. The legally enacted budgetary basis differs from accounting principles generally accepted in the United States (U.S. GAAP) in several regards. Budgets are adopted on themodified accrual basis with certain exceptions. Budgetary revenues may include re-appropriations from fund equity previously recognized under U.S. GAAP. Budgetary expenditures and expenses are recognized when legally binding orders (encumbrances) are placed. Enterprise fund budgetary expenses include expenses for fixed asset additions, debt service issuance costs and debt service principal payments not recognized under U.S. GAAP but exclude depreciation and amortization, U.S. GAAP basis expenses.

Costs of operations for all departments, offices and agencies established within the Town Charter must be appropriated through an annual budget ordinance. These departments are presented within the General Fund and the School Department Municipal budgetary control is legally enforced at the department level. Appropriation transfers between departments require approval by the Town Council. Other appropriation increases require both the establishment of a funding source and passage of a budget amendment ordinance. Unencumbered and unexpended appropriations lapse at fiscal year- ended.

Explanation of Differences between Budgetary Revenues and Other Financing Sources and Expenditures and Other Financing Uses and GAAP Revenues and Other Financing Sources and Expenditures and Other Financing Use

		School	
	Unrestricted		
Excess (deficiency) of revenues and other sources over			
expenditures and other uses	\$	721,052	
State contribution to teachers' pension plan revenue on behalf		(2,704,397)	
State contribution to teacher's pension plan expense on behalf		2,704,397	
Excess (deficiency) of revenues and other sources over			
expenditures and other uses (GAAP)	\$	721,052	

Required Supplementary Information

Other Post-Employment Benefits – Net OPEB Liability and Related Ratios

Last 10 Fiscal Years*

	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017
Total OPEB liability				
Service cost	\$ 453,128	\$ 490,133	\$ 486,994	\$ 494,754
Interest	1,313,614	1,226,993	1,268,985	1,283,840
Difference between expected and actual experience	503,794	1,415,712	(1,172,388)	(1,850,157)
Changes in assumptions	-	(523,899)	-	2,226,107
Benefit payments	(1,360,025)	(1,219,596)	(1,198,427)	(727,240)
Net change in total OPEB liability	910,511	1,389,343	(614,836)	1,427,304
Total OPEB liability - beginning	19,676,727	18,287,384	18,902,220	17,474,916
Total OPEB liability - ending	20,587,238	19,676,727	18,287,384	18,902,220
OPEB fiduciary net position				
Benefit payments	(1,360,025)	(1,219,596)	(1,198,427)	(727,240)
Trust administrative expenses	(17,742)	(14,222)	(10,350)	(9,932)
Contributions - employer	1,886,424	1,948,878	1,804,537	1,534,402
Net investment income	423,511	414,990	276,633	362,250
Net change in plan fiduciary net position	932,168	1,130,050	872,393	1,159,480
Plan fiduciary net position - beginning	6,074,153	4,944,103	4,071,710	2,912,230
Plan fiduciary net position - ending	7,006,321	6,074,153	4,944,103	4,071,710
Plan's net pension liability - ending	\$13,580,917	\$ 13,602,574	\$ 13,343,281	\$ 14,830,510

Actuarial Valuation Date	Fiduciary Net Position	Total OPEB Liability (TOL)	Net OPEB Liability (NOL)	Funded Ratio	Covered Payroll	NOL as a % of Covered Payroll
6/30/2020	\$7,006,321	\$20,587,238	\$13,580,917	34.03%	\$29,018,945	46.80%
6/30/2019	\$6,074,153	\$19,676,727	\$13,602,574	30.87%	\$33,645,972	40.43%
6/30/2018	\$4,944,103	\$18,287,384	\$13,343,281	27.04%	\$32,927,613	40.52%
6/30/2017	\$4,071,710	\$18,902,220	\$14,830,510	21.54%	\$31,814,119	46.62%

^{*}Fourth year of implementation of GASB74/75, therefor only four years of the ten required data is available

Required Supplementary Information

Other Post-Employment Benefits - Schedule of Contributions

Last 10 Years*

	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014	June 30, 2013	June 30, 2012	June 30, 2011
Actuarial determined contribution	\$ 1,264,735	\$ 1,271,875	\$ 1,333,965	\$ 1,352,133	\$ 1,322,413	\$ 1,343,607	\$ 1,384,923	\$ 1,430,251	\$ 2,170,685	\$ 2,181,418
Contributions in relation to the										
actuarially determined contribution	1,886,424	1,948,878	1,804,537	1,534,402	1,170,316	1,349,652	1,407,376	1,647,621	762,617	1,007,394
Contribution deficiency (excess)	\$ (621,689)	\$ (677,003)	\$ (470,572)	\$ (182,269)	\$ 152,097	\$ (6,045)	\$ (22,453)	\$ (217,370)	\$ 1,408,068	\$ 1,174,024
Covered-employee payroll	\$29,018,945	\$33,645,972	\$32,927,613	\$31,814,119	\$31,685,123	\$30,610,535	\$30,793,333	\$29,752,013	unavailable	\$26,745,543
Contributions as a percentage of covered-employee payroll	6.50%	5.79%	5.48%	4.82%	3.69%	4.41%	4.57%	5.54%	unavailable	3.77%

^{**}Actuarial determined contributions are based on the Annual Required Contributions calculated in the prior GASB45 actuarial valuations.

Required Supplementary Information

Other Post-Employment Benefits - Notes to Required Supplementary Information

Last 10 Years*

	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017
Annual money-weighted rate of return,				
net of investment expense	4.94%	4.11%	6.79%	12.43%

^{*} Fourth year of implementation of GASB 74/75, therefore only four years of the ten required data is available.

Notes to Required Supplementary Information:

Valuation Date: July 1, 2019 with no adjustments to get to June 30, 2020 measurement date.

Actuarial Cost Method: Entry Age Normal Level % of Salary method.

Asset-Valuation Method: Market Value.

Actuarial Assumptions:

Discount Rate 6.75% as of June 30, 2020.

Medical inflation 7.50% decreasing 1% per year, to an ultimate rate of 4.50%.

Inflation: 1.60% per year.

Salary Increases: 3.50% annually as of June 30, 2020 and for future periods.

Mortality **Healthy actives and retirees:**

Police: SOA Pub-2010 Public Safety Headcount Weighted Mortality Table

fully generational using Scale MP-2018

School: SOA Pub-2010 Teachers Headcount weighted Mortality Table

fully generational using Scale MP-2018

Disabled retirees:

Police only: SOA Pub-2010 Public Safety Disabled Headcount Weighted

Mortality Table fully generational using Scale MP-2018

Assumed rate of retirement: School support staff

Retirement rates are based on the assumptions used in the RI MERS actuarial valuation report as of June 30, 2019, which is a flat 20% per year retirement probability for members eligible for unreduced retirement. A 35% retirement probability at first eligibility will be applied if they have reached age 65 or with at

least 25 years of service.

School teachers and administration

Retirement rates are based on the assumptions used in the RI ERS actuarial valuation report as of June 30, 2016, which is a flat 25% per year retirement probability for members eligible for unreduced retirement. A 60% retirement probability at first eligibility will be applied if they have reached age 65 or with at

least 25 years of service. **Town police officers**

Retirement rates are based on Town of Lincoln Police pension actuarial valuation

as of January 1, 2019.

Marriage assumptions Spousal coverage and age for current retirees is based on actual data.

Active employees who currently elect spousal coverage are assumed to elect spousal coverage at retirement. Husbands are assumed to be three years older

than wives.

See independent auditors' report and notes to required supplementary information

Required Supplementary Information

Employees' Retirement System

Schedule of the Town's Proportionate Share of the Net Pension Liability

Last 10 Years*

	2020	2019	2018	2017	2016	2015
Employer's proportion of the net pension liability	1.41864606%	1.42207116%	1.43163923%	1.52732535%	1.52994437%	1.63791472%
Employer's proportionate share of the net pension liability	\$45,265,715	\$45,182,730	\$45,057,871	\$45,568,936	\$ 42,119,410	\$ 39,866,851
State's proportionate share of the net pension liability associated with the school district Total	33,908,708 \$79,174,423	33,703,071 \$78,885,801	34,052,925 \$79,110,796	31,208,030 \$76,776,966	28,774,659 \$70,894,069	27,338,536 \$ 67,205,387
Employer's covered employee payroll	\$25,780,713	\$25,416,949	\$24,703,975	\$24,449,295	\$ 24,308,607	\$ 24,062,206
Employer's proportionate share of the net pension liability as a percentage of its covered employee payroll	307.11%	310.37%	320.24%	314.03%	173.27%	165.68%
Plan fiduciary net position as a percentage of the total pension liability	54.60%	54.30%	54.00%	54.06%	57.55%	61.40%

^{1.)} The amounts presented for each fiscal year were determined as of 6/30 measurement date prior to the fiscal year-end.

^{2.)} Schedule is intended to show information for 10 years - additional years will be displayed as they become available.

^{3.)} Employers participating in the State Employee's Retirement System are required by RI General Laws, Section 36-10-2, to contribute an actuarially determined contribution rate each year.

Required Supplementary Information

Employees' Retirement System

Schedule of Contributions

Last 10 Years*

	2020	2019	2018	2017	2016	2015
Actuarially determined contribution	\$ 3,640,236	\$ 3,621,244	\$ 3,475,182	\$ 3,340,370	\$ 3,445,181	\$ 3,286,406
Contributions in relation to the actuarially determined contribution	3,640,236	3,621,244	3,475,182	3,340,370	3,445,181	3,286,406
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered-employee payroll	\$25,780,713	\$25,416,949	\$24,703,975	\$24,449,295	\$ 24,308,607	\$ 24,062,206
Contributions as a percentage of covered- employee payroll	14.12%	14.25%	14.07%	13.66%	14.17%	13.66%

^{1.)} Employers participating in the State Employee's Retirement System are required by RI General Laws, Section 36-10-2, to contribute an actuarially determined contribution rate each year.

^{2.)} Schedule is intended to show information for 10 years - additional years will be displayed as they become available.

Required Supplementary Information

Municipal Employees' Retirement System

Schedule of Changes in the Town's Net Pension Liability and Related Ratios

General Employee Plan

Last 10 Years*

	Year Ended June 30, 2019	Year Ended June 30, 2018	Year Ended June 30, 2017	Year Ended June 30, 2016	Year Ended June 30, 2015	Year Ended June 30, 2014
A. Total pension liability						
1. Service Cost	\$ 101,389	\$ 103,895	\$ 97,917	\$ 92,977	\$ 90,123	\$ 84,067
2. Interest on the total pension liability	211,627	200,726	197,823	184,662	159,472	151,700
3. Changes of benefit terms	-	-	-	-	2,927	-
4. Difference between expected and actual experience						
of the Total Pension Liability	20,072	(44,870)	(110,743)	1,134	186,180	-
5. Changes of assumptions	-	-	146,156	-	-	(32,372)
6. Benefit payments, including refunds						
of employee contributions	(102,764)	(102,764)	(105,764)	(105,764)	(102,767)	(102,825)
7. Net change in total pension liability	230,324	156,987	225,389	173,009	335,935	100,570
8. Total pension liability – beginning	3,023,933	2,866,946	2,641,557	2,468,548	2,132,613	2,032,043
9. Total pension liability – ending (a)	\$ 3,254,257	\$ 3,023,933	\$ 2,866,946	\$ 2,641,557	\$ 2,468,548	\$ 2,132,613
B. Plan fiduciary net position						
1. Contributions – employer	\$ 118,558	\$ 130,511	\$ 129,264	\$ 128,161	\$ 128,464	\$ 102,118
2. Contributions – employee	10,160	11,546	10,772	10,092	9,882	9,159
3. Net investment income	166,539	187,052	231,038	(386)	45,319	247,030
4. Benefit payments, including refunds of employee contributions	(102,764)	(102,764)	(105,764)	(105,764)	(102,767)	(102,825)
5. Pension Plan Administrative Expense	(2,603)	(2,490)	(2,183)	(2,070)	(1,817)	(1,547)
6. Other		100,330	(4,893)	(46,510)	1	212,009
7. Net change in plan fiduciary net position	189,890	324,185	258,234	(16,477)	79,082	465,944
8. Plan fiduciary net position – beginning	2,499,757	2,175,572	1,917,338	1,933,815	1,854,733	1,388,789
9. Plan fiduciary net position – ending (b)	\$ 2,689,647	\$ 2,499,757	\$ 2,175,572	\$ 1,917,338	\$ 1,933,815	\$ 1,854,733
C. Net pension liability - ending (a) - (b)	\$ 564,610	\$ 524,176	\$ 691,374	\$ 724,219	\$ 534,733	\$ 277,880
D. Plan fiduciary net position as a percentage of the total pension liab		82.67%	75.88%	72.58%	78.34%	86.97%
E. Covered employee payroll	\$ 1,015,923	\$ 1,060,156	\$ 1,077,196	\$ 1,006,242	\$ 988,187	\$ 927,888
F. Net pension liability as a percentage of covered payroll	55.58%	49.44%	64.18%	71.97%	54.11%	29.95%

See independent auditors' report and notes to required supplementary information

Required Supplementary Information

Municipal Employees' Retirement System

Schedule of Contributions

General Employee Plan

Last 10 Years*

	Fiscal 2020	Fiscal 2019	Fiscal 2018	Fiscal 2017	Fiscal 2016	Fiscal 2015
Actuarially determined contribution	\$ 95,698	\$ 118,558	\$ 130,511	\$ 129,264	\$ 128,161	\$ 128,464
Contributions in relation to the actuarially determined contribution	95,698	118,558	130,511	129,264	128,161	128,464
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered-employee payroll	\$ 1,061,640	\$ 1,107,863	\$ 1,060,156	\$ 1,077,196	\$ 1,006,242	\$ 988,187
Contributions as a percentage of covered-employee payroll	9.01%	10.70%	12.31%	12.00%	12.74%	13.00%

^{1.)} Employers participating in the Municipal Employee's Retirement System are required by RI General Laws, Section 45-21-42, to contribute an actuarially determined contribution rate each year.

^{2.)} Schedule is intended to show information for 10 years - additional years will be displayed as they become available.

Required Supplementary Information

Municipal Employees' Retirement System

Schedule of Changes in the Net Pension Liability and Related Ratios

Rescue Employee Plan

Last 10 Years*

	Year Ended June 30, 2019	Year Ended June 30, 2018	Year Ended June 30, 2017	Year Ended June 30, 2016	Year Ended June 30, 2015	Year Ended June 30, 2014
A. Total pension liability						
1. Service Cost	\$ 173,179	\$ 171,482	\$ 170,422	\$ 168,655	\$ 148,381	\$ 148,084
2. Interest on the total pension liability	419,609	414,749	370,389	358,289	321,600	302,186
3. Changes of benefit terms	-	-	-	-	199,797	-
4. Difference between expected and actual experience						
of the total pension liability	(204,833)	(238,456)	263,444	(187,182)	(32,356)	-
5. Changes of assumptions	-	-	428,763	-	-	(39,710)
6. Benefit payments, including refunds						
of employee contributions	(258,085)	(300,304)	(193,838)	(164,793)	(151,960)	(151,747)
7. Net change in total pension liability	129,870	47,471	1,039,180	174,969	485,462	258,813
8. Total pension liability – beginning	6,036,873	5,989,402	4,950,222	4,775,253	4,289,791	4,030,978
9. Total pension liability – ending (a)	\$ 6,166,743	\$ 6,036,873	\$ 5,989,402	\$ 4,950,222	\$ 4,775,253	\$ 4,289,791
B. Plan fiduciary net position						
1. Contributions – employer	\$ 168,971	\$ 152,968	\$ 175,174	\$ 172,028	\$ 179,605	\$ 144,073
2. Contributions – employee	85,860	87,109	94,281	94,536	71,166	73,273
3. Net investment income	257,077	291,985	390,188	(1,181)	77,451	417,750
4. Benefit payments, including refunds of employee contributions	(258,085)	(300,304)	(193,838)	(164,793)	(151,960)	(151,747)
5. Pension Plan Administrative Expense	(4,017)	(3,887)	(3,686)	(3,177)	(3,105)	(2,616)
6. Other	(1)		(190,244)		(4,765)	
7. Net change in plan fiduciary net position	249,805	227,871	271,875	97,413	168,392	480,733
8. Plan fiduciary net position – beginning	3,902,078	3,674,207	3,402,332	3,304,919	3,136,527	2,655,794
9. Plan fiduciary net position – ending (b)	\$ 4,151,883	\$ 3,902,078	\$ 3,674,207	\$ 3,402,332	\$ 3,304,919	\$ 3,136,527
C. Net pension liability - ending (a) - (b)	\$ 2,014,860	\$ 2,134,795	\$ 2,315,195	\$ 1,547,890	\$ 1,470,334	\$ 1,153,264
D. Plan fiduciary net position as a percentage of the total pension liability E. Covered employee payroll	67.33% \$ 858,598	64.64% \$ 853,146	61.35% \$ 960,666	68.73% \$ 952,317	69.21% \$ 889,575	73.12% \$ 898,567
F. Net pension liability as a percentage of covered payroll	234.67%	250.23%	241.00%	162.54%	165.28%	128.34%

See independent auditors' report and notes to required supplementary information

Required Supplementary Information

Municipal Employees' Retirement System

Schedule of Contributions

Rescue Employee Plan

Last 10 Years*

	Fiscal 2020	Fiscal 2019	Fiscal 2018	Fiscal 2017	Fiscal 2016	Fiscal 2015
Actuarially determined contribution	\$ 213,437	\$ 168,971	\$ 152,968	\$ 175,174	\$ 172,028	\$ 179,605
Contributions in relation to the actuarially determined contribution	213,437	168,971	152,968	175,174	172,028	179,605
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered-employee payroll	\$ 931,657	\$ 891,538	\$ 853,146	\$ 960,666	\$ 952,317	\$ 889,575
Contributions as a percentage of covered-employee payroll	22.91%	18.95%	17.93%	18.23%	18.06%	20.19%

^{1.)} Employers participating in the Municipal Employee's Retirement System are required by RI General Laws, Section 45-21-42, to contribute an actuarially determined contribution rate each year.

^{2.)} Schedule is intended to show information for 10 years - additional years will be displayed as they become available.

Required Supplementary Information

Teachers' Survivors

Schedule of Proportionate Share of Net Pension Asset

Last 10 Years*

	2020	2019	2018	2017	2016	2015
Employer's proportion of the net pension asset	4.64097503%	4.71249896%	4.67075334%	4.78468663%	4.90497735%	4.97709490%
Employer's proportionate share of the net pension asset	\$ 5,264,993	\$ 4,204,930	\$ 3,863,946	\$ 4,764,203	\$ 4,579,071	\$ 6,187,561
Employer's covered employee payroll	\$25,780,713	\$ 25,416,949	\$ 24,703,975	\$ 24,449,295	\$ 24,308,607	\$ 24,062,206
Employer's proportionate share of the net pension asset as a percentage of its covered employee payroll	20.42%	16.54%	15.64%	19.49%	18.84%	25.71%
Plan fiduciary net position as a percentage of the total pension liability (asset)	150.2%	137.4%	136.1%	153.3%	146.6%	173.3%

^{1.)} The amounts presented for each fiscal year were determined as of 6/30 measurement date prior to the fiscal year-end.

^{2.)} Schedule is intended to show information for 10 years - additional years will be displayed as they become available.

Required Supplementary Information

Teacher's Survivors Benefit Plan

Schedule of Contributions

Last 10 Years*

	2020	2019	2018	2017	2016	2015	
Statutorily determined contribution	\$ 34,380	\$ 34,615	\$ 35,063	\$ 27,552	\$ 30,731	\$ 28,406	
Contributions in relation to the statutorily determined contribution	34,380	34,615	35,063	27,552	30,731	28,406	
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Covered-employee payroll	\$25,780,713	\$ 25,416,949	\$ 24,703,975	\$ 24,449,295	\$ 24,308,607	\$ 24,062,206	
Contributions as a percentage of covered- employee payroll	0.13%	0.14%	0.14%	0.11%	0.13%	0.12%	

^{1.)} Employers participating in the Teachers' Survivor's Benefit Plan contribute at a rate established by the RI General Laws, Section 16-16-35.

^{2.)} Schedule is intended to show information for 10 years - additional years will be displayed as they become available.

Required Supplementary Information

Notes to ERS, MERS, and TSB Plans

For the Year Ended June 30, 2020

The amounts presented for each fiscal year were determined as of the June 30 measurement date prior to the fiscal year end.

The schedules are intended to show information for 10 years – additional years will be displayed as they become available.

Employers participating in the State Employee's Retirement System are required by RI General Laws, Section 36-10-2, to contribute an actuarially determined contribution rate each year.

Employers participating in the Municipal Employee's Retirement System are required by RI General Laws, Section 45-21-42, to contribute an actuarially determined contribution rate each year.

Employers participating in the Teachers' Survivors Benefit Plan contribute at a rate established by RI General Laws, Section 16-16-35.

June 30, 2019 measurement date -

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability (asset) of the plans as of the June 30, 2019 measurement date compared to the June 30, 2018 measurement date.

June 30, 2018 measurement date -

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability (asset) of the plans as of the June 30, 2018 measurement date compared to the June 30, 2017 measurement date.

June 30, 2017 measurement date -

As part of the 2017 Actuarial Experience Investigation Study for the six-year period ending June 30, 2016 as approved by the System Board on May 15, 2017, certain assumptions were modified and reflected in the determination of the net pension liability (asset) at the June 30, 2017 measurement date. The following summarizes the more significant changes in assumptions:

- Decreased the general inflation assumption from 2.75% to 2.50%;
- Decreased the nominal investment return assumption from 7.50% to 7.00%;
- Decreased the general wage growth assumption from 3.25% to 3.00%;
- Decreased salary increases assumptions; and
- Updated the post-retirement mortality tables to variants of the RP-2014 table. For the improvement scale, update to the ultimate rates of the MP-2016 projection scale.

See independent auditors' report and notes to required supplementary information

Required Supplementary Information

Notes to ERS, MERS, and TSB Plans

For the Year Ended June 30, 2020

June 30, 2016 measurement date -

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability (asset) of the plans as of the June 30, 2016 measurement date compared to the June 30, 2015 measurement date.

June 30, 2015 measurement date -

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability (asset) of the plans as of the June 30, 2015 measurement date compared to the June 30, 2014 measurement date

The June 30, 2015 measurement date determination of the net pension liability for the ERS and MERS plans reflects changes in benefit changes resulting from the settlement of litigation challenging the various pension reform measures enacted in previous years by the General Assembly. The final settlement approved by the Court on July 8, 2015 also included enactment of the pension settlement provisions by the General Assembly. These amended benefit provisions, are summarized below:

- Employees with more than 20 years of service at July 1, 2012 will increase their employee contribution rates to 11% for state employees and municipal general employees will contribute 8.25% (9.25% for units with a COLA provision) and participate solely in the defined benefit plan going forward service credit accruals will increase from 1% to 2% per year.
- Members are eligible to retire upon the attainment of: age 65 with 30 years of service, 64 with 31 years of service, 63 with 32 years of service, or 62 with 33 years of service. Members may retire earlier if their RIRSA date is earlier or are eligible under a transition rule.
- MERS public safety employees may retire at age 50 with 25 years of service, or any age with 27 years of service. MERS public safety employees will contribute 9.00% (10.00% for units with a COLA provision)
- Employees with more than 10 but less than 20 years of service at July 1, 2012 will receive an increased employer contribution to the defined contribution plan. Also, members who earn less than \$35,000 per year will not be required to pay the administrative fees to the defined contribution plan.
- Members who retired from a COLA eligible plan before July 1, 2012 will received a one-time cost of living adjustment of 2% of the first \$25,000 paid as soon as administratively possible.
- Retirees as of June 30, 2015 will receive two \$500 stipends; the interim cost of living increases will occur at 4 year rather than 5 year intervals.
- The COLA formula was adjusted to: 50% of the COLA is calculated by taking the previous 5-year average investment return, less 5.5% (5yr Return 5.5%, with a max of 4%) and 50% calculated using previous year's CPI-U (max of 3%) for a total max COLA of 3.5%. This COLA is calculated on the first \$25,855, effective 01/01/16, and indexed as of that date as well. (The indexing formula is run annually regardless of funding level each year.)

See independent auditors' report and notes to required supplementary information

Required Supplementary Information

Notes to ERS, MERS, and TSB Plans

For the Year Ended June 30, 2020

• Minor adjustments were made to the actuarial reduction for employees choosing to retire early.

Teachers' Survivors Benefit Plan – the employee and employer contribution rates were applied to the first \$11,500 of member salary for fiscal 2018. In fiscal 2017 and prior the rate was applied to salary up to \$9,600. Covered employee payroll is the full amount of employee payroll for plan members and not just the capped salary amount to which the contribution rate is applied.

Required Supplementary Information

Town Pension Plan

Schedule of Changes in Net Pension Liability and Related Ratios

Last 10 Years*

	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014
Total pension liability							
Service cost	\$ 918,699	\$ 868,930	\$ 809,348	\$ 792,134	\$ 763,850	\$ 599,159	\$ 605,377
Interest	2,974,238	2,284,042	2,450,033	2,482,561	2,498,226	1,956,043	2,111,291
Changes of benefit terms	-	-	(3,977)	-	(26,249)	-	-
Differences between expected and actual experience	315,962	12,667	(92,415)	167,575	(505,472)	(258,433)	77,724
Changes of assumptions	1,359,201	1,397,980	(58,519)	(118,482)	(18,060)	5,028,770	312,459
Benefit payments, including refunds of participant contributions	(1,860,452)	(1,744,221)	(1,654,290)	(1,592,331)	(1,592,333)	(1,606,958)	(1,446,432)
Net change in total pension liability	3,707,648	2,819,398	1,450,180	1,731,457	1,119,962	5,718,581	1,660,419
Total pension liability - beginning	41,470,232	38,650,834	37,200,654	35,469,197	34,349,235	28,630,654	26,970,235
Total pension liability - ending	\$ 45,177,880	\$41,470,232	\$38,650,834	\$37,200,654	\$ 35,469,197	\$34,349,235	\$28,630,654
Pension fiduciary net position							
Contributions - employer	\$ 1,431,728	\$ 1,778,969	\$ 1,700,406	\$ 1,522,833	\$ 1,289,255	\$ 1,151,809	\$ 1,146,450
Contributions - employee	359,548	333,249	312,334	312,264	290,824	273,935	277,602
Net investment income	1,193,683	1,916,596	1,956,480	2,248,866	642,654	302,238	2,760,209
Benefit payments, including refunds of participant contributions	(1,834,030)	(1,744,221)	(1,654,290)	(1,592,331)	(1,592,333)	(1,606,958)	(1,446,432)
Other	-	-	-	-	-	-	-
Net change in plan fiduciary net position	1,150,929	2,284,593	2,314,930	2,491,632	630,400	121,024	2,737,829
Plan fiduciary net position - beginning	27,252,464	24,967,871	22,617,053	20,587,995	19,957,595	19,836,571	17,098,742
Plan fiduciary net position - ending	\$ 28,403,393	\$27,252,464	\$24,967,871	\$23,079,627	\$ 20,587,995	\$19,957,595	\$19,836,571
Town's net pension liability - ending	\$ 16,774,487	\$14,217,768	\$13,682,963	\$14,121,027	\$ 14,881,202	\$14,391,640	\$ 8,794,083

^{*}Schedule is intended to show information for 10 year – additional years will be displayed as they become available.

See independent auditors' report and notes to required supplementary information

Required Supplementary Information

Town Pension Plan

Schedule of Changes in Net Pension Liability and Related Ratios

Last 10 Years*

	Jı	ine 30, 2020	J	une 30, 2019	J	une 30, 2018	J	une 30, 2017	J	une 30, 2016	J	une 30, 2015	Ju	me 30, 2014
Total pension liability Plan fiduciary net position Town's net pension liability (asset)	\$	45,177,880 28,403,393 16,774,487	\$	41,470,232 27,252,464 14,217,768	\$	38,650,834 24,967,871 13,682,963	\$	37,200,654 23,079,627 14,121,027	\$	35,469,197 20,587,995 14,881,202	\$	34,349,235 19,957,595 14,391,640	\$	28,630,654 19,836,571 8,794,083
Plan fiduciary net position as a percentage of the total pension liability		62.87%		65.72%		64.60%		62.04%		58.04%		58.10%		69.28%
Covered-employee payroll	\$	6,267,639	\$	5,453,717	\$	5,450,472	\$	5,323,702	\$	5,142,178	\$	5,073,432	\$	5,139,367
Net pension liability (asset) as a percentage of covered-employee payroll		267.64%		260.70%		251.04%		265.25%		289.39%		283.67%		171.11%

^{*}Schedule is intended to show information for 10 year – additional years will be displayed as they become available.

Required Supplementary Information

Town Pension Plan

Schedule of Contributions

Last 10 Years*

	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Actuarially determined contribution Contributions in relation to the	\$ 1,808,739	\$1,729,370	\$1,700,406	\$1,522,833	\$1,374,183	\$1,227,757	\$1,222,045	\$1,086,389	\$ 644,463	\$ 644,615
actuarially determined contribution Contribution deficiency (excess)	1,435,705 \$ 373,034	1,729,370	1,700,406	1,522,833	1,393,880	1,227,757	1,222,045	1,226,051	\$13,931 \$130,532	736,776 \$ (92,161)
Covered-employee payroll	\$ 5,476,470	\$5,425,686	\$5,275,079	\$4,868,352	\$5,073,432	\$5,139,367	\$5,068,754	\$4,916,103	\$4,988,272	\$5,414,398
Contributions as a percentage of covered-employee payroll	26.22%	31.87%	32.23%	31.28%	27.47%	23.89%	24.11%	24.94%	10.30%	13.61%

^{*}Schedule is intended to show information for 10 year – additional years will be displayed as they become available.

Required Supplementary Information

Town Pension Plan

Schedule of Proportionate Share of the Net Pension Liability

Last 10 Years*

	2020	2019	2018	2017	2016	2015	2014
Town's proportion of the net pension liability (asset)	93.77%	93.67%	93.81%	94.67%	94.59%	93.81%	93.81%
Town's proportionate share of the net pension liability (asset)	\$16,774,487	\$14,217,768	\$13,682,963	\$14,121,027	\$14,881,202	\$14,391,640	\$8,794,083
Town's covered-employee payroll	\$ 6,267,639	\$ 5,453,717	\$ 5,450,472	\$ 5,323,702	\$ 5,142,178	\$ 5,073,432	\$5,139,367
Town's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	267.64%	260.70%	251.04%	265.25%	289.39%	283.67%	171.11%
Plan fiduciary net position as a percentage of the total pension liability	62.87%	65.72%	64.60%	62.04%	58.04%	58.10%	69.28%

^{*}Schedule is intended to show information for 10 year – additional years will be displayed as they become available.

Required Supplementary Information

Town Pension Plan

Schedule of Investment Returns and Notes

Last 10 Years*

	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015	June 30, 2014	
Annual money-weighted rate of return,								
net of investment expense	4.36%	7.58%	8.56%	10.92%	3.30%	4.65%	16.60%	
•								

Notes to the Schedule:

Valuation Date: January 1, 2020

Actuarially determined contribution rates are calculated as of June 30, 2020.

Methods and assumptions used to determine contribution rates:

Discount rate 6.75%
Expected Long Term Rate of Return 6.75%
Municipal bond N/A
Inflation 2.10%

Pre and post retirement mortality Police and Fire - Pub 2010 Safety Mortality Table with fully

generational improvements from 2010 based on mortality

improvement scale MP-19

Other and Beneficiaries - Pub 2010 General Mortality Table with fully generational improvements from 2010 based on

mortality improvement scale MP-19

Withdrawal T-2. Illustrative annual rates of withdrawals as follows:

Age	Male	Female
<25	5% - 10%	7.5% - 15%
30	3.5% - 7%	5% - 10%
35	2.5% - 5%	3.5% - 7%
40	1.5% - 3%	2.5% - 5%
45	1% - 2%	1.5% - 3%
50	.50% - 1%	1% - 2%
55	00% - 00%	.50% - 1%
60	00% - 00%	00% - 00%

Cost of living increases 3.00% increase is assumed for Police retiring after June 30, 2004.

Officers hired after July 1, 2015 will receive a 3.00% compounded COLA capped 18 years after the date of retirement. This assumption is based

on terms of the collective bargaining agreement.

Changes since prior report The mortality tables used to measure funding liabilities have been changed

from using a fully generational improvement scale based on assumptions from the 2018 Trustees' Report to the MP-19 mortality improvement scale. Additionally, the base morality table was updated from RP-2014 Mortality Tables to a mixture of Pub-2010 Mortality Tables. This change resulted in a

net increase in liability and normal cost.

^{*}Schedule is intended to show information for 10 year – additional years will be displayed as they become available.

Supplementary Information

Supplementary Information

Non-Major Governmental Funds Combined Balance Sheet

	Town Special Revenue	School Special Revenue	Capital Projects	Total Non-Major Governmental Funds
Assets				
Cash and cash equivalents	\$120,298	\$ 185,964	\$ -	\$ 306,262
Prepaid	-	5,250	-	5,250
Due from state and federal government	-	530,939	-	530,939
Due from other funds	419,100	308,661	4,464,747	5,192,508
Total assets	539,398	1,030,814	4,464,747	6,034,959
Deferred outflows of resources Deferred outflows	_	-	-	-
Total assets and deferred outflows of resources	539,398	1,030,814	4,464,747	6,034,959
Liabilities				
Accounts payable and accrued expenses	375	172,271	-	172,646
Due to other funds	132,067	423,116	-	555,183
	132,442	595,387		727,829
Deferred inflows of resources				
Unearned revenue	5,486	-	-	5,486
Total deferred inflows of resources	5,486	-	-	5,486
Fund balance				
Restricted	64,161	440,865	4,464,747	4,969,773
Committed	223,766	-	-,	223,766
Unassigned	113,543	(5,438)	-	108,105
Total fund balance	401,470	435,427	4,464,747	5,301,644
Town liabilities, deferred inflows of resources, and				
fund balances	\$539,398	\$1,030,814	\$ 4,464,747	\$ 6,034,959

Non-Major Governmental Funds Combined Statement of Revenues, Expenditures and Changes in Fund Balance

	Town Special Revenue	School Special Revenue	Capital Projects	Total Non-Major Governmental Funds
Revenues				
Federal and state grant income	\$103,009	\$2,525,369	\$ -	\$ 2,628,378
Other revenue	121,441	29,568	821,722	972,731
Investment income	12			12
Total revenue	224,462	2,554,937	821,722	3,601,121
Expenditures				
General government	13,885	-	454,786	468,671
Public safety	137,080	-	145,568	282,648
Public services	79,015	-	354,113	433,128
Education	-	2,483,102	856,936	3,340,038
Health and human services	74,337	-	-	74,337
Parks and recreation	28,843	-	-	28,843
Total Expenditures	333,160	2,483,102	1,811,403	4,627,665
Excess (deficiency) of revenues over expenditures	(108,698)	71,835	(989,681)	(1,026,544)
Other financing sources (uses)				
Transfer from (to) other funds			(2,403,638)	(2,403,638)
Total other financing sources (uses)	-	-	(2,403,638)	(2,403,638)
Excess of revenue and other sources over	(100 600)	71 925	(2.202.210)	(2.420.192)
expenditures and other uses	(108,698)	71,835	(3,393,319)	(3,430,182)
Fund balance, July 1, 2019	510,168	363,592	7,858,066	8,731,826
Fund balance, June 30, 2020	\$401,470	\$ 435,427	\$ 4,464,747	\$ 5,301,644

Non-Major Governmental Funds Combining Balance Sheet – Town Special Revenue Funds

	Partnersh Succes	-	DC	F Grant	SHSP Grant	 CDBG	Rental Rehab		MHRH Underage	Animal Care
Assets										
Cash and cash equivalents	\$	-	\$	-	\$ -	\$ 1,266	\$	-	\$ -	\$ -
Due from other funds					 10,000	 28,932				 78,000
Total assets					 10,000	 30,198				 78,000
Deferred Outflows of Resources										
None					 	 -				 -
Total outflows of resources and assets					 10,000	 30,198				 78,000
Liabilities										
Due to other funds		-		63,643	-	-		-	-	-
Other		-		-	-	-		-	-	40
Unearned revenue					 	 -		-		 -
Total liabilities				63,643	 _	 		-		 40
Deferred Inflows of Resources										
Uneraned revenue		-		-	 	 -		-		 -
Total deferred inflows of resources		-			 -	 		-		 -
Fund Balances										
Restricted		-		-	10,000	30,198		-	-	-
Committed		-		-	-	-		-	-	-
Unassigned				(63,643)	 	 -				 77,960
Total fund balances (deficits)		-		(63,643)	10,000	30,198		-	-	77,960
Total liabilities, deferred inflows of resources,	-									
and fund balances (deficits)	\$		\$	-	\$ 10,000	\$ 30,198	\$		\$ -	\$ 78,000

Non-Major Governmental Funds Combining Balance Sheet – Town Special Revenue Funds

	Chi Seatl		iends of hiteman	loliday Basket	incoln Days	norial Day Parade	ice Vest Grant	Police orfeiture
Assets								
Cash and cash equivalents	\$	-	\$ 17,504	\$ 48,997	\$ 5,656	\$ 26,524	\$ -	\$ 11,985
Due from other funds	-	387	 -	 	 	 	 2,644	 2,544
Total assets		387	 17,504	 48,997	 5,656	 26,524	 2,644	 14,529
Deferred Outflows of Resources								
None			 	 	 -	 	 	
Total outflows of resources and assets		387	 17,504	48,997	5,656	26,524	2,644	14,529
Liabilities								
Due to other funds		_	_	_	_	_	_	-
Other		-	_	_	-	_	_	_
Unearned revenue		-	 	 	 -	 	 -	 -
Total liabilities			 	 	 	 -	 -	 -
Deferred Inflows of Resources								
Uneraned revenue			 	 	 	 	 1,222	
Total deferred inflows of resources			 		 -	-	1,222	
Fund Balances								
Restricted		-	-	-	-	-	1,422	14,529
Committed		-	-	-	-	-	-	-
Unassigned		387	 17,504	 48,997	 5,656	 26,524	 	
Total fund balances (deficits)		387	 17,504	48,997	 5,656	26,524	 1,422	 14,529
Total liabilities, deferred inflows of resources, and fund balances (deficits)	\$	387	\$ 17,504	\$ 48,997	\$ 5,656	\$ 26,524	\$ 2,644	\$ 14,529

Non-Major Governmental Funds Combining Balance Sheet – Town Special Revenue Funds

		or Center onations	N1 Clinic Grant		Drug eiture	e Grants Oonations	MEDS	RNE 5 2009	nrthside uilding
Assets									
Cash and cash equivalents	\$	-	\$ -	\$	19	\$ -	\$ -	\$ -	\$ 6,605
Due from other funds		67,104	 			 1,459	 25,391	 	 -
Total assets		67,104			19	 1,459	 25,391	 _	 6,605
Deferred Outflows of Resources									
None			 			 	 	 	 -
Total outflows of resources and assets		67,104	-		19	1,459	25,391	 	6,605
Liabilities									
Due to other funds		-	65,482		-	-	-	350	-
Other		-	-		-	-	-	-	-
Unearned revenue			 			 	-		 -
Total liabilities			 65,482		_	 -	 	350	 -
Deferred Inflows of Resources									
Uneraned revenue			 			 	 4,264	 	 -
Total deferred inflows of resources	- <u></u>		-	-			 4,264	 	-
Fund Balances									
Restricted		-	-		-	-	-	-	6,605
Committed		-	-		-	-	21,127	-	-
Unassigned		67,104	 (65,482)		19	1,459	 	 (350)	 -
Total fund balances (deficits)		67,104	(65,482)		19	1,459	21,127	(350)	6,605
Total liabilities, deferred inflows of resources, and fund balances (deficits)	\$	67,104	\$ 	\$	19	\$ 1,459	\$ 25,391	\$ 	\$ 6,605

Non-Major Governmental Funds Combining Balance Sheet – Town Special Revenue Funds

		Senior Center	-	peration Riptide	own Clerk echnician		storical Records		or Center ograms	 Total
Assets										
Cash and cash equivalents	\$	1,742	\$	-	\$ -	\$	-	\$	-	\$ 120,298
Due from other funds					 146,350		52,705		3,584	 419,100
Total assets		1,742			 146,350		52,705		3,584	 539,398
Deferred Outflows of Resources None					 					 -
Total outflows of resources and assets	-	1,742			 146,350	-	52,705	-	3,584	 539,398
Liabilities										
Due to other funds		-		2,592	-		-		-	132,067
Other		335		-	-		-		_	375
Unearned revenue				_	 				_	 -
Total liabilities		335		2,592	 					 132,442
Deferred Inflows of Resources										
Uneraned revenue					 -					 5,486
Total deferred inflows of resources				_	 					 5,486
Fund Balances										
Restricted		1,407		-	-		-		-	64,161
Committed		-		-	146,350		52,705		3,584	223,766
Unassigned		_		(2,592)	 _					 113,543
Total fund balances (deficits)		1,407		(2,592)	 146,350		52,705		3,584	 401,470
Total liabilities, deferred inflows of resources, and fund balances (deficits)	\$	1,742	\$	_	\$ 146,350	\$	52,705	\$	3,584	\$ 539,398

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in fund Balance – Town Special Revenue Funds

	Partnership for Success	DCF Grant	SHSP Grant	CDBG	Rental Rehab	MHRH Underage	Animal Care
Revenues							
Grant Revenue	\$ -	\$ 71,659	10,000	\$ -	\$ -	\$ -	\$ -
Investment income	-	-	-	-	-	-	-
Other revenue							13,815
Total revenues		71,659	10,000		-		13,815
Expenditures							
General government	-	-	-	-	-	-	-
Public safety	5,000	126,602	-	-	-	114	356
Public service	-	-	-	10,563	12,106	-	-
Health and human Services	-	-	-	-	-	-	-
Parks and recreation					<u> </u>		
Total expenditures	5,000	126,602		10,563	12,106	114	356
Excess (deficiency) of revenue over (under) expenditures before other financing sources (uses)	(5,000)	(54,943)	10,000	(10,563)	(12,106)	(114)	13,459
Other financing sources (uses) Transfers (to) other funds							
Excess (deficiency) of revenues and other sources over (under) expenditures							
and other uses	(5,000)	(54,943)	10,000	(10,563)	(12,106)	(114)	13,459
Fund Balance, July 1, 2019	5,000	(8,700)		40,761	12,106	114	64,501
Fund Balance, June 30, 2020	\$ -	\$ (63,643)	\$ 10,000	\$ 30,198	\$ -	\$ -	\$ 77,960

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in fund Balance – Town Special Revenue Funds

	Child Friends of Seatbelt Whiteman		loliday Basket	incoln Days	Memorial Day Parade		Police Vest Grant		Police Forfeiture		
Revenues		_	 								
Grant Revenue	\$	-	\$ -	\$ -	\$ -	\$	-	\$	1,223	\$	15,040
Investment income		-	-	-	-		-		-		-
Other revenue		-	 19	 19,488	 2,593		5,454		-		-
Total revenues			 19	19,488	 2,593		5,454		1,223		15,040
Expenditures											
General government		-	-	-	-		-		-		-
Public safety		-	-	-	-		-		-		-
Public service		-	-	13,407	3,440		-		388		15,622
Health and human Services		-	-	-	-		-		-		-
Parks and recreation			 -	 	 		2,239				
Total expenditures			-	 13,407	3,440		2,239		388		15,622
Excess (deficiency) of revenue over (under)											
expenditures before other financing sources (uses)		-	19	6,081	(847)		3,215		835		(582)
Other financing sources (uses)											
Transfers from (to) other funds			 =	 	 		-		-		-
Excess (deficiency) of revenues and other sources over (under) expenditures											
and other uses		-	19	6,081	(847)		3,215		835		(582)
Fund Balance, July 1, 2019		387	 17,485	 42,916	 6,503		23,309		587		15,111
Fund Balance, June 30, 2020	\$	387	\$ 17,504	\$ 48,997	\$ 5,656	\$	26,524	\$	1,422	\$	14,529

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in fund Balance – Town Special Revenue Funds

	Senior Center Donations	H1N1 Clinic Grant	Fed Drug Forfeiture	Rescue Grants and Donations	MEDS	BYRNE JAG 2009	Hearthside Building
Revenues							
Grant Revenue	\$ -	\$ -	\$ 1	\$ -	\$ -	\$ -	\$ -
Investment income	-	-	-	-	-	-	12
Other revenue	10,000			1,290			-
Total revenues	10,000		1	1,290		<u> </u>	12
Expenditures							
General government	-	-	-	-	-	-	-
Public safety	-	-	-	2,287	-	-	-
Public service	-	-	-	-	-	-	-
Health and human Services	-	74,337	-	-	-	-	-
Parks and recreation	10,130		-	-		<u> </u>	-
Total expenditures	10,130	74,337	- -	2,287		<u>-</u>	·
Excess (deficiency) of revenue over (under)							
expenditures before other financing sources (uses)	(130)	(74,337)	1	(997)	-	-	12
Other financing sources (uses)							
Transfers from (to) other funds		-	-				
Excess (deficiency) of revenues and							
other sources over (under) expenditures							
and other uses	(130)	(74,337)	1	(997)	-	-	12
Fund Balance, July 1, 2019	67,234	8,855	18	2,456	21,127	(350)	6,593
Fund Balance, June 30, 2020	\$ 67,104	\$ (65,482)	\$ 19	\$ 1,459	\$ 21,127	\$ (350)	\$ 6,605

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in fund Balance – Town Special Revenue Funds

	Senior Center	- I		Town Clerk Technician		Historical Records		Senior Center Programs		 Total
Revenues										
Grant Revenue	\$ -	\$	2,721		2,365	\$	-	\$	_	\$ 103,009
Investment income	-		-		-		-		-	12
Other revenue	21,083		<u> </u>		23,112		3,816		20,771	 121,441
Total revenues	21,083		2,721		25,477		3,816		20,771	 224,462
Expenditures										
General government	-		-		13,885		-		-	13,885
Public safety	-		2,721		-		-		-	137,080
Public service	23,489		-		-		-		-	79,015
Health and human Services	-		-		-		-		-	74,337
Parks and recreation							-		16,474	28,843
Total expenditures	23,489		2,721		13,885				16,474	 333,160
Excess (deficiency) of revenue over (under) expenditures before other financing sources (uses)	(2,406)		-		11,592		3,816		4,297	(108,698)
Other financing sources (uses) Transfers from (to) other funds										 <u>-</u>
Excess (deficiency) of revenues and other sources over (under) expenditures										
and other uses	(2,406)		-		11,592		3,816		4,297	(108,698)
	3,813		(2,592)		134,758		48,889		(713)	 510,168
	\$ 1,407	\$	(2,592)	\$	146,350	\$	52,705	\$	3,584	\$ 401,470

Non-Major Governmental Funds Combining Balance Sheet – School Special Revenue Funds

	SPED IDEA Part B	SPI IDEA F Supp	Part B	SPED IDEA Preschool	Title I Part A Disadvantaged Youth	Title II Part A Teacher Quality	Title III Language Acquisition
Assets							
Cash	\$ -	\$	-	\$ -	\$ -	\$ -	\$ -
Prepaid Due from other funds	-		38	10.265	-	12.624	5,250
	270 641			18,365	151 100	12,624	11.046
Due from state or federal government	270,641		-	11,290	151,188	1,694	11,046
Total assets	270,641		38	29,655	151,188	14,318	16,296
Deferred Outflows of Resources Deferred outflows	-		_	-	-	-	-
Total deferred outflows of resources	-				-		-
Total assets and deferred outflows of resources	270,641		38	29,655	151,188	14,318	16,296
Liabilities							
Accounts payable and accrued liabilities	81,964		-	2,863	47,926	14,318	369
Due to other funds	188,677		-	26,792	103,055	-	15,927
Total liabilities	270,641		-	29,655	150,981	14,318	16,296
Deferred inflows of resources Deferred infows	-		_	-	-	-	_
Total deferred inflow of resources			-	-			
Fund balances							
Restricted	-		38	-	207	-	-
Unassigned	_		_	_	_	-	_
Total fund balance (deficits)			38		207		
Total liabilities, deferred inflows of resources, and fund balances (deficits)	\$ 270,641	\$	38	\$ 29,655	\$ 151,188	\$ 14,318	\$ 16,296

Non-Major Governmental Funds Combining Balance Sheet – School Special Revenue Funds

	Title IV	Title V	Perkins Vocational Even	Perkins Vocational Odd	USDA FFVP	Cares Act
Assets						
Cash	\$ -	\$	- \$ -	\$ -	\$ -	\$ -
Prepaid	-			-	-	-
Due from other funds	-	1,80	3 1,520	441	1,296	-
Due from state or federal government	40,699		<u> </u>	-		
Total assets	40,699	1,80	3 1,520	441	1,296	
Deferred Outflows of Resources Deferred outflows	-			-	-	-
Total deferred outflows of resources			<u> </u>			
Total assets and deferred outflows of						
resources	40,699	1,80	3 1,520	441	1,296	-
Liabilities						
Accounts payable and accrued liabilities	_			_	_	_
Due to other funds	40,699			_		_
Total liabilities	40,699			-	-	-
Deferred inflows of resources Deferred infows	-			-	-	-
Total deferred inflow of resources				-		
Fund balances						
Restricted	-	1,80	3 1,520	441	1,296	-
Unassigned	_		_	-	_	_
Total fund balance (deficits)		1,80	3 1,520	441	1,296	
Total liabilities, deferred inflows of resources, and fund balances (deficits)	\$ 40,699	\$ 1,80	3 \$ 1,520	\$ 441	\$ 1,296	\$ -

Non-Major Governmental Funds Combining Balance Sheet – School Special Revenue Funds

	Pilot Gra		RTTT Instructor Improv Syst	RTTT Educator Effectiveness	RIDHS Bright Stars	Legistlative Grant	Teaching American History
Assets	-						
Cash	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -
Prepaid		-	-	-	-	-	-
Due from other funds		-	-	-	2,751	2,397	-
Due from state or federal government							
Total assets					2,751	2,397	
Deferred Outflows of Resources Deferred outflows							
Total deferred outflows of resources							
Total assets and deferred outflows of resources					2,751	2,397	
Liabilities							
Accounts payable and accrued liabilities		-	-	-	-	-	-
Due to other funds		82	-	-	-	-	-
Total liabilities		82		-		_	
Deferred inflows of resources Deferred infows Total deferred inflow of resources		<u>-</u>		<u>-</u>	-	<u>-</u>	<u>-</u>
Fund balances							
Restricted		-	-	-	2,751	2,397	_
Unassigned		(82)	-	-	_	-	_
Total fund balance (deficits)		(82)			2,751	2,397	
Total liabilities, deferred inflows of resources, and fund balances (deficits)	\$	_	\$ -	\$ -	\$ 2,751	\$ 2,397	\$ -

Non-Major Governmental Funds Combining Balance Sheet – School Special Revenue Funds

	State uncil	RI	CAPP	_	Yellow ool Bus	I Skills nmission	Categ	CTE gorical Even	CTE e Sequence
Assets									
Cash	\$ -	\$	-	\$	-	\$ -	\$	-	\$ -
Prepaid	1.070		1.002		-	-		-	-
Due from other funds	1,270		1,083		884	10,426		63,181	301
Due from state or federal government	 					 		44,381	 _
Total assets	 1,270		1,083		884	 10,426		107,562	 301
Deferred Outflows of Resources Deferred outflows					-				-
Total deferred outflows of resources						 -		-	-
Total assets and deferred outflows of									
resources	 1,270		1,083		884	 10,426		107,562	 301
Liabilities									
Accounts payable and accrued liabilities	-		_		_	_		_	_
Due to other funds	-		-		-	-		5,431	-
Total liabilities	_		-		-	-		5,431	-
Deferred inflows of resources Deferred infows									
Total deferred inflow of resources									
Fund balances									
Restricted	1,270		1,083		884	10,426		102,131	301
Unassigned	_		_		_	-		, _	_
Total fund balance (deficits)	1,270		1,083		884	10,426		102,131	 301
Total liabilities, deferred inflows of resources, and fund balances (deficits)	\$ 1,270	\$	1,083	\$	884	\$ 10,426	\$	107,562	\$ 301

Non-Major Governmental Funds Combining Balance Sheet – School Special Revenue Funds

		CTE rical 2014		LL orical		ergarden oject	rious unds	School Lunch	 Total
Assets									
Cash	\$	_	\$	-	\$	-	\$ -	\$ 185,964	\$ 185,964
Prepaid Due from other funds		- 56 202		-		-	1 221	122.757	5,250
Due from state or federal government		56,303		-		-	1,221	132,757	308,661 530,939
	-	56.202	-		-		 1 221	 219.721	
Total assets	-	56,303					 1,221	 318,721	 1,030,814
Deferred Outflows of Resources Deferred outflows		_		_		-	-	-	_
Total deferred outflows of resources		-		-		-	-	-	-
Total assets and deferred outflows of									
resources		56,303				-	1,221	318,721	1,030,814
Liabilities									
Accounts payable and accrued liabilities		=		_		-	2,939	21,892	172,271
Due to other funds		38,815		-		-	3,638	-	423,116
Total liabilities		38,815					6,577	21,892	595,387
Deferred inflows of resources Deferred infows		_		_		_	-	_	_
Total deferred inflow of resources				=		-	_	-	-
Fund balances									
Restricted		17,488		_		_	_	296,829	440,865
Unassigned		· _		_		_	(5,356)	-	(5,438)
Total fund balance (deficits)		17,488		=			(5,356)	296,829	435,427
Total liabilities, deferred inflows of resources, and fund balances (deficits)	\$	56,303	\$	_	\$		\$ 1,221	\$ 318,721	\$ 1,030,814

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in fund Balance – School Special Revenue Funds

	SP IDI Par	EA	Disadv	Part A antaged outh	II	PED DEA school	Disad	I Part A vantaged outh	Fitle II Part A her Quality	Lan	le III guage iisition
Revenues		_						_			
Federal and state grant income	80	1,637	\$	-	2	25,899		530,156	188,264		25,603
Other grant income		-		-		-		-	-		-
Total revenues	80	1,637		-	2	25,899		530,156	 188,264		25,603
Expenditures											
Education	80	1,637			2	25,899		530,156	 188,264		25,803
Excess (deficiency) of revenue over expenditures		-		-		-		-	-		(200)
Other financing sources (uses) Transfers from (to) other funds				_		-					
Excess (deficiency) of revenues and other sources over expenditures and other uses		-		-		-		-	-		(200)
Fund Balance, July 1, 2019				38				207	 		200
Fund Balance, June 30, 2020	\$		\$	38	\$	-	\$	207	\$ 	\$	

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in fund Balance – School Special Revenue Funds

	Title IV	Т	litle V	Perkins Vocational Even	Perkins Vocational Odd	USDA FFVP	Cares Act
Revenues							
Federal and state grant income	\$ -	\$	-	79,662	\$ -	14,872	30,669
Other grant income	-		-	-	-	-	-
Total revenues	-		-	79,662		14,872	30,669
Expenditures							
Education	-			80,346		14,872	30,669
Excess (deficiency) of revenue over expenditures	-		-	(684)	-	-	-
Other financing sources (uses)							
Transfers from (to) other funds	-						
Excess (deficiency) of revenues and other							
sources over expenditures and other use	-		-	(684)	-	-	-
Fund Balance, July 1, 2019	-	_	1,803	2,204	441	1,296	
Fund Balance, June 30, 2020	\$ -	\$	1,803	\$ 1,520	\$ 441	\$ 1,296	\$ -

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in fund Balance – School Special Revenue Funds

	Pilot Mini Grant		RTIT Instructor Improv Syst		RTTT Educator Effectiveness		RIDHS Bright Stars		Legistlative Grant		Ceaching Fican History
Revenues											 _
Federal and state grant income Other grant income	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Total revenues								-		_	-
Expenditures											
Education		61		400		500		-		-	21,153
Excess (deficiency) of revenue over expenditures		(61)		(400)		(500)		-		-	(21,153)
Other financing sources (uses) Transfers from (to) other funds											
Excess (deficiency) of revenues and other sources over expenditures and other		(61)		(400)		(500)		-		-	(21,153)
Fund Balance, July 1, 2019	-	(21)		400		500		2,751		2,397	 21,153
Fund Balance, June 30, 2020	\$	(82)	\$		\$		\$	2,751	\$	2,397	\$ -

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in fund Balance – School Special Revenue Funds

	State ouncil	RI	ICAPP	_	Yellow ool Bus	I Skills nmission	Categ	CTE gorical Even	CTE e Sequence
Revenues						 			
Federal and state grant income Other grant income	-		-		-	-		44,381	-
Total revenues	 -		-		-	 -		44,381	-
Expenditures Education	 				-	 <u>-</u>			
Excess (deficiency) of revenue over expenditures	-		-		-	-		44,381	-
Other financing sources (uses) Transfers from (to) other funds	 		<u>-</u> ,						
Excess (deficiency) of revenues and sources over expenditures and other	-		-		-	-		44,381	-
Fund Balance, July 1, 2019	1,270		1,083		884	10,426		57,750	301
Fund Balance, June 30, 2020	\$ 1,270	\$	1,083	\$	884	\$ 10,426	\$	102,131	\$ 301

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in fund Balance – School Special Revenue Funds

		CTE orical 2014	ELL tegorical	ndergarden roject	arious Funds	School Lunch	Total
Revenues	'			_	 	 _	_
Federal and state grant income Other grant income	\$	-	\$ 10,006	\$ - 5,859	\$ 23,709	\$ 774,220	\$ 2,525,369 29,568
Total revenues			10,006	 5,859	23,709	774,220	2,554,937
Expenditures							
Education			5,812	 -		757,531	 2,483,103
Excess (deficiency) of revenue over expenditures		-	4,194	5,859	23,709	16,689	71,834
Other financing sources (uses) Transfers from (to) other funds		<u>-</u>	-		-	 -	 _
Excess (deficiency) of revenues and sources over expenditures and other		-	4,194	5,859	23,709	16,689	71,834
Fund Balance, July 1, 2019		17,488	(4,194)	 (5,859)	 (29,065)	 280,140	363,592
Fund Balance, June 30, 2020	\$	17,488	\$ -	\$ _	\$ (5,356)	\$ 296,829	\$ 435,426

Non-Major Governmental Funds Combining Balance Sheet – Capital Project Funds

	_	n Space serve	_	tal Projects Reserve	Capital Project		School (_	Total
Assets									
Cash & cash equivalents	\$	=	\$	-	\$	-	\$	-	\$ -
Due from other funds	6	505,416		356,406	3,502,9	925			 4,464,747
Total assets	6	505,416		356,406	3,502,9	925			 4,464,747
Deferred outflows of resources Deferred inflows				-		-			
Total assets and deferred outflows of resources	- (505,416		356,406	3,502,9	925			 4,464,747
Liabilities Due to other funds									
Total liabilities		-		-		-			_
Deferred inflows of resources None						-		-	
Fund Balances									
Restricted	6	505,416		356,406	3,502,9	925		-	4,464,747
Unassigned									
Total liabilities, deferred inflows of resources, and fund balances	\$ 6	505,416	\$	356,406	\$ 3,502,9	925	\$	-	\$ 4,464,747

Non-Major Governmental Funds Combining Statement of Revenues, Expenditures and Changes in Fund Balance – Capital Project Funds

	Open Space Reserve	Capital Projects Reserve	Capital Projects	School Capital Projects	Total
Revenues					
Investment income	\$ -	\$ -	\$ -	\$ -	\$ -
Other			714,532	107,190	821,722
Total revenues			714,532	107,190	821,722
Expenditures					
Education	-	-	-	856,935	856,935
Public safety	-	-	145,568	-	145,568
General government	27,538	301,548	125,700	-	454,786
Public services			354,113		354,113
Total expenditures	27,538	301,548	625,381	856,935	1,811,402
Excess (deficiency) of revenue					
over expenditures	(27,538)	(301,548)	89,151	(749,745)	(989,680)
Other financing sources (uses)					
Transfer from (to) other funds	(25,000)		(3,697,194)	1,318,556	(2,403,638)
Total other financing sources (uses)	(25,000)		(3,697,194)	1,318,556	(2,403,638)
Excess (deficiency) of revenues and other sources over expenditures					
and other uses	(52,538)	(301,548)	(3,608,043)	568,811	(3,393,320)
Fund balance, July 1, 2019	657,954	657,954	7,110,968	(568,811)	7,858,066
Fund balance, June 30, 2020	\$ 605,416	\$ 356,406	\$ 3,502,925	\$ -	\$ 4,464,746

Supplementary Information Combining Statement of Net Position – Private Purpose Trust

	Eunice L. Hopkins Fund		Rufus Jenkins Fund		M Hi Cem	Totals	
Assets							
Cash Investments	\$	1,506	\$	5,987	\$	26,576	\$ 34,069
Total assets		1,506		5,987		26,576	34,069
Liabilities							
Accounts payable		-		_		-	_
Due to other funds							
Total liabilities							
Net position							
Restricted for private purpose		1,506		5,987		26,576	34,069
Total liabilities and net position	\$	1,506	\$	5,987	\$	26,576	\$ 34,069

Supplementary Information Combining Statement of Changes in Net Position – Private Purpose

	Eunice L. <u>Hopkins Fund</u>		Rufus Jenkins Fund		McDevitt Historical Cemetery Fund		Total	
Additions								
Investment income Other	\$	3	\$	10	\$	47	\$	60
Total additions		3		10		47		60
Deductions								
Per trust agreements								
Changes in fund equity held in trust for individuals, organizations, and other governments		3		10		47		60
Net position, July 1, 2019		1,503		5,977		26,529	34	,009
Net position, June 30, 2020	\$	1,506	\$	5,987	\$	26,576	\$ 34	,069

Supplementary Information Tax Collectors Annual Report

Tax Roll Year	Balance July 1, 2019	Assessment	Additions	Abatements & Adjustments	Amount to be collected	Current Year Collections	Balance June 30, 2020
2019	\$ -	\$ 56,770,956	\$ 27,362	\$ (13,090)	\$ 56,785,228	\$ 54,315,473	\$ 2,469,755
2018	1,888,016	-	6,050	(5,338)	1,888,728	1,387,340	501,388
2017	227,207	-	819	(2,627)	225,399	57,534	167,865
2016	155,055	-	816	(4,809)	151,062	16,660	134,402
2015	156,303	-	835	(7,646)	149,492	19,148	130,344
2014	135,227	-	836	(7,543)	128,520	11,168	117,352
2013	120,477	-	835	(4,259)	117,053	16,921	100,132
2012	121,128	-	817	(3,401)	118,544	6,326	112,218
2011	108,375	-	817	(3,275)	105,917	3,055	102,862
2010	95,607	-	817	(6,691)	89,733	1,810	87,923
2009 and prior	168,123		775	(21,223)	147,675	3,171	144,504
	\$ 3,175,518	\$ 56,770,956	\$ 40,779	\$ (79,902)	\$ 59,907,351	\$ 55,838,606	\$ 4,068,745
Less:Allowance for							
uncollectible accounts	(428,380)						(513,615)
	\$ 2,747,138						\$ 3,555,130

Supplementary Information Tax Collectors Annual Report

June 30, 2020

Schedule of property valuation assessed as of December 31, 2019:

	Valuation	 Levy
Real property	\$ 2,978,384,265	\$ 62,119,989
Motor vehicles	200,183,050	6,137,170
Tangible personal property	177,696,810	5,553,037
Total	\$ 3,356,264,125	\$ 73,810,196
Less: Exemptions and motor vehicle phase out		
Real property	(783,610,647)	(15,518,227)
Motor vehicles	(49,609,025)	 (1,521,013)
Total	\$ 2,523,044,452	\$ 56,770,956

Reconciliation of Current Year Property Tax Revenue

Current Year Collections	\$ 55,838,606
60-day FY20 Accrual	
July-August 2020 Collections	840,258
60-day FY19 Accrual	
July-August 2019 Collections	 (559,576)
Current Year Property Tax Revenue	\$ 56,119,288

FY2020 Tax	FY2020 Tax Collections Summary								
Collections Subject to 60- day FY19 Accrual	Sept-June 2020 Collections	Total FY 2020 Cash Collections	(FY 20) Cash Collections Subject to 60-day FY 20 Accrual						
\$ -	\$ 54,315,473	\$ 54,315,473	\$ 752,871						
528,729	858,611	1,387,340	77,156						
14,967	42,567	57,534	3,995						
1,985	14,675	16,660	747						
4,820	14,328	19,148	340						
2,527	8,641	11,168	3,215						
1,360	15,561	16,921	121						
4,191	2,135	6,326	323						
715	2,340	3,055	350						
148	1,662	1,810	386						
134	3,037	3,171	754						
\$ 559,576	\$ 55,279,030	\$ 55,838,606	\$ 840,258						

Supplementary Information
Annual Supplemental Transparency Report (MTP2)

For the Year Ended June 30, 2020

OTHER SUPPLEMENTARY INFORMATION

The Annual Supplemental Transparency Report Schedules required by the State of Rhode Island General Law § 45-12-22.2 and § 44-35-10

Annual Supplemental Transparency Report (MTP2) - Revenue

Annual Supplemental Transparency Report (MTP2) - Expenditures

Combining Schedule of Reportable Government Services with Reconciliation to MTP2 - Municipal

Combining Schedule of Reportable Government Services with Reconciliation to MTP2 - Education Department

Notes to Supplementary Information - Annual Supplemental Transparency Report (MTP2)

Supplementary Information Annual Supplemental Transparency Report (MTP2)

<u>REVENUE</u>	Municipal	Education Department
Current Year Levy Tax Collection	\$ 55,068,344	s -
Last Year's Levy Tax Collection	935,767	-
Prior Years Property Tax Collection	115,177	
Interest & Penalty	382,212	-
PILOT & Tax Treaty (excluded from levy) Collection	78,904	
Other Local Property Taxes		-
Licenses and Permits	41,334	-
Fines and Forfeitures	46,809	-
Investment Income	121,097	-
Departmental	1,115,763	-
Rescue Run Revenue	1,126,016	-
Police & Fire Detail	1,101,423	-
Other Local Non-Property Tax Revenues	459,171	-
Tuition	-	182,761
Impact Aid	-	-
Medicaid	-	636,130
Federal Stabilization Funds	-	-
Federal Food Service Reimbursement	-	401,557
CDBG	-	-
COPS Grants SAFER Grants	-	-
Other Federal Aid Funds		1,699,473
COVID - ESSER		1,033,473
COVID - CRF		_
COVID - CDBG	_	
COVID - FEMA		
COVID - Other	_	-
MV Excise Tax Reimbursement	206,198	
State PILOT Program		-
Distressed Community Relief Fund		-
Library Resource Aid	209,703	-
Library Construction Aid	-	-
Public Service Corporation Tax	272,625	-
Meals & Beverage Tax / Hotel Tax	934,271	-
LEA Aid	-	13,936,075
Group Home		-
Housing Aid Capital Projects	185,050	•
Housing Aid Bonded Debt State Food Service Revenue	747,240	11,950
Incentive Aid		-
Property Revaluation Reimbursement	-	
Other State Revenue	4,817,985	-
Motor Vehicle Phase Out	860,659	457 570
Other Revenue Local Appropriation for Education	-	467,679 41,786,267
Regional Appropriation for Education		41,780,207
Supplemental Appropriation for Education	-	-
Regional Supplemental Appropriation for Education	-	-
Other Education Appropriation		-
Rounding Total Revenue	\$ 68,825,749	\$ 59,121,892
Financing Sources: Transfer from Capital Funds	s -	\$ -
Financing Sources: Transfer from Other Funds	-	-
Financing Sources: Debt Proceeds	*	-
Financing Sources: Other		-
Rounding Total Other Financing Sources	\$ -	\$ -

Supplementary Information Annual Supplemental Transparency Report (MTP2)

EXPENDITURES	General Government	Finance	Social Services	Centralized IT	Planning	Libraries	Public Works	Parks and Rec	Police Departmen
Compensation- Group A	\$ 419,224	\$ 549,052	\$ 230,467	\$ 21,509	\$ 137,755	\$ 624,575	\$ 2,076,110	\$ 272,096	\$ 2,765,66
Compensation - Group B	-	-	-	-	-	-	-	-	83,12
Compensation - Group C		_		_	_			_	
Compensation -Volunteer	_	_	_	_	_	_	_	_	
Overtime- Group A	224	1,108	359	_	_	284	110,905	7,703	108,68
Overtime - Group B		-	-	_	-	-	-	-	,
Overtime - Group C		_	-	_	-	-	_	-	
Police & Fire Detail	_		_	_	_	_	_	_	947,82
Active Medical Insurance - Group A	101,316	158,466	76,903	16,886	23,896	189,393	550,987	47,791	529,44
Active Medical Insurance- Group B	,		-	,		-	-	,	23,89
Active Medical Insurance- Group C		_	_	_	_	_		_	23,03
Active Dental insurance- Group A	3,759	5,880	2,853	626	886	2,182	20,441	1,773	19,64
Active Dental Insurance- Group B	3,733	3,000	2,033	020	-	2,102	20,442	2,773	88
Active Dental Insurance- Group C	_		_	_	_	_	_	_	00
Payroll Taxes	30,891	40,517	16,999	1,584	9,982	46,018	161,065	20,606	287,31
life Insurance	764	1,013	570	1,564	228	909	4,211	581	8,83
State Defined Contribution- Group A	704	1,013	5/0	-	228	909	4,211	581	0,83
	-	-	-	-	-	-	-	-	
State Defined Contribution - Group B	-	-	-	-	-	-	-	-	
State Defined Contribution - Group C	-	-	-	-	-	-	-	-	
Other Benefits- Group A	-	-	-	-	-	-	-	-	
Other Benefits- Group B	-	-	-	-	-	-	-	-	
Other Benefits- Group C	-	-	-	-	-	-	-	-	
ocal Defined Benefit Pension- Group A	-	-	-	-	-	-	-	-	1,404,83
ocal Defined Benefit Pension - Group B	-	-	-	-	-	-	-	-	
ocal Defined Benefit Pension - Group C	-	-	-	-	-	-	-	-	
State Defined Benefit Pension- Group A	22,678	41,793	7,470	-	10,386	9,631	34,421	-	
State Defined Benefit Pension - Group B	-	-	-	-	-	-	-	-	
State Defined Benefit Pension - Group C	-	-	-	-	-	-	-	-	
Other Defined Benefit / Contribution	29,376	47,163	11,633	1,737	5,260	51,311	224,254	15,884	10,5
Purchased Services	225,846	53,110	56,070	119,719	5,400	29,918	45,465	-	
Materials/Supplies	6,360	15,091	15,476	48,172	723	173,371	17,318	32,746	103,91
Software Licenses	6,000	-	-	69,652	-	-	482	-	
Capital Outlays	-	-	-	-	-	-	1,439,403	-	92,86
nsurance	780,152	-	-	-	-	-	-	-	
Maintenance	-	-	38,181	-	-	8,929	329,970	52,299	43,55
Vehicle Operations	-	312	7,499	-	-	-	273,833	1,890	173,13
Utilities	20,929	16,743	39,297	2,097	4,186	32,475	41,858	30,030	17,46
Contingency	6,374	-	-	-	-	-	-	-	
Street Lighting	-	-	-	-	-	-	532,354	-	
Revaluation		_	_	_	_	-	-	_	
Snow Removal-Raw Material & External Contracts		_	_		_	_	196,549	_	
Trash Removal & Recycling		_	_		_	_	391,123	_	
Claims & Settlements	3,933	_	_	_	_	_	-	_	
Community Support	62,500	_	_		_	_		_	
Other Operation Expenditures	127,865	3,035	175	1,160		3,156	51,142		73,52
Tipping Fees	127,003	3,033	1/3	1,100		3,130	571,308		,,,,
Local Appropriation for Education							371,300		
Regional Appropriation for Education									
	-	-	-	-	-	-	-	-	
Supplemental Appropriation for Education	-	-	-	-	-	-	-	-	
Regional Supplemental Appropriation for Education	-	-	-	-	-	-	-	-	
Other Education Appropriation	-	-	-	-	-	-	-	-	
Municipal Debt- Principal	-	-	-	-	-	-	-	-	
Municipal Debt- Interest	-	-	-	-	-	-	-	-	
School Debt- Principal	-	-	-	-	-	-	-	-	
School Debt- Interest	-	-	-	-	-	-	-	-	
Retiree Medical Insurance- Total	-	-	-	-	-	-	-	-	
Retiree Dental Insurance- Total	-	-	-	-	-	-	-	-	
OPEB Contribution- Total	-	-	-	-	-	-	-	-	
Rounding	-	-	-	-	-	-	-	-	

Supplementary Information Annual Supplemental Transparency Report (MTP2)

EXPENDITURES	Fire Department	Centralized Dispatch	Public Safety Other	Education Appropriation	Debt	OPEB	Total Municipal	Education Department
Compensation- Group A	\$ -	\$ 272,364	\$ 1,121,667	\$ -	\$ -	\$ -	\$ 8,490,478	\$ 25,276,8
Compensation - Group B		-	-				83,120	1,976,5
Compensation - Group C	_	_	_	_	_	_	-	5,205,6
Compensation -Volunteer		_				_		3,203,0
	-	20.000	240 446	_	-	-	F77.505	
overtime- Group A	-	28,968	319,446	-	-	-	577,685	
Overtime - Group B	-	-	-	-	-	-	-	
Overtime - Group C	-	-	-	-	-	-	-	55,5
olice & Fire Detail	-	-	-	-	-	-	947,827	
ctive Medical Insurance - Group A	_	60,017	255,998	_	_	_	2,011,093	4,236,0
ctive Medical Insurance- Group B	_	-		_	_	_	23,896	327,4
ctive Medical Insurance- Group C							23,030	2,114,4
	_		0.407	_	_	-	CO 700	
ctive Dental insurance- Group A	-	2,227	9,497	-	-	-	69,766	174,9
ctive Dental Insurance- Group B	-	-	-	-	-	-	886	1,
ctive Dental Insurance- Group C	_	_	_	_	_	-	_	97,
avroll Taxes	_	22.192	106,132	_	_	_	743,299	773.
fe Insurance		398	1,854				19,365	237,
	_	330	1,034	_		_	19,303	
ate Defined Contribution- Group A	-	-	-	-	-	-	-	586,
tate Defined Contribution - Group B	-	-	-	-	-	-	-	54,
tate Defined Contribution - Group C	_	_	_	_	_	_	_	
ther Benefits- Group A		_				_		52,
	-	-	-	-	-	-	-	
ther Benefits- Group B	-	-	-	-	-	-	-	8,
ther Benefits- Group C	-	-	-	-	-	-	-	3,
ocal Defined Benefit Pension- Group A	-	-	-	-	-	-	1,404,818	
ocal Defined Benefit Pension - Group B	_	_	_	_	_	_		397,
ocal Defined Benefit Pension - Group C				_				551,
	-	-	242 407	-	-	-	220.010	2.500
tate Defined Benefit Pension- Group A	-	-	213,437	-	-	-	339,818	3,582,
tate Defined Benefit Pension - Group B	-	-	-	-	-	-	-	296,
tate Defined Benefit Pension - Group C	_	_	_	-	-	-	_	
ther Defined Benefit / Contribution	_	34,420	12,391	_	_	_	443,949	
	-	34,420		-	-	-		
urchased Services	-	-	75,951	-	-	-	611,479	9,615,
faterials/Supplies	-	-	68,317	-	-	-	481,485	979,
oftware Licenses	-	-	-	-	-	-	76,134	115,
apital Outlays	_	_	92,069	_	_	_	1,624,334	240,
surance			,				780,152	245,
	-	-	-	-	-	-		
faintenance	-	-	-	-	-	-	472,935	236,
ehicle Operations	-	-	60,800	-	-	-	517,468	17
tilities	-	3,081	25,553	_	_	-	233,708	681
ontingency	_	-,			_	_	6,374	
reet Lighting	-	-	-	-	-	-	532,354	
evaluation	-	-	-	-	-	-	-	
now Removal-Raw Material & External Contracts	-	-	-	-	-	-	196,549	
Trash Removal & Recycling	-	-	-	-	-	-	391,123	
Jaims & Settlements	-	_	-	_	_	_	3,933	
Community Support							62,500	
	-	_		_	_	_		
Other Operation Expenditures	-	-	4,499	-	-	-	264,551	616,
Tipping Fees	-	-	-	-	-	-	571,308	
ocal Appropriation for Education				41,786,267			41,786,267	
				41,700,207			41,700,207	
Regional Appropriation for Education	-	-	-	-	-	-	-	
Supplemental Appropriation for Education	-	-	-	-	-	-	_	
Regional Supplemental Appropriation for Education	_	_	_		_	_	_	
Other Education Appropriation	-	-	-	-	-	-	-	
Municipal Debt- Principal	-	_	-	_	375,000	_	375,000	
Municipal Debt- Interest					646,075		646,075	
	-	-	-	-		-		
School Debt- Principal	-	-	-	-	1,780,000	-	1,780,000	
School Debt- Interest	_	_	_	_	710,800	_	710,800	
Retiree Medical Insurance-Total					20,000		20,000	68.
	-	-	-	-	-	-	-	68,
Retiree Dental Insurance- Total	-	-	-	-	-	-	-	
OPEB Contribution- Total	-	_	-	-	_	1,275,420	1,275,420	
Rounding						-,,	-,,-,	
		4 422.555	4 2257 510	ć 41 705 257	ć 2544.075	4 4 275 420	4 60 555 040	£ 50.277
Total Expenditures	\$ -	\$ 423,666	\$ 2,367,610	\$ 41,786,267	\$ 3,511,875	\$ 1,2/5,420	\$ 68,555,948	\$ 58,277,
			: Transfer to Cap				\$ -	\$
			: Transfer to Oth				-	49,9
		_		nd Escrow Agent			-	
		Financing Uses		_				
		Total Other Fir		\$ -	\$ 49,			
		. Otto: Other Fil		<u> </u>	-			
		Net Change in		269,801	794,			
		Fund Balance1	- beginning of y	ear			\$7,646,122	\$44,
		Funds remove	d from Reportab	le Government Se			\$7,646,122	\$44,
		Funds remove	d from Reportab				\$7,646,122 - -	\$44,
		Funds remove	d from Reportab o Reportable Go	le Government Se			\$7,646,122 - - -	\$44,
		Funds remove Funds added to Prior period ad	d from Reportab o Reportable Go ljustments	le Government Se			-	
		Funds remove Funds added to Prior period ad Misc. Adjustme	d from Reportab o Reportable Go ljustments ent	le Government Se vernment Service:			(3)	1,
		Funds remove Funds added to Prior period ad Misc. Adjustme	d from Reportab o Reportable Go ljustments	le Government Se vernment Service:			-	1,
		Funds remove Funds added to Prior period ad Misc. Adjustme	d from Reportab o Reportable Go ljustments ent	le Government Se vernment Service:			(3)	1,
		Funds remove Funds added to Prior period ad Misc. Adjustme Fund Balance ¹	d from Reportab o Reportable Go ljustments ent	le Government Se vernment Service:			(3)	1,
		Funds remove Funds added to Prior period ad Misc. Adjustme	d from Reportab o Reportable God ljustments ent - beginning of y	le Government Se vernment Service:			(3)	\$44,1 1, 45,

 $^{^{\}rm 1}$ and Net Position if Enterprise Fund activity is included in the transparency portal report.

Other Supplementary Information Annual Supplemental Transparency Report (MTP2)

Per Audited Fund Financial Statements Fund Description	Total F				Total penditures	otal Other Financing Uses	Net Change in Fund Balance ¹		Beginning Fund Fund Balance ¹ (Deficit)		Prior Period Adjustment		Restated Beginning Fund Balance ¹ (Deficit)		Ending nd Balance ¹ (Deficit)
Fund Balance ¹ - per MTP-2 at June 30, 2019 No funds removed from RGS for fiscal 2020 No funds odded to RGS for Fiscal 2020 Misc. adjustments made for fiscal 2020 Fund Balance ¹ - per MTP-2 at June 30, 2019 adjusted								:	\$	7,646,122 - - (3) 7,646,119		- 9	(3)		
General Fund Police Detail	\$ 67,724,326 1,101,423	\$	28,071	\$	25,662,400 1,107,281	\$ 41,786,267 28,071	\$	303,730 (33,929)	\$	7,312,835 333,284		\$	7,312,835 333,284	\$	7,616,565 299,355
Totals per audited financial statements	\$ 68,825,749	\$	28,071	\$	26,769,681	\$ 41,814,338	\$	269,801	\$	7,646,119	\$	- \$	7,646,119	\$	7,915,920
Reconciliation from financial statements to MTP2															
Reclassify transfer of municipal appropriation to Education Department as expenditure on MTP2 Eliminate transfers between Funds reported on MTP2: from Police Details to General Fund Rounding	\$ - -	\$	- (28,071) -	\$	41,786,267	\$ (41,786,267) (28,071)	\$:	\$:	\$	- \$ - -		\$:
Totals Per MTP2	\$ 68,825,749	\$		\$	68,555,948	\$	\$	269,801	\$	7,646,119	\$	- 5	7,646,119	\$	7,915,920

¹ and Net Position if Enterprise Fund activity is included in the transparency portal report.

Other Supplementary Information Annual Supplemental Transparency Report (MTP2)

Per Audited Fund Financial Statements Fund Description		Total Other Total Financing Revenue Sources		Ex	Total spenditures				Net Change in Fund Balance ¹		Beginning Fund Fund Balance ¹ (Deficit)		Prior Period Adjustment		Restated Beginning Fund Balance ¹ (Deficit)		Ending Fund Balance ¹ (Deficit)	
Fund Balance ¹ - per MTP-2 at June 30, 2019 Adjustment for Title III funds for FY20 Misc adjustment for FY20 Fund Balance ¹ - per MTP-2 at June 30, 2019 adjusted											\$	44,078 1,296 1 45,375		-	\$	44,078 1,296 1 45,375		
School Unrestricted Fund School Special Revenue Funds	\$	17,490,468 2,554,937	\$ 41,7	786,267 -	\$	58,555,683 2,483,102	\$	-	\$	721,052 71,835		(318,217) 363,592	\$	-	\$	(318,217) 363,592	\$	402,835 435,427
Totals per audited financial statements	\$	20,045,405	\$ 41,7	86,267	\$	61,038,785	\$		- \$	792,887	\$	45,375	\$		\$	45,375	\$	838,262
Reconciliation from financial statements to MTP2																		
Municipal appropriation for Education reported as a transfer on financial statements but a revenue on MTP2 State contributions on behalf of teacher pensions are reported as revenue and	\$	41,786,267	\$ (41,7	786,267)	\$	-	\$	-	\$	-	\$	-	\$	-	\$		\$	-
expenditures on financial statements only Grants administered for other school districts Transfer from school unrestricted to town capital account shown as expense in audit and		(2,704,397) (5,383)		-		(2,704,397) (7,279)			-	1,896		-		-		-		1,896
transfer on MTP and UCOA Rounding		-		-		(49,950)		49,95	0	-		-		-		-		
Totals Per MTP2	_	59,121,892		-		58,277,159		49,95	0	794,783		45,375		-		45,375		840,158
Reconciliation from MTP2 to UCOA																		
No adjustments between MTP2 and UCOA	\$	-			\$	-												
Totals per UCOA Validated Totals Report	\$	59,121,892			\$	58,277,159												

¹ and Net Position if Enterprise Fund activity is included in the transparency portal report.

Supplementary Information
Annual Supplemental Transparency Report (MTP2)

For the Year Ended June 30, 2020

Notes to Supplementary Information – Annual Supplemental Transparency Report (MTP2)

NOTE 1. Basis of Presentation

The Annual Supplemental Transparency Report (MTP2) is a supplemental schedule required by the State of Rhode Island General Laws 45-12-22.2 and 44-35-10. This supplementary schedule included within the audit report is part of a broader project to create a municipal transparency portal (MTP) website to host municipal financial information in a centralized location.

The format of the *Annual Supplemental Transparency Report (MTP2)* was prescribed by the State Department of Revenue (Division of Municipal Finance), Office of the Auditor General, and the Department of Education.

NOTE 2. Reportable Government Services

Data consistency and comparability are among the key objectives of the State's Municipal Transparency portal. Consistent with that goal, the State has defined "reportable government services", RGS, to include those operational revenues, expenditures, and transfers related to activities which are essential to the achievement of municipal operations. The determination of RGS may be different from the activities included within the legally adopted budget of the municipality. In practice, some communities report certain RGS in separate funds (e.g., special revenue funds, enterprise funds) rather than the municipality's general fund. The *Annual Supplemental Transparency Report (MTP2)* includes a reconciliation to the fund level statements.

NOTE 3. Allocations

The State reporting requires expenditures to be reported by departments, as defined by the State. Some of the departmental groupings are not consistent with the departments reflected in the City's (or Town's) budget and accounting system. To report these costs, the City (or Town) made allocations of costs to the State's departmental groupings based on a reasonable basis.

NOTE 4. Employee Groups - Compensation and Benefit Costs

Compensation includes salaries, longevity, stipends, clothing allowance/maintenance, shift differential, out-of-rank, holiday pay and bonuses.

For Public Safety departments (i.e., police, fire, and centralized dispatch) and the Education Department, compensation and most benefits costs are reported in the following employee groupings:

Group A: This group consists of employees who serve the primary function of the department.

- Police Department police officers (e.g., uniform personnel including, leadership positions)
- Fire Department fire fighters (e.g., uniform personnel including, leadership positions)
- Centralized Dispatch Department civilian dispatchers only
- Education Department professional staff providing direct services to students
- For the remaining departments all employees' compensation and benefits are reported under Group A

Group B: For Police and Fire Departments, compensation and benefits paid to its administrative employees and civilian dispatch employees are reported under Group B. The Education Department reports compensation and benefits paid to executive/mid-level educational administration employees under Group B.

Group C: This group is only used for the Education Department and it includes administrative and support staff.

Supplementary Information
Annual Supplemental Transparency Report (MTP2)

For the Year Ended June 30, 2020

NOTE 4. Employee Groups - Compensation and Benefit Costs (continued)

Other post-employment benefits (OPEB) are not reported by employee groups on the MTP2. They are reported in total as either (1) contributions to a qualified OPEB trust or (2) the amount paid for medical and dental insurance for retirees when an OPEB trust fund has not been established. The detail employee group information for the Education Department can be found on the State's Municipal Transparency portal website.

NOTE 5. Education Revenue and Expenditures

The revenues and expenditures presented on the MTP2 under the Education Department is consistent with existing Uniform Chart of Accounts (UCOA) guidelines. Each MTP account code has been mapped to the corresponding UCOA code or group of UCOA codes to facilitate the preparation of the MTP reporting.

Additional guidance and definitions regarding the State's Municipal Transparency Portal can be found on the State Division of Municipal Finance website: http://www.municipalfinance.ri.gov/.

HAGUE, SAHADY & CO., P.C.

CERTIFIED PUBLIC ACCOUNTANTS
126 President Avenue
Fall River, MA 02720
TEL. (508) 675-7889
FAX (508) 675-7859
www.hague-sahady.com

Independent Auditor's Report on Internal Control Over Financial Reporting and On Compliance and Other Matters Based on An Audit of Financial Statements
Performed in Accordance with *Government Auditing Standards*

To the Honorable Town Council Town of Lincoln Lincoln, Rhode Island

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lincoln, RI, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town of Lincoln, RI's basic financial statements, and have issued our report thereon dated February 23, 2021.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of Lincoln, RI's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Lincoln, RI's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Lincoln, RI's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Lincoln, RI's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Fall River, Massachusetts

Hague, Sahady ?! Co. PC

February 23, 2021